

VOTING RESULTS OF THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF "Optima bank S.A." dated April 29, 2025

Optima bank S.A. (hereinafter: the "**Bank**") announces, in accordance with article 133 par. 2 of Law 4548/2018, the voting results on the items of the Agenda of the Ordinary General Meeting of Shareholders dated **April 29, 2025**.

Excluding the own shares held by the Bank, in accordance with article 50 of Law 4548/2018, the total number of voting rights amounted to 73,764,924. The Ordinary General Meeting was attended by shareholders representing 49,474,734 common, registered, voting shares, i.e. 67.07% of the Bank's share capital, gathering the quorum required by law for all the Agenda items. For the calculation of the quorum, the percentage of own shares held by the Bank was not taken into account.

S/N	ITEMS OF THE AGENDA	PARTICIPATION		VOTES			IN FAVOR	AGAINST	ABSTENTION	RESULTS
		Valid votes	% of valid votes on a total of 73.764.924 voting shares	IN FAVOR	AGAINST	ABSTENTION	% on valid votes	% on valid votes	% on valid votes	
1	Submission and approval of the Annual Financial Report (Bank & Group) in accordance with the International Financial Reporting Standards for the fiscal year 01.01.2024 to 31.12.2024, accompanied by the relevant Reports of the Board of Directors and the Certified Public Accountants.	49,474,734	67.07%	49,462,771	0	11,963	99.98%	0.00%	0.02%	Approved
2	Approval of the overall management carried out during the fiscal year 01.01.2024 – 31.12.2024, in accordance with Article 108	49,474,734	67.07%	49,462,252	519	11,963	99.975%	0.001%	0.024%	Approved

Optima bank S.A. The Bank is supervised by the Bank of Greece under Operating License No. 52/2/17.12.99
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	of Law 4548/2018 and discharge of the Certified Public Accountants for the same fiscal year, in accordance with Article 117 of Law 4548/2018.									
3	Election of Certified Public Accountants for the fiscal year 2025 and approval of their remuneration.	49,474,734	67.07%	49,385,423	89,311	0	99.82%	0.18%	0.00%	Approved
4	Approval of profit allocation and dividend distribution for the year 2024.	49,474,734	67.07%	49,474,734	0	0	100%	0.00%	0.00%	Approved
5 (a)	Announcement of the election by the Board of Directors of a new Member of the Board of Directors in place of a resigned Member.	WITHOUT VOTE								
5 (b)	Ratification of the election of a new Member of the Board of Directors as an Independent Non-Executive Member in place of a resigned Member.	49,474,734	67.07%	49,474,734	0	0	100%	0.00%	0.00%	Approved
6	Submission of the Audit Committee's activity Report for the year 2024, in	WITHOUT VOTE								

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	accordance with Article 44(1), point (i), Law 4449/2017.									
7	Submission of the Report of the independent non-executive members of the Board of Directors in accordance with Article 9(5) of Law 4706/2020.	WITHOUT VOTE								
8	Submission for discussion of the Remuneration Report for the fiscal year 2024, in accordance with Article 112 of Law 4548/2018.	49,474,734	67.07%	43,057,756	6,416,978	0	87.03%	12.97%	0.00%	Approved
9	Approval of the remuneration of the Members of the Board of Directors for the fiscal year 2024 and determination of the amount of such remuneration through participation in the profits for the fiscal year 2025 until the Ordinary General Meeting for the year 2026, in accordance with the	49,474,734	67.07%	42,654,159	6,820,575	0	86.21%	13.79%	0.00%	Approved

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	provisions of article 109 of Law 4548/2018.									
10	Split of the Bank's shares with a ratio of three (3) new shares to replace one (1) old one, with a reduction in the nominal value of each share from 3.45 euros to 1.15 euros. Respective amendment of Article 5 of the Bank's Articles of Association – Provision of powers of attorney.	49,474,734	67.07%	49,474,734	0	0	100%	0.00%	0.00%	Approved
11	Distribution of part of the profits for the year 2024, as a one-off special remuneration (Bonus) due to the achievement of objectives to members of the Board of Directors and staff of the Bank – Provision of powers of attorney.	49,474,734	67.07%	42,662,552	6,812,182	0	86.23%	13.77%	0.00%	Approved
12	Establishment of a share buy-back programme in accordance with Article 49 of Law 4548/2018 –	49,474,734	67.07%	49,423,607	51,127	0	99.90%	0.10%	0.00%	Approved

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	Provision of powers of attorney.									
13	Approval of amendment of the Suitability Policy of the Members of the Board of Directors.	49,474,734	67.07%	49,474,215	519	0	99.999%	0.001%	0.000%	Approved
14	Update (amendment) of the Remuneration Policy of the Members of the Board of Directors of the Bank.	49,474,734	67.07%	42,665,048	6,809,686	0	86.24%	13.76%	0.00%	Approved
15	Other issues - Miscellaneous	WITHOUT VOTE								

Maroussi, May 2, 2025

The Board of Directors

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