

INVITATION TO THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY "SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE" (General Commercial Registry Number 375501000)

In accordance with the law, the company's articles of association and by virtue of resolution of the company's board of directors dated 27/05/2025, the shareholders of ordinary, registered, dematerialized shares with a voting right (hereinafter the "shareholders") of "SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE" (hereinafter "SPACE HELLAS S.A.") are hereby invited to the thirty ninth (39th) annual general meeting of the shareholders that will be held on Thursday, 19 June 2025 at 11:00 am (hereinafter the "annual general meeting") at the company's headquarters (Agia Paraskevi, 312 Messogion Avenue, 1st floor), in order to discuss and decide upon the following items of the daily agenda:

AGENDA

- Item 1: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2024 (1/1/2024 31/12/2024) along with the relevant reports and declarations of the board of directors and the independent auditor.
- Item 2: Approval of the distribution of financial results of the fiscal year 2024 (1/1/2024 -31/12/2024) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.
- Item 3: Approval of the overall management of the fiscal year 2024 (1/1/2024 31/12/2024) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the law 4548/2018.
- Item 4: Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2025 (1/1/2025 31/12/2025), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of the relevant remuneration.
- Item 5: Election of an auditing company certified auditor / accountant for expressing an opinion on the compliance of the submission of the sustainability report for the fiscal year 1/1/2025 31/12/2025 and determination of the relevant remuneration.
- Item 6: Submission for discussion and consulting voting on the remuneration report of the fiscal year 2024 (1/1/2024 31/12/2024) Reference to the opinion of the remuneration committee (HCMC Protocol no: 638 / 26/03/2025).
- Item 7: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2024 (1/1/2024 31/12/2024) and pre-approval of compensation and remuneration for the fiscal year 2025 (1/1/2025 31/12/2025).
- Item 8: Approval of the amendment of the suitability policy of the members of the board of directors of the company in accordance with the circular no. 60/29-04-2025 of the Hellenic Capital Market Commission.
- Item 9: Submission of the annual activities report of the audit committee for the fiscal year 2024 (1/1/2024 31/12/2024).
- Item 10: Submission of the report of the independent non-executive members of the board of directors for the period 27/6/2024 19/6/2025 according to article 9 para. 5 of the law 4706/2020.
- Item 11: Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of the law 4548/2018.
- Item 12: Various announcements.



I. <u>RIGHT TO PARTICIPATE TO THE ANNUAL GENERAL MEETING AND TO THE ADJOURNED GENERAL MEETING (IN CASE NEEDED)</u>

At the above annual general meeting, only natural or legal persons that have the status of shareholder at the beginning of **June 14**nd **2025**, day of **Saturday** (the beginning of the 5th day before the annual general meeting, hereinafter referred to as the "record date") have the right to participate and vote, that is the persons that are registered in the Dematerialized Securities System which is administered by the company "HELLENIC CENTRAL SECURITIES DEPOSITORY S.A." (ELKAT). Proof of shareholder status is evidenced through confirmation that the company receives from ELKAT in the context of the provision by the latter of the relevant registry services.

In case the quorum required by the articles of association and the law is not reached during the annual general meeting, an adjourned general meeting of the company's shareholders will be held on **July 26**th, **2025**, **day of Thursday and at 11:00 am** (hereinafter referred to as the "adjourned general meeting"). The above record date is also valid in the case of an adjourned general meeting, for which no new invitation is required to be published, or in case of a postponement, if the postponed meeting is organized in a period no longer than thirty (30) days from the record date. If this does not happen then the person who holds the share at the beginning of the third date before the day of the postponed meeting participates to the postponed meeting. It is noted that, in order to prove the shareholder status, the shareholder is not required to present a relevant written certificate.

Against the company as a shareholder who is entitled to participate in the annual general meeting or in the adjourned general meeting and to exercise the right to vote is considered the above registered or the above identified as such at the record day. The exercise of the above participation and voting rights does not require share commitments of the holder or to follow any other relevant procedure, which restricts the possibility of selling or transferring of the said shares during the period between the record date, as above defined, and the date of the annual general meeting.

