



## Announcement

Admission to trading of 317,817 additional shares which were issued and allotted in the context of the long-term and the short-term incentive plans

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Nicosia, 22 May 2025

### Group Profile

*The Bank of Cyprus Group is the leading banking and financial services group in Cyprus, providing a wide range of financial products and services which include retail and commercial banking, finance, factoring, investment banking, brokerage, fund management, private banking, life and general insurance. At 31 March 2025, the Bank of Cyprus Group operated through a total of 56 branches in Cyprus, of which 2 operated as cash offices. The Bank of Cyprus Group employed 2,857 staff worldwide. At 31 March 2025, the Group's Total Assets amounted to €26.8 bn and Total Equity was €2.9 bn. The Bank of Cyprus Group comprises Bank of Cyprus Holdings Public Limited Company, its subsidiary Bank of Cyprus Public Company Limited and its subsidiaries.*



Bank of Cyprus Holdings Public Limited Company (the «Company») informs the investing public that the trading of the 317,817 new shares with a nominal value of €0.10 each (the «New Shares») issued and granted on 31 March 2025 to twenty executives of the Company's general management (the «Beneficiaries») by virtue of the decisions of the Annual General Meetings dated 20 May 2022, 26 May 2023 and 17 May 2024 as well as the decisions of the Board of Directors dated 16 December 2022, 31 March 2023 and 28 March 2024, and the provisions of the long-term and short-term incentive plan (long-term incentive plan, «LTIP», and short-term incentive plan, «STIP», respectively), will commence on the Athens Stock Exchange and the Cyprus Stock Exchange (hereinafter the «ATHEX» and the «CSE» respectively) on 23 May 2025.

On 22 May 2025, the ATHEX approved the listing of the New Shares on the ATHEX. Also, the CSE Council, in its meeting held on 20 May 2025, approved the listing of the New Shares on the CSE. The New Shares will be registered in the Central Securities Depository of the CSE in the share account and portfolios maintained by the Beneficiaries at the CSE Dematerialized Securities System and will be tradable from 23 May 2025.

The issued share capital of the Company as of the date of this announcement amounts to 440,820,060 ordinary shares of nominal value €0.10 each. The New Shares are of the same class and have the same rights (rank pari passu) as the already issued fully paid shares of the Company. The Beneficiaries are obliged to retain ownership of the said shares for one year from the date of their vesting in the Beneficiaries.

For more information, interested parties may access the relevant Information Document pursuant to Article 1(5)(h) of Regulation (EU) 2017/1129, which can be obtained by the interested parties in hard copy at the Company's head office at 51 Stasinou Street, 2002, Strovolos, Nicosia, Cyprus, and in electronic form on the Company's website (<https://www.bankofcyprus.com/group/>), while they may contact the Investor Relations department by email at [investors@bankofcyprus.com](mailto:investors@bankofcyprus.com).