

## Annual Ordinary General Meeting 08.05.2025 RESOLUTIONS AND VOTING RESULTS

The société anonyme under the trade name "PREMIA REAL ESTATE INVESTMENT COMPANY SOCIETE ANONYME" and the distinctive title "PREMIA PROPERTIES" (hereinafter the "Company"), with General Commercial Registration (GEMI) Number 000861301000 and Tax Identification Number 094321237 hereby announces that the Annual Ordinary General Meeting was held on 08.05.2025 and at 11:00 at the Company's registered offices located at 59, Vasilissis Sofias Av. in Athens on 2° floor at which 14 shareholders were present or duly represented representing 69.887.575 shares, i.e. 73,369% of the total paid up share capital and the Company's voting rights and therefore a quorum was established for the discussion and for resolution on all items of the agenda.

The Meeting was convened validly resolving upon the following items:

# 1<sup>st</sup> Item: Approval of the Annual Financial Statements for the financial year 2024, along with the Board of Directors' Annual Report and the Auditors' Report.

Required quorum: 1/5 of the paid-up share capital Required majority: 50% plus one vote of the represented share capital Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0 The General Meeting approved unanimously the Company's Annual Financial Statements (including the consolidated financial statements), along with the relevant Board of Directors' Annual Report and the Certified Auditor's Report.

2<sup>nd</sup> Item: Approval of dividend distribution and provision of relevant authorization to the Board of Directors.

Required quorum: 1/5 of the paid up share capital Required majority: 50% plus one vote of the represented share capital Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

On this matter, the General Meeting decided the distribution of dividends amounting to 0.03 euros per share from the tax-free reserve created pursuant to the provisions of article 99 and 106B of Law 3588/2007, as well as the distribution of part of the profits.

Since the own shares do not receive a dividend, the final amount of the dividend to be paid per share will be increased by the amount of the dividend corresponding to the own shares held by the Company on the ex-dividend date.

The distribution of profits will be implemented as follows:

Additionally, the General Meeting has decided to create a regular reserve amounting to €729.676,88 and to proceed with the remuneration to the Managing Director with participation in the profits for the year for the amount of €250.000,00.

Further, the General Meeting has decided to authorize the Board of Directors to proceed to the required actions for the implementation of the above decision.

3<sup>rd</sup> Item: Approval, pursuant to article 108 of law 4548/2018, of the overall management for the financial year 2024 and discharge of the auditors.

Required quorum: 1/5 of the paid-up share capital Required majority: 50% plus one vote of the represented share capital Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The Annual General Meeting approved, pursuant to article 108 of Law 4548/2018, the overall management that took place during the 2024 financial year.

Furthermore, the General Meeting unanimously released the Certified Auditors -Accountants who conducted the audit of the financial statements for the fiscal year 2024 from any liability.

4<sup>th</sup> Item: Election of Auditing Company for the financial year 2025 statutory audit and relevant authorization.

Required quorum: 1/5 of the paid-up share capital Required majority: 50% plus one vote of the representing share capital Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The Ordinary General Meeting, upon a recommendation from the Audit Committee, unanimously decides that the regular audit of the annual and semi-annual Financial Statements (corporate and consolidated), as well as the annual tax audit of the company for the financial year 2025 (1.1.2025-31.12. 2025) will be carried out by the Audit Company "Ernst & Young SA" from which a Regular Auditor and a Substitute Auditor will be appointed. Furthermore, the Ordinary General Meeting authorizes the Company's Board of Directors to determine the exact amount of their remuneration.

5<sup>th</sup> Item: Election of the Company's Independent Valuer for the financial year 2025 and relevant authorization.

Required quorum: 1/5 of the paid-up share capital Required majority: 50% plus one vote of the representing share capital Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The Ordinary General Meeting approved unanimously the appointment of the company "SAVILLS ELLAS I.K.E." as well as the company "GEOAXIS" as independent valuers, for the valuation of the Company's investments for the financial year 2025, as well as to authorize the Board of Directors to determine their fees, to allocate the portfolio of properties to each valuer, and to assign the valuation of new properties to whichever of the two valuers, at its free discretion.

Furthermore, the General Meeting unanimously resolves to authorize the Company's Board of Directors to proceed to the appointment of an additional valuer in case this is deemed either necessary or in the Company's interest and to negotiate and agree on its remuneration.

6<sup>th</sup> Item: Approval of remuneration and compensation of the members of the Board of Directors for the year 2024 and pre-approval of the remuneration and compensation of the members of the Board of Directors for the year 2025.