Shareholders that do not comply with the deadline in par. 4 of article 128 of law 4548/2018, i.e., that do not submit in writing or by electronic means the appointment of proxies or representatives to the company at least forty-eight (48) hours before the appointed date of the annual general meeting, participate at the annual general meeting unless the annual general meeting refuses this participation for good reason which justifies this refusal.

II. PARTICIPATION AND VOTING PROCESS BY PROXY.

Shareholders who are entitled to participate in the annual general meeting can vote either in person or by proxy, in accordance with the article 128 of the law 4548/2018.

Each shareholder (natural or legal person) may appoint up to three (3) proxies. However, if a shareholder holds shares of the company which appear in more than one securities' account, such limitation does not prevent that shareholder to appoint different proxies for the shares which appear in each securities' account in relation to the annual general meeting. A proxy appointment can be freely recalled. A proxy that acts for more than one shareholder can vote differently for each shareholder.

A shareholder may appoint a proxy for one or more general meetings and for a specific timeframe. The proxy is obliged to vote according to the shareholder's instructions if there are any. Any non-compliance of the proxy with the instructions it has received does not affect the validity of the decisions of the annual general meeting, even if the representative's vote was decisive for achieving the majority.

The shareholder's proxy is obliged to file the voting instructions for at least one (1) year from the date of the annual general meeting or any adjourned general meeting, in which he used the power of attorney.

Form of appointment or revocation or replacement of proxies is available to the shareholders on the company's website www.space.gr/en and then: SPACE HELLAS-Investors Relations/General Assemblies/2025, and in case a shareholder is not possible to have internet access to such forms, in a typed version at the company's Investors Relations and Corporate Announcements Unit (302 Messogion Av., Holargos 155 62, 210-6504458), which is possible to be send to the interested shareholder by post office without charge. In accordance with the article 128 par. 4 v. 4548/2018 the said form shall be submitted at



least forty-eight (48) hours before the specified date of the general meeting, i.e., until June 17, 2025, 11:00 am

The document is either:

a) submitted within the said deadline be filled-in and signed with the authenticity of the signature verified, to the company's Investors Relations and Corporate Announcements Unit, at: 302 Messogion Av., Holargos, Attica, or alternatively digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder or

b) by e-mail within the said deadline be filled-in and signed with the authenticity of the signature verified, or alternatively digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder at sharehold@space.gr (Company's Investors Relations and Corporate Announcements Unit).

Shareholders are asked to ensure that the proxy appointment document is successfully dispatched and received by the company and may call for this purpose: +30 210 6504458 (Investors Relations and Corporate Announcements Unit).

The appointed proxy is obliged to notify to the company, prior to the commencement of the annual general meeting, any specific fact, which might be useful to the shareholders, in their assessment of the risk of the proxy serving interests other than their own.

Conflict of interest may arise in particular in cases where the proxy: a) is a controlling shareholder of the company or is a legal person or entity controlled by such shareholder; b) is a member of the board of directors or in general of the management of the company or of a controlling shareholder, or of another legal person or entity controlled by such shareholder; c) is an employee or an auditor of the company or of a controlling shareholder, or of another legal person or entity controlled by a controlling shareholder; d) is a spouse or a first degree relative of a natural person referred to in cases a to c above.

III. MINORITY RIGHTS

According to article 121, paragraph four (4), of the law 4548/2018, all shareholders are hereby informed that, inter alia, they have the following rights provided for in article 141 paragraphs 2, 3, 6 and 7, of the law 4548/2018:

Article 141 paragraph 2 of the law 4548/2018: At the request of shareholders representing 1/20 of the paidup share capital, the board of directors is obliged to include additional items in the agenda of the general meeting, provided that the relevant request is received by the board of directors at least fifteen (15) days prior to the general meeting. The additional items must be published or disclosed under the responsibility of the board of directors in accordance with Article 122 of Law 4548/2018 at least seven (7) days prior to the general meeting. The request to have additional items included in the agenda must be accompanied by a justification or by a draft decision to be adopted by the general meeting. The revised agenda must be published in the same manner as the previous agenda, thirteen (13) days before the date of the general meeting and at the same time must be also made available to shareholders on the company's website, or alternatively digitally signed by using a recognized digital signature (www.space.gr/en and then: SPACE HELLAS/Investors Relations/General Assemblies/2025) along with the justification or the draft decision submitted by the shareholders, in accordance to the article 123 paragraph 4 of the law 4548/2018. If these additional items are not published, the requesting shareholders are entitled to request the adjournment of the general meeting in accordance with paragraph 5 of article 141 of law 4548/2018 and to make the publication themselves, in accordance with the second subparagraph of this paragraph (and paragraph 2 of article 141 of law 4548/2018) at company's expense.

