

Information Document pursuant to Regulation (EU) 1129/2017 of the European Parliament and of the Council of 14 June 2017 (article 1, par. 5.h) in relation to the admission to trading of new common shares of "METLEN ENERGY & METALS S.A."

"METLEN ENERGY & METALS S.A." (the "**Company**") pursuant to the provisions of article 1(5)(h) of the Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 *on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market*, informs the investment community regarding the admission to trading of two hundred seventeen thousand (217,000) new common registered shares with voting rights of the Company, each of a nominal value of ninety seven eurocents (€0.97) (the "**New Shares**") to be distributed to key management personnel or/and higher officers of the Company or/and affiliated companies, or/and persons that provide services to the Company on a permanent basis (the "**Beneficiaries**").

The New Shares will be issued in implementation of the Long-Term Program for Free Distribution of Shares of the Company, as approved by the Annual General Meeting of shareholders on 15.06.2021 and as amended by the Annual General Meeting of shareholders on 04.06.2024, in accordance with the provisions of article 114 of law 4548/2018 (the "**Program**"). The purpose of the Program is to reward the Beneficiaries' performance and contribution to the Company achieving her goals, as well to retain such and recruit new remarkable and capable executives, that serve and ensure the long-term interests and the sustainability of the Company and its affiliates.

For the purpose of the implementation of the Program, the Annual General Meeting of shareholders held of 03.06.2025 decided to increase the Company's share capital by two hundred ten thousand four hundred ninety euros (€210,490.00), through the capitalization of an equal amount of distributable reserves, by way of the issuance of two hundred seventeen thousand (217,000) new common registered shares with voting rights, each of a nominal value of ninety seven eurocents (€0.97) and further delegated the board of directors to act everything necessary to implement this resolution.

In the context of the above decision, the New Shares will be distributed to a total of 63 Beneficiaries, in accordance with the terms of article 114 of Law 4548/2018, without a retention period.

On 06.06.2025, the decision no. 3639431ΑΠ/06.06.2025 of the Division of Companies, Department of Listed Companies, of the General Division of Market and Consumer Protection of the Ministry of Development (Online Publication No. 63X646ΝΑΣΞ-Ν3Ω), was registered in the General Business Registry (GEMI) under Ref. No. 5396997, by which the amendment of article 5 of the Company's articles of association was approved, as a result of the aforementioned share capital increase.

Following the aforementioned increase, the share capital of the Company shall amount to one hundred thirty eight million eight hundred fourteen thousand nine hundred sixteen euros and seventeen eurocents (€138,814,916.17) divided into one hundred forty three million one hundred eight thousand one hundred sixty one (143,108,161) shares each of a nominal value of ninety seven eurocents (€0.97).

The New Shares are of the same class as the shares of the Company already traded on the Main Market of the Athens Stock Exchange ("**ATHEX**").

The Company will follow the procedure for the listing of the New Shares for trading on the ATHEX, in accordance with the provisions of the ATHEX Regulation and the relevant decisions of the Board of Directors of ATHEX. The opening price of the Company's shares on ATHEX on the day of commencement of trading will be determined in accordance with the ATHEX Regulation and Decision No. 26 of the ATHEX Board of Directors, as currently in force. The New Shares will be registered, as of the commencement date of trading, in the records of the Greek Central Securities Depository (ATHEXCSD) and in the accounts held by the Beneficiaries in the Dematerialized Securities System (D.S.S.) of ATHEX, in accordance with the applicable legislation.

The Company will inform the investment community about the exact date that the New Shares will be admitted to trading on the ATHEX.

Pursuant to the provisions of article 1(5)(h) of the Regulation (EU) 2017/1129 of the European Parliament, as in force, there is no obligation to publish a prospectus for the distribution of the New Shares, as the New Shares are of the same class as the shares of the Company already traded on the same regulated market and this information document includes information on the number and nature of the securities being distributed, as well as the reasons and details of their distribution.

The department responsible for the preparation of this information document and the accuracy of the information contained herein, on behalf of the Company, is the Company's Investor Relations – Shareholders' Services Department (ir@metlengroup.com and (+30) 210 6877436).

This information document is available to interested parties in printed form at the Company's offices (8 Artemidos Street, Maroussi, Attica, for the attention of the Shareholders' Services Department, tel. (+30) 210 6877436) and in electronic form on the Company's website at www.metlengroup.com.

Maroussi, June 12th, 2025