Required quorum: 1/5 of the paid-up share capital Required majority: 50% plus one vote of the representing share capital Valid votes: 69.887.575

Premia R.E.I.C. 59, Vas. Sofias Avenue, GR 115 21 Athens, Greece HCMC License No 4/949/5.4.2022, GCR No: 861301000, www.premia.gr Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The General Meeting unanimously approved the remuneration and compensation paid to the members of the Board of Directors and the Committees for the financial year 2024 amounting to  $\notin$  105.600, for their participation to the Board of Directors and the Committees.

Subsequently, the General Meeting unanimously pre-approved the remuneration and compensation to be paid to the members of the Board of Directors and the Committees amounting to € 105.600 for the financial year 2025.

Both the remuneration and compensation paid for financial year 2024 and those preapproved for the financial year 2025 are in accordance with the Company's Remuneration Policy and the relevant recommendations of the competent Committees.

7<sup>th</sup> Item: Submission for discussion and voting by the General Meeting of the Remuneration Report for the year 2024.

Required quorum: 1/5 of the paid up share capital Required majority: 50% plus one vote of the represented share capital

Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The Ordinary General Meeting unanimously approved the Remuneration Report for the year 2024, which has been prepared in accordance with the provisions of article 112 of law 4548/2018. The text of the Remuneration Report is available on the Company's website (<u>https://premia.gr</u>).

The shareholders' vote on the Remuneration Report has a consultative character, in accordance with article 112 par. 3 of Law 4548/2018.

8<sup>th</sup> Item: Increase of the Company's share capital in cash and with the cancellation of the pre-emptive rights of the existing shareholders, for an amount of up to €40.000.000, by issuing up to 80.000.000 new common nominal shares of nominal value €0,50 each, with option of partial coverage of the capital, according to article 28 of Law 4548/2018. Amendment of article 5 of the Company's Articles of Association. Granting of relevant authorizations to the Board of Directors of the Company.

Required quorum: 1/2 of the paid-up share capital Required majority: 2/3 of the represented capital plus one vote

Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

Further to the report of the Board of Directors of the Company dated 16.04.2025 with the content of article 22 par. 1 of Law 4706/2020 and article 27 par. 1 of Law 4548/2018 (the "Report of the Board of Directors"), the Ordinary General Meeting unanimously approves:

(a) The increase of the Company's share capital, in cash, in order to raise funds up to the amount of €40.000.000 (the "Increase") by issuing up to 80,000,000 new common, dematerialized, non-voting registered shares with a nominal value of €0.50 each (the "New Shares"), with the option of partial coverage, pursuant to article 28 of Law 4548/2018. The final number of New Shares will be equal to the quotient of the

division of the total amount to be raised through the Increase by the offer price, as determined by the Board of Directors of the Company in accordance with the provisions set out below.

(b) To authorize the Board of Directors of the Company, pursuant to Article 25 para. 2 of Law 4548/2018, to determine the offering price of the New Shares (the "Offering Price") within one year from the time of the resolution of the General Meeting. The Offer Price of the New Shares may not be lower than the nominal value of the Company's shares, i.e. lower than fifty euro cents (€0.50) per New Share. The total par value after the determination of the Offer Price of the New Shares by decision of the Board of Directors, will be credited to the reserve "Share Premium".

(c) The exclusion of the pre-emptive right of the existing shareholders of the Company, pursuant to Article 27 para. 1 of Law 4548/2018, and the disposal of the New Shares at the Offer Price to be decided by the Board of Directors, through a public offer to private individuals and special investors, in accordance with the provisions of Regulation (EU) 2017/1129, the applicable provisions of Law 4548/2018. 4706/2020 and the implementing decisions of the Capital Market Commission (the "Public Offer"), with a right of preferential allocation of New Shares to the existing shareholders of the Company, in proportion to their shareholding in the existing share capital of the Company (the "Preferential Allocation Right"), so that they may maintain their shareholding percentage unchanged with respect to the percentage they would have held in the share capital of the Company prior to the Increase. All shareholders of the Company who are registered in the records of the Securities System administered by the Hellenic Central Securities Depository SA (the "SSS") on the record date to be determined by the Board of Directors will be entitled to a Preferential Allotment. The exact manner of distribution of the New Shares through a Public Offer to be determined by the Board of Directors. Any remaining New Shares, after the exercise of the Preferential Allotment Right, to be allocated at the discretion of the Board of Directors (including allocation through the Public Offer and/or private placement).