Article 141 paragraph 3 of the law 4548/2018: Shareholders representing 1/20 of the paid-up share capital, have the right to input drafts decisions which have been included in the initial or revised agenda of the general meeting. at least seven (7) days before the date of the general meeting, the drafts decisions on the items, are being given to the shareholders in accordance with the article 123 paragraph 3 of the law 4548/2018 at least six (6) days before the date of the general meeting.



Article 141 paragraph 6 of the law 4548/2018: Following a request submitted by any shareholder to the company at least five (5) full days prior to the general meeting, the board of directors is obliged to provide to the general meeting the requested specific information on the company's affairs, to the extent that this may be useful for the assessment of the items on the agenda. The board of directors may provide a single response to shareholders' requests with the same content. The obligation to provide information does not apply in the event that the information requested is already available on the company's website, especially in the form of questions and answers. At the request of shareholders representing 1/20 of the paid-up share capital, the board of directors is obliged to announce to the general meeting the amounts that have been paid during the last two years to each member of the board of directors or to the company's managers, as well as any benefits that were granted to them for any reason or on the basis of their contract with the company. In all the above cases, the board of directors may refuse to provide the information for substantive reasons, as recorded in the minutes. Such a reason may be, in the circumstances, the representation of the requesting shareholders to the board, in accordance with articles 79 or 80 of law 4548/2018. In the cases of this paragraph, the board of directors may respond in a single application to shareholders with the same content.

Article 141 paragraph 7 of the law 4548/2018: At the request of shareholders representing at least one tenth (1/10) of the paid-up capital which is presented to the company within the period referred to in paragraph 6 of article 141 law 4548/2018, the board is obliged to provide to the general meeting information on the course of corporate affairs and asset situation of the company. The board may refuse to provide such information for substantive ground, which is indicated in the minutes. Such a reason might be, as the case may be, the representation of the applicant shareholders on the board of directors, in accordance with articles 79 or 80 of the law 4548/2018, provided that the respective members of the board have received relevant information in a sufficient way.

In all the above cases, the requesting shareholders must demonstrate their status as shareholders, as well as the number of shares they hold, at the time of the exercise of their right. Such proof is the presentation of a certificate from ELKAT or the certification of the shareholder status by a direct electronic connection of ELKAT and company.

All of the above information on minority rights and the terms for enforcing them are available on the website of the company (www.space.gr/en and then: SPACE HELLAS/Investors Relations/General Assemblies/2025).

IV. AVALAIBLE DOCUMENTS AND INFORMATION

In the company's internet website (www.space.gr/en and then: SPACE HELLAS/Investors/General Assemblies/2025) are available or will be available, according to the law and the company's articles of association, electronically and also available in hard copies in the company's offices (302 Messogion Av., Holargos, Attica, Investors Relations and Corporate Announcements Unit, Tel.:+30 210 6504458), in accordance with the law 4548/2018, the present invitation, the total number of shares and voting rights that these shares incorporate on the invitation date, the documents that need to be used for the participation and voting by proxy, any documents to be submitted to the annual general meeting, the draft decisions for each item of the agenda, or, in case there is no decision to be proposed for approval, comments of the board of directors as well as the draft decisions that are proposed by the shareholders, in accordance with paragraph 3 of article 141 of law 4548/2018, immediately upon their receipt by company, as well as information regarding the exercise of minority rights of par. 2, 3, 6 and 7 of article 141 of law 4548/2018.

Agia Paraskevi, May 27th, 2025

On behalf of the company

The Chairman of the BoD

SPYRIDON MANOLOPOULOS