



## AS - COMMERCIAL INDUSTRIAL COMPANY OF COMPUTERS AND TOYS S.A.

D.T.: AS COMPANY S.A. (General Commercial Registry No. 057546304000)

### Table of Detailed Voting Results of the Annual General Meeting of AS COMPANY S.A. on 19 June 2025

Oreokastro, 19/06/2025

n/a	AGENDA ITEMS	Participation		Votes			For	
		Valid votes	% of share capital	For	Against	Abstinance	% of Valid Votes	Result
1.	Submission and approval of the Corporate and Consolidated Annual Financial Statements for the financial year 1.1.2024 - 31.12.2024, with the relevant statements and reports of the Board of Directors and the Statutory Auditor.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved
2.	Approval of the allocation of results (profits) for the fiscal year 1.1.2024 - 31.12.2024.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved
3.	Approval of the overall management of the Board of Directors for the fiscal year 1.1.2024 - 31.12.2024, pursuant to article 108 of Law 4548/2018, and discharge of the Auditors for the same fiscal year, pursuant to article 117 par. 1c) of Law 4548/2018.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved
4.	Presentation of the Audit Committee's activity report for the fiscal year 1.1.2024 - 31.12.2024, by the President of the Audit Committee, pursuant to article 44 par. 1 of Law 4449/2017.	The Annual Report of the Audit Committee is submitted to the General Meeting in accordance with article 44, par. 1th of Law 4449/2017, as in force and is not subject to a vote.						
5.	Submission of a report of the independent non-executive members of the Board of Directors to the General Meeting, in accordance with article 9 par. 5 of Law 4706/2020.	The Report of the Independent Non-Executive Members of the Board of Directors is submitted to the General Meeting for the information of the shareholders and therefore is not subject to a vote.						
6.	Submission for discussion and vote on the Remuneration Report of the members of the Board of Directors for the fiscal year 1.1.2024 - 31.12.2024, in accordance with article 112 par. 3 of Law 4548/2018.	9.418.309	71,75298%	9.288.309	0	130.000	99,0096%	Item approved
7.	Approval of fees and benefits paid to the members of the Board of Directors during the fiscal year 1.1.2024 - 31.12.2024, in accordance with the decision of the Annual General Meeting of the year 2024.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved
8.	Approval and determination of advance payment of remuneration to the members of the Board of Directors for the fiscal year 2025.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved
9.	Approval of the payment of additional remuneration (bonus) to executives of the Company from the profits of the financial year 2024.	9.418.309	71,75298%	9.322.309	0	96.800	99,26253%	Item approved
10.	Election of an audit firm of Statutory Auditors for the mandatory audit of financial statements for the financial year 2025 and approval of its fee.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved
11.	Election of a new Board of Directors due to the expiration of the term of office of the existing one and ascertainment of the fulfilment of the criteria and conditions provided for in the law and in the Company's Suitability Policy for the existing and candidate members of the BoD.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved
12.	Approval of the amendment of the suitability policy of the members of the Board of Directors, in accordance with article 3 par. 3 of Law 4706/2020.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved
13.	Approval of the Revision of the Company's Remuneration Policy.	9.418.309	71,75298%	9.288.309	0	130.000	99,0096%	Item approved
14.	Approval by the Company of the purchase of its own shares, up to a percentage of 5% of the paid-up share capital of the Company, with a minimum purchase price of 1,00 €/share and a maximum purchase price of 6,00 €/share, in accordance with article 49 of Law 4548/2018 and provision of relevant authorizations to the Board of Directors.	9.418.309	71,75298%	9.418.309	0	0	100%	Item approved

\*Percentage excluding the own shares held by the Company.

**Notes:** Required quorum for the 1st, 2nd, 3rd, 6th, 8th, 9th, 10th, 11th, 12th, 13th and 14th item: 1/5 (20%) of the share capital, excluding the own shares held by the company which amount to 100.539 shares.