(d) The time limit for payment of the Increase shall not exceed four (4) months from the date of the resolution of the Board of Directors determining the Allotment Price, as more particularly such time limit shall be determined by the Board of Directors as set out below.

(e) No fractions of New Shares shall be issued. The New Shares resulting from the Increase to be entitled to dividends from the profits of the current financial year (01.01.2025-31.12.2025) and thereafter, in accordance with applicable law and the Articles of Association of the Company, provided that a dividend distribution for such financial year is decided and, in addition, provided that the New Shares have been credited to the securities accounts of the beneficiaries in the S.A.T. on the date of the dividend withdrawal right.

(f) To approve the use of the proceeds of the Increase as set out in the Directors' Report and to authorise the Board of Directors to further specify such use in its discretion.

(g) To authorize the Board of Directors to (i) determine the procedure for the allocation of the New Shares, with Preferred Allotment Rights, including, but not limited to, the exact deadline for covering the Increase and the determination of the timetable in general, and (ii) take all necessary actions in order to implement the above resolution of the General Meeting, to further specify the terms of the Share Capital Increase and the Public Offer, ensuring that all appropriate measures are taken for its completion and the issue and admission of the New Shares to trading on the Athens Stock Exchange, the granting of approvals by the Capital Market Commission and the Athens Stock Exchange, as well as any related matters by appointing for this purpose one or more of its members and/or officers of the Company.

(e) The amendment of Article 5 of the Company's Articles of Association, by adding a new Article 5 of the Company's Articles of Association.

«By virtue of the decision of the Annual General Meeting of the shareholders of 08.05.2025, it was decided to increase the share capital of the Company by the amount of forty million Euro ( $\notin$ 40.000.000), through the issue of eighty million (80.000.000) new, common, dematerialized, registered shares with voting rights, with a nominal value of 0.50 Euro each, with cash payment, with the option of partial coverage in accordance with article 28 of Law 4548/2018. The difference between the nominal value of the new shares and their issue price will be credited to the Company's equity reserve "Share premium". Following the above, the share capital of the Company amounts to eighty-seven million eight hundred and sixty-six thousand six hundred and two Euros ( $\notin$ 87.866.602), divided into one hundred and seventy-five million seven hundred and thirty-three thousand two hundred and four (175.733.204) registered shares with a nominal value of fifty cents (0,50) each»

9<sup>th</sup> Item: Amendment of article 17, article 25 and article 26 of the Articles of Association.

Required quorum: 1/5 of the paid-up share capital Required majority: 50% plus one vote of the representing share capital

Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The Ordinary General Meeting unanimously approves , the amendment of Articles 17 par. 3, 25 par. 4 and 26 para. 1 of the Company's Articles of Association, as follows:

"Article 17th Topics of discussion - Minutes of the General Assembly

17.1. At the request of any shareholder, the Chairman of the General Meeting shall be obliged to enter an accurate summary of the shareholder's opinion in the minutes. The

Chairman of the General Meeting shall be entitled to refuse to register an opinion if it relates to matters which are manifestly not on the agenda or if its content is manifestly contrary to morality or the law. A list of the shareholders who attended or were represented at the General Meeting shall also be entered in the same register.

17.2 Minutes shall be kept of the matters discussed and decided at the meeting, signed by the Chairman and the Secretary of the meeting.

17.3 Copies and extracts of the minutes shall be certified by the Chairman of the Board of Directors, his deputy or the CEO.

#### Article 25th

### Minutes of the Board of Directors

1. The discussions and decisions of the Board of Directors shall be summarily recorded in a special book, which may also be kept according to the computer system. At the request of a member of the Board of Directors, the Chairman shall be obliged to record in the minutes an accurate summary of his/her opinion. A list of the members of the Governing Board present or represented at the meeting shall also be entered in this register.

2. The minutes of the Management Board shall be signed by the Chairman of the Management Board or his deputy and by all members present or represented at the meeting.

3. The drawing up and signing of minutes by all members of the Board of Directors or their representatives shall be equivalent to a decision of the Board of Directors, even if no meeting has been held beforehand.

4.Copies and extracts of the minutes of the Board of Directors shall be officially issued by the Chairman, his deputy or the CEO without any other authentication being required.

