



## PRESS RELEASE

### Resolutions of the Annual Ordinary General Meeting of 19.06.2025

The Société Anonyme "**AS COMMERCIAL - INDUSTRIAL COMPANY OF COMPUTERS AND TOYS SA**" and the distinctive title "**AS COMPANY S.A.**" (hereinafter referred to as the "Company") and with **General Commercial Registry Number 057546304000**, announces that on **Thursday, June 19, 2025, at 11:00 a.m.**, the Annual Ordinary General Meeting of the Company's shareholders for the year 2025 was held, which was held for all shareholders via video conference, in real time, assisted by an Operator. The total number of shares of the Company on 14.06.2025, which is the Record Date, amounted to **13.126.020** common registered shares. Each common share shall confer the right to one vote, except for own shares. At the date of registration, the Company held 100.539 treasury shares, i.e. a percentage of 0,76595% of the share capital. For these shares, in accordance with article 50 of Law 4548/2018, the rights to be present at the General Meeting and voting are suspended and are not counted for the formation of a quorum. The shares with voting rights are **13.025.481**, i.e. 99,23405% of the share capital.

The General Meeting was attended or legally represented by shareholders who hold **9.418.309** Shares, out of a total of **13.025.481** Shares that have voting rights, i.e. a percentage of **71,75298%** of the share capital, excluding the Company's own shares. These own shares are also not taken into consideration in the calculation of the quorum required for each item, below.

The Annual Ordinary General Meeting of the Company's shareholders, on the items on the agenda and based on the results of the voting on a subject, where required, as posted on the Company's official website, took the following decisions:

**1. In the 1st item**, the shareholders unanimously approved the Corporate and Consolidated Annual Financial Statements for the period 1.1.2024 to 31.12.2024 (Management Report in single form for the Company and its Group and Annual Financial Statements for the Company and its Group, based on Law 4548/2018 and the International Financial Reporting Standards) with the Certified Auditor's Report attached).

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.

**2. In the 2nd item**, the shareholders unanimously approved the distribution of a dividend for the financial year 2024, of a gross amount of 0,1713121688 €/share, i.e. a total amount to be distributed to shareholders of 2.231.423,40 euros. The gross amount is increased by the dividend corresponding to the 100.539 treasury shares held by the Company and are not entitled to a dividend.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.

**3. In the 3rd item**, the shareholders unanimously approved the overall management of the Board of Directors for the fiscal year 1.1.2024–31.12.2024, pursuant to article 108 of Law 4548/2018 and the discharge of the Auditors for the same fiscal year, pursuant to article 117 par. 1 case c' of Law 4548/2018.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.

**4. In the context of the 4th item**, the President of the Audit Committee informed the shareholders regarding the annual report of the Audit Committee, in accordance with article 44 par. 1 of Law 4449/2017. The Audit Committee's Annual Activity Report aims to inform shareholders about the Committee's activities during the fiscal year 1/1/2024 - 31/12/2024 and, therefore, no voting process ensued.

**5. In the context of the 5th item**, the report of the independent non-executive members of the Board of Directors was submitted to the General Meeting by the Non-Executive Vice-President and independent member of the Board of Directors for the period from the previous corresponding Report of the independent members (27/05/2024) and until the date of its drafting, i.e. 22/05/2025. The report is intended to inform shareholders and therefore, no voting process ensued.

**6. In the 6th item**, the Remuneration Report of the members of the Board of Directors for the fiscal year 1.1.2024–31.12.2024 was submitted, in accordance with article 112 par. 3 of Law

4548/2018, which was approved by majority by the General Meeting, following the unanimous positive opinion of the Remuneration and Nominations Committee to the Board of Directors dated 22.05.2025, in accordance with article 11 (c) of Law 4706/2020. It is noted that the relevant vote is of an advisory nature.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.288.309** i.e. 99,0096% of the capital represented in the General Meeting.

Against: 0

Abstention: 130.000

**7. In the 7th item**, the shareholders unanimously approved the remuneration and benefits to the members of the Board of Directors during the fiscal year 1.1.2024–31.12.2024.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.

**8. On the 8th item**, the shareholders, following the agreement of the Remuneration and Nomination Committee, unanimously decided to approve the remuneration to be paid during the current fiscal year 2025 to the members of the Board of Directors.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.

**9. On the 9th item**, the shareholders, following the agreement of the Remuneration and Nomination Committee, approved by majority the payment of additional remuneration (bonus) to nine (9) executives of the Company from the profits of the financial year 2024.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.322.309** i.e. 99,26253% of the capital represented in the General Meeting.

Against: 0.

Abstention: 96.800.

**10.** On the 10th item, the shareholders unanimously approved the election of the company of Certified Auditors under the name KPMG Certified Auditors SA (AM:114), having its registered office in Athens, Stratigou Tombra 3, PC 15342, Agia Paraskevi, for the audit of the annual and semi-annual Corporate and Consolidated Financial Statements and the issuance of the annual tax certificate for the financial year 2025 (1.1.2025-31.12.2025) and their respective fees.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.

**11.** On the 11th item, it was decided to elect a new Board of Directors, which will manage the company for the next three years, due to the expiration of the term of office of the existing one, and the appointment of the independent members. The members of the Board of Directors, Mr. Efstratios Andreadis, Mrs. Anastasia Andreadou, Mr. Apostolos Petalas, Mrs. Theodora Koufou, Mr. Konstantinos Andreadis, Mr. Athanasios Chrysafidis, Mr. Georgios Vletsos and Mr. Theophilos Mechteridis were elected as members of the Board of Directors. Messrs. Apostolos Petalas, Athanasios Chrysafidis and Georgios Vletsos were appointed as independent non-executive members of the Board of Directors. The fulfilment of the criteria and conditions provided for in the law and in the Company's Suitability Policy for the candidates of the Board of Directors who were elected, as well as the fulfilment of the requirements for independence of the appointed independent non-executive members, in accordance with Law 4706/2020, were established by the Remuneration and Nominations Committee and confirmed by the Board of Directors.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.

**12.** On the **12th item**, the shareholders unanimously approved the amendment of the suitability policy of the members of the Board of Directors, following the proposal of the Remuneration and Nominations Committee, in accordance with article 3 par. 3 of Law 4706/2020.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.

**13.** On the **13<sup>th</sup> item**, the shareholders approved by majority the revision of the Remunerations Policy of the members of the Board of Directors, following the recommendation of the Remunerations and Nominations Committee, according to the articles 110 to 111 of L. 4548/2018.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.288.309** i.e. 99,0096 % of the capital represented in the General Meeting.

Against: 0.

Abstention: 130.000

**14.** On the **14th item**, the shareholders unanimously approved a new plan for the purchase of the Company's own shares, in accordance with article 49 of Law 4548/2018, up to a percentage of 5% of the total shares of the Company currently existing, with a minimum purchase price of 1,00 €/share and a maximum purchase price of 6,00 €/share, and the provision of relevant authorizations to the Board of Directors for the implementation of this program. The duration of the program is twenty-four (24) months from 24/6/2025 and until 23/6/2027.

**Required quorum:** 1/5 (20%) of the Share Capital, excluding the own shares held by the company which amount to **100.539** shares.

**Required majority:** 50% + 1 of the votes represented in the General Meeting.

Number of valid votes: **9.418.309**

Share ratio: **71,75298%**

For: **9.418.309** i.e. 100% of the capital represented in the General Meeting.

Against: 0.

Abstention: 0.