

FOR IMMEDIATE RELEASE

Coca-Cola HBC AG

Results of Annual General Meeting of Coca-Cola HBC AG

Zug, Switzerland – 23 May 2025 - Coca-Cola HBC AG ("**Coca-Cola HBC**") today announces that all of the proposals of the Board of Directors (the "**Board**") set out in the notice of the annual general meeting ("**AGM**") dated 23 April 2025 were duly passed by the requisite majority of shareholders at its AGM held today, 23 May 2025. The final results are set out below. A copy of the resolutions passed at the AGM has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and on Coca-Cola HBC's website at www.coca-colahellenic.com.

As previously announced on 23 April 2025 William W. ("Bill") Douglas III and Reto Francioni would not be seeking re-election to the Board and retired from the Board and Board committees as of the conclusion of the AGM. Mr Francioni also stepped down as Senior Independent Director at the conclusion of the AGM. At the AGM, Coca-Cola HBC's shareholders elected Stavros Pantzaris and Pantelis ("Linós") D. Lekkas as new non-executive members of the Board. Their, and all Directors', biographies can be found at www.coca-colahellenic.com.

The AGM approved a dividend of EUR 1.03 per share ("**Dividend**") out of the general capital contribution reserve. Payment of the full amount of the Dividend will be made on 24 June 2025 to holders of ordinary shares on the record date of 30 May 2025. The shares are expected to be traded ex-dividend as of 29 May 2025, in which case the last day on which the shares may be traded with the entitlement to receive dividends will be 28 May 2025.

Final Ballot Results

	Proposal	Votes for	% (1)	Votes Against	% (1)	Abs- tentions Cast	% (1)	Total Votes Cast	Votes not cast (2)	Voting Rights Repre- sented % (3)
1.	Receipt of the 2024 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements	264,038,932	99.67%	37,162	0.01%	832,221	0.31%	264,908,315	0	72.89%
2.	Approval of the non-financial report under Swiss statutory law for the financial year ended on 31 December 2024	263,991,169	99.65%	84,925	0.03%	832,221	0.31%	264,908,315	0	72.89%

3.1.	Appropriation of available earnings	264,744,629	99.94%	152,547	0.06%	11,139	0.00%	264,908,315	0	72.89%
3.2.	Declaration of dividend from reserves	264,737,112	99.94%	160,064	0.06%	11,139	0.00%	264,908,315	0	72.89%
4.	Discharge of the members of the Board of Directors and the members of the Executive Leadership Team	259,464,194	98.34%	2,320,561	0.88%	2,048,625	0.78%	263,833,380	0	72.59%
5.1.1	Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)	235,592,947	88.93%	29,303,436	11.06%	11,932	0.00%	264,908,315	0	72.89%
5.1.2	Re-election of Zulikat Wuraola Abiola as a member of the Board of Directors	264,406,406	99.81%	489,227	0.18%	12,682	0.00%	264,908,315	0	72.89%
5.1.3	Re-election of Elizabeth Bastoni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)	262,888,199	99.24%	2,007,434	0.76%	12,682	0.00%	264,908,315	0	72.89%
5.1.4	Re-election of Zoran Bogdanovic as a member of the Board of Directors	259,154,587	97.83%	5,741,046	2.17%	12,682	0.00%	264,908,315	0	72.89%
5.1.5	Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)	243,670,512	91.98%	21,221,421	8.01%	16,382	0.01%	264,908,315	0	72.89%
5.1.6	Re-election of Henrique Braun as a member of the Board of Directors	246,897,525	93.20%	17,929,185	6.77%	81,605	0.03%	264,908,315	0	72.89%
5.1.7	Re-election of Anastasios I. Leventis as a member of the Board of Directors	246,752,182	93.15%	18,144,201	6.85%	11,932	0.00%	264,908,315	0	72.89%
5.1.8	Re-election of Christodoulos (Christo) Leventis as a member of the Board of Directors	246,938,265	93.22%	17,958,118	6.78%	11,932	0.00%	264,908,315	0	72.89%
5.1.9	Re-election of George Pavlos Leventis as a member of the Board of Directors	246,833,568	93.18%	18,062,815	6.82%	11,932	0.00%	264,908,315	0	72.89%
5.1.10	Re-election of Evgenia Stoitchkova as a member of the Board of Directors	247,188,093	93.31%	16,819,209	6.35%	901,013	0.34%	264,908,315	0	72.89%
5.1.11	Re-election of Glykeria Tsernou as a member of the Board of Directors	264,358,259	99.79%	468,451	0.18%	81,605	0.03%	264,908,315	0	72.89%
5.2.1	Election of Stavros Pantzaris as a new member of the Board of Directors	263,722,411	99.55%	1,173,657	0.44%	12,247	0.00%	264,908,315	0	72.89%

