

Press Release

Decisions of the 24th Annual General Meeting

12 June 2025 – HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A. announces that on Thursday 12 June 2025 at 18:00, the 24th Annual General Meeting of shareholders of the Company was held in a hybrid manner, i.e. with the physical presence of shareholders at the registered office of the Company and with the participation of shareholders remotely by teleconference. Shareholders representing 27.6 million common registered shares and voting rights, i.e. 47.6% of the 60,348,000 total common registered shares legally participated, not counting the 2,498,000 shares in treasury stock.

The General Meeting discussed and took the following decisions on the items of the Agenda:

- On the first (1st) item of the Agenda, shareholders approved the Annual Financial Report for the fiscal year 01.01.2024– 31.12.2024 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors, as proposed for approval.
- On the second (2nd) item of the Agenda, shareholders approved the allocation of the earnings of the Company for fiscal year 01.01.2024 – 31.12.2024, and the distribution of dividend as proposed for approval.

The abovementioned dividend per share, according to the law, will be increased by the dividend corresponding to 2,498,000 shares in treasury stock possessed by the Company, which are not entitled to the dividend, and therefore amounts to €0.3025223854 per share.

The ex-date and beneficiary determination date (based on the record date rule) of June 23rd and June 24th 2025 respectively were approved, and the corresponding amount will be paid to shareholders starting on Monday 30 June 2025.

The company will publish a separate announcement concerning the dividend payment procedure.

- On the third (3rd) item of the Agenda, Shareholders were briefed about the Annual Report of the Audit Committee for fiscal year 2024 in accordance with article 44 par.1, case i) of Law 4449/2017.
- On the fourth (4th) item of the Agenda, shareholders were briefed about the Report of Independent Non-Executive Directors of the Board of Directors for fiscal year 2024 in accordance with article 9 par.5 of Law 4706/2020.
- On the fifth (5th) item of the Daily Agenda, shareholders approved the overall management of the Board of Directors for fiscal year 01.01.2024 – 31.12.2024 in accordance with article 108 of Law 4548/2018 and discharged the Auditors in accordance with par. 1, case c) of article 117 of Law 4548/2018 for the audit carried out on the financial statements for fiscal year 01.01.2024 – 31.12.2024.
- On the sixth (6th) item of the Agenda, shareholders approved the remuneration and compensation of the Members of the Board of Directors for fiscal year 01.01.2024 – 31.12.2024 in accordance with the proposal that was put forth for approval.

- On the seventh (7th) item of the Agenda, shareholders approved the remuneration of the Members of the Board of Directors for fiscal year 01.01.2025 to 31.12.2025 and up until the Annual General Meeting in 2026, in accordance with the proposal that was put forth for approval.
- On the eighth (8th) item of the Agenda, shareholders elected the audit firm "GRANT THORNTON S.A." to audit the Financial Statements for fiscal year 01.01.2025 – 31.12.2025 and approved its fees as proposed.
- On the ninth (9th) item of the Agenda, shareholders gave an affirmative vote to the Remuneration Report for fiscal year 2024 in accordance with article 112 of Law 4548/2018.
- On the tenth (10th) item of the Agenda, shareholders approved the amendment of the Remuneration Policy exactly as proposed to the Body.
- On the eleventh (11th) item of the Agenda, shareholders granted permission to members of the Board of Directors of the Company and to executives of the Company, to participate in Boards of Directors or as executives of the companies of the Group and of associated with it companies, under the meaning of article 32 of Law 4308/2014.

The detailed results of the voting will be announced at a later date, and will be published on the Company's website, www.athexgroup.gr, in accordance with article 133 paragraph 2 of Law 4548/2018.