

DIMAND S.A.
VOTING RESULTS – Annual General Meeting
17 June 2025

The company under the name “DIMAND Societe Anonyme – Development and Exploitation of Real Estate and Constructions, Services and Holding” and the distinctive title “DIMAND S.A.”, according to article 133 para. 2 of L. 4548/2018, article 4.1.1 para. 3 of the ATHEX Rulebook and article 3.3 of the Resolution no. 25/15.04.2024 of the Stock Markets Steering Committee of Athens Exchange S.A., hereby releases the voting results of the Annual General Meeting of Shareholders of June 17, 2025:

At the General Meeting were present (physically or remotely through teleconference) shareholders representing 14,350,521 common registered shares and voting rights from a total of 18,630,592 common registered shares with voting rights, namely with a quorum of 77.03%¹.

The Ordinary General Assembly discussed and made decisions by majority on the items on the agenda as follows:

No.	Items on the Agenda	Valid votes	Votes			In favor % of valid votes	Result
			In favor	Against	Abstain		
1	Submission for approval by the General Meeting of the Annual Financial Statements for the year 2024, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.	14,350,521	14,350,521	0	0	100.00%	Approved

¹ It shall be noted that, pursuant to paragraph 1 of article 50 of Law 4548/2018, 49,708 own shares of the Company out of total 18,680,300 shares are not calculated both for the purposes of quorum and the voting process.

No.	Items on the Agenda	Valid votes	Votes			In favor % of valid votes	Result
			In favor	Against	Abstain		
2	Approval of distribution of profits for the financial year commencing on 01.01.2024-31.12.2024 and non distribution of dividend.	14,350,521	14,310,231	290	40,000	99.72%	Approved
3	Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2024 to 31.12.2024 ² .	14,350,521	14,278,041	32,480	40,000	99.49%	Approved
4	Update from the Chairman of the Audit Committee on the Committee's activities for the financial year 2024 ³ .						
5	Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2024 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force ⁴ .						
6	Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2024 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2024.	14,350,521	14,310,231	290	40,000	99.72%	Approved

² Advisory vote pursuant to article 112 par.3 of l. 4548/2018.

³ Not votable item pursuant to article 44 par. 1(i) of l. 4449/2017.

⁴ Not votable item pursuant to article 9 par. 5 of l. 4706/2020.

No.	Items of the agenda	Valid votes	Votes			In favor % of valid votes	Result
			In favor	Against	Abstain		
7	Approval of remuneration of the members of the Board of Directors for the year 2024 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2025 and until the Ordinary General Meeting of 2026.	14,350,521	14,310,231	290	40.000	99.72%	Approved
8	Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force.	14,350,521	14,350,521	0	0	100.00%	Approved
9	Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2025 and ending on 31.12.2025 and for the issuance of the annual tax certificate – Authorization to the Board of Directors for the determination of their remuneration.	14,350,521	14,350,521	0	0	100.00%	Approved
10	Approval of the Share Buy Back Program of the Company`s own shares, in accordance with the provisions of Article 49 of Law 4548/2018 and provision of relevant authorizations.	14,350,521	14,350,231	290	0	99.998%	Approved

No.	Items on the Agenda	Valid votes	Votes			In favor % of valid votes	Result
			In favor	Against	Abstain		
11	Approval of the adoption of the Company's Remuneration Policy, in accordance with Articles 110-111 of Law No. 4548/2018 with a new four-year term.	14,350,521	14,318,041	32,480	0	99.77%	Approved
12	Amendment of Articles 4 (purpose) and 21 (on the constitution of the Board of Directors) of the Company's Articles of Association.	14,350,521	14,350,231	0	290	99.998%	Approved
13	Election of a new Board of Directors and appointment of its independent members.						
13.1	Election of Constantine Gontikas, son of Spyridon – appointment as independent member	14,350,521	14,350,231	0	290	99.998%	Approved
13.2	Election of Dimitrios Andriopoulos, son of Andreas	14,350,521	14,350,231	0	290	99.998%	Approved

No.	Items of the agenda	Valid votes	Votes			In favor % of valid votes	Result
			In favor	Against	Abstain		
13.3	Election of Nikolaos – Ioannis Dimtsas, son of Petros – Dimitrios	14,350,521	14,350,231	0	290	99.998%	Approved
13.4	Election of Anna Chalkiadaki, daughter of Antonios	14,350,521	14,350,231	0	290	99.998%	Approved
13.5	Election of Olga Itsiou, daughter of Anastasios	14,350,521	14,350,231	0	290	99.998%	Approved
13.6	Election of Despoina Dagtzi Giannakaki, daughter of Stavros	14,350,521	14,350,231	0	290	99.998%	Approved
13.7	Election of Michail Anastasopoulos, son of Dimitrios	14,350,521	14,350,231	0	290	99.998%	Approved

No.	Items of the agenda	Valid votes	Votes			In favor % of valid votes	Result
			In favor	Against	Abstain		
13.8	Election of Emmanouil (Manos) Pelidis, son of Achilles – appointment as independent member	14,350,521	14,350,231	0	290	99.998%	Approved
13.9	Election of Nikolaos Haritos, son of Panagis – appointment as independent member	14,350,521	14,350,231	0	290	99.998%	Approved
13.10	Election of Polyxeni (Xenia) Kazoli, daughter of Nikolaos – appointment as independent member	14,350,521	14,350,231	0	290	99.998%	Approved
14	Determination of the type of the Audit Committee, its term of office, the number and capacity of its members.	14,350,521	14,350,521	0	0	100.00%	Approved