5.2.2	Election of Pantelis (Linos) D. Lekkas as a new member of the Board of Directors and as a new member of the Remuneration Committee (in a single vote)	263,305,151	99.39%	1,586,493	0.60%	16,671	0.01%	264,908,315	0	72.89%
6.	Election of the independent proxy	264,889,997	99.99%	0	0.00%	18,318	0.01%	264,908,315	0	72.89%
7.1.	Re-election of the statutory auditor	252,980,635	95.50%	11,916,563	4.50%	11,117	0.00%	264,908,315	0	72.89%
7.2.	Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes	252,676,283	95.38%	12,219,400	4.61%	12,632	0.00%	264,908,315	0	72.89%
8.	Advisory vote on the UK Remuneration Report	259,297,435	97.88%	5,594,423	2.11%	16,457	0.01%	264,908,315	0	72.89%
9.	Advisory vote on the Remuneration Policy	258,124,913	97.44%	6,760,060	2.55%	23,342	0.01%	264,908,315	0	72.89%
10.	Advisory vote on the Swiss Remuneration Report	259,202,272	97.85%	5,689,271	2.15%	16,772	0.01%	264,908,315	0	72.89%
11.1.	Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting	264,354,200	99.79%	536,749	0.20%	17,366	0.01%	264,908,315	0	72.89%
11.2.	Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year	262,393,604	99.05%	2,305,826	0.87%	208,885	0.08%	264,908,315	0	72.89%
12.	Approval of amendments to the Articles of Association in respect of management incentive and long-term incentive arrangements	264,583,480	99.88%	306,719	0.12%	18,116	0.01%	264,908,315	0	72.89%
13.	Approval of share buy-back	264,529,419	99.86%	175,422	0.07%	203,474	0.08%	264,908,315	0	72.89%

(1) Percentages refer to applicable majority. Proposals 1-10, 13 require approval by a majority of the votes validly cast (including consenting and dissenting votes and abstentions). Proposals 11.1 and 11.2 require approval by a relative majority of the votes validly cast (including consenting and dissenting votes without abstentions). Proposal 12 requires approval by a majority of at least two-thirds of the voting rights represented and a majority of the nominal value of shares represented.

(2) Votes represented at the AGM but not (or not validly) cast.

(3) Shares represented at the AGM for each proposal as a percentage of Coca-Cola HBC's outstanding voting rights, whether exercisable or not. As at the date of the AGM, Coca-Cola HBC's issued share capital consisted of 373,239,562 ordinary shares, of which 6,379,418 ordinary shares are held by Coca-



Cola HBC AG and 3,430,135 shares are held by its subsidiary, Coca-Cola HBC Services MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG was 363,430,009.

Coca-Cola HBC Group

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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 750 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading beverage brands in the sparkling, adult sparkling, juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits categories. These include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergnano, Valser, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Grey Goose. We foster an open and inclusive work environment amongst our 33,000 employees and believe that building a more positive environmental impact is integral to our future growth. We rank among the top sustainability performers in ESG benchmarks such as the 2024 Dow Jones Best-in-Class Indices, CDP, MSCI ESG, FTSE4Good and ISS ESG.

Coca-Cola HBC is listed on the London Stock Exchange (LSE: CCH) and on the Athens Exchange (ATHEX: EEE). For more information, please visit <https://www.coca-colahellenic.com>.