#### Article 26

Compensation of members of the Board of Directors/Loans - Provision of Credit and Guarantees-Contracts with members of the Board of Directors 1. The members of the Board of Directors may be granted compensation, the amount of which is determined by the Annual General Meeting by special resolution or in accordance with the Company's Remuneration Policy which is prepared and approved as provided for by the provisions in force at the time and which is also applicable to administrative executives.

2.Any other remuneration or compensation of the members of the Board of Directors shall be borne by the company if approved by a special resolution of the Ordinary General Meeting.

3.It is prohibited and absolutely invalid, without special permission granted by resolution of the Board of Directors or, under the terms of Article 100 of Art. 4548/2018,of the General Meeting of Shareholders, and within the limits of article 28 of Law 2778/1999, as in force, the conclusion of any contracts of the company with members of the Board of Directors, persons exercising control over the company, General Managers or Directors of the company, close members of the family of such persons, which shall include (a) the spouse or partner with whom the person is living together, (b) the dependants, including ascendants or descendants, of the person or of his/her spouse or partner with whom the person is living together, as well as with legal entities controlled by the aforementioned. The prohibition in the preceding subparagraph shall also apply to the granting of credit to such persons in any manner whatsoever or the provision of guarantees or securities in favour of such persons to third parties.

4. This prohibition in the above paragraph shall not apply in respect of:

(a) transactions that do not go beyond the limits of the company's current transactions with third parties. Current transactions are those which are customary in relation to the company's business and the object of its business activity, in terms of their nature and size, and which are concluded on normal market terms.

(b) Contracts relating to the remuneration of the members of the Board of Directors of the company, the general manager and his deputy, if any, and the directors, as defined in International Accounting Standard 24, to which the provisions of Articles 109 and 114 of Law 4548/2018 apply.

(c) Contracts between the company and its shareholders, provided that the possibility of drawing up the contract is offered to all shareholders of the company, on the same terms, and that the equal treatment of all shareholders and the protection of the interests of

(d) Contracts of the company with one hundred percent (100%) of its subsidiary or a subsidiary in which no related person participates pursuant to paragraph 1 or contracts for the provision of security or guarantees for the benefit of such persons.

(e) Contracts of the company with a company directly or indirectly controlled by it, or insurance or guarantees in favour of such a company, which are entered into or provided in the interest and for the benefit of that company or which do not jeopardise the interests of the latter and the interests of minority shareholders.

(g) Transactions falling within the scope of Article 19 on subsequent acquisition of assets of Law 4548/2018."

Item 10: Approval of the Remuneration Policy

Required quorum: 1/5 of the paid share capital. Required majority: 50% plus 1 vote of the represented share capital.

Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The General Meeting approves the remuneration policy for term of 4 years given that the previous four-year term from its enactment has ended.

The full text of the revised Remuneration Policy is posted and available to the investors on the Company's website: <u>https://www.premia.gr</u>.

Item 11: Granting of permission, as per article 98 par. 1 of law 4548/2018 to the Members of the Board of Directors and Managers to participate on the board of directors and/or in the management of other companies.

Required quorum: 1/5 of the paid share capital. Required majority: 50% plus 1 vote of the represented share capital.

Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The General Meeting granted permission, according to article 98 par. 1 of Law 4548/2018, to the members of the Company's Board of Directors and its directors to participate in the Board of Directors and/or the management of other companies.

Item 12: Submission of the annual report of the activities of the Audit Committee for the corporate year 2024.

The Chairman of the Audit Committee informed the Company's shareholders about the content of the Audit Committee's report and in general about the operation of the Audit Committee during the 2024 corporate year. The matter was not put to a vote.

Item 13: Submission of the Report of the Independent Non-Executive Members of the Company's Board of Directors in accordance with article 9 par. 5 of Law 4706/2020.

The Independent Non-Executive Members of the Company's Board of Directors submitted their Report to the Ordinary Annual General Meeting of the Shareholders, in accordance with article 9 par. 5 of Law 4706/2020, as in force, and the guidelines of the Hellenic Capitals Market Commission. The issue was not put to a vote.

Item 14: Other topics

Required quorum: 1/2 of the paid up share capital Required majority: 2/3 of the represented share capital Valid votes: 69.887.575 Number of Votes in favor: 69.887.575 Number of Votes against: 0 Number of no Vote votes: 0

The General Assembly unanimously decides to amend article 2 of the Company's Articles of Association, as follows:

"Article 2 Purpose

The purpose of the Company is exclusively to carry out investments in accordance with the provisions of Article 46 of Law 5193/2025, as amended, including the exploitation of real estate through the hotel business."