



Announcement of cut-off date/payment date for dividend of 2024

The Société Anonyme under the name **"FLEXOPACK SOCIÉTÉ ANONYME COMMERCIAL AND INDUSTRIAL PLASTICS COMPANY"** and the distinctive title **"FLEXOPACK S.A."** (hereinafter the **"Company"**) announces that, in accordance with paragraphs 4.1.1. in.4 and 5.2 of the Athens Exchange Rulebook (as currently in force following the last amendment of the Rules pursuant to the decision of the Exchange's Stock Exchange Management Committee No. 201/15.04.2024 and in execution of point 4 of the above Decision, the annual Ordinary General Meeting of the Company's Shareholders, which held on the 20th of June 2025, approved the distribution (payment) of profits to the Company's shareholders of dividend amounting to **1.942.507,71 (gross amount) Euro, i.e. standing at 0.165 Euro per share of the Company (gross amount).**

The above amount is subject to withholding tax of 5% (0.00825 Euro), according to the provisions of par. 1 of article 40 and par. 1 of article 64 of Law 4172/2013, as in force following its amendment by article 24 of Law 4646/2019 (Government Gazette A' 201/12.12.2019) and hence the final amount of dividend to be paid shall amount to 0,15675 Euro per share (net amount), **which has been increased by the dividend corresponding to 96,450 own shares that the Company holds, which are excluded from the payment of dividend, pursuant to the provisions of article 50 of Law 4548/2018.**

Tuesday, July 1, 2025 is set as the cut-off date. Eligible for the dividend of 2024 are the investors who are registered in the Dematerialized Securities System (D.S.S.) on **Wednesday, July 2, 2025** (record date).

The payment of the dividend will begin on **Monday, the 7th of July 2025** and will take place via the paying bank **"NATIONAL BANK OF GREECE S.A."** as follows:

1. Through the operators of the beneficiaries in the D.S.S. (Banks and Brokerage Firms), in accordance with Rulebook of the Hellenic Central Securities Depository and the relevant ATHEXCSD decisions.
2. Especially in cases of dividend payment to the heirs of deceased beneficiaries whose titles are kept in the Special Account of their Share in the D.S.S., under the management of ATHEXCSD, the dividend payment process will be carried out after completion of the legalization of the heirs, through the **"NATIONAL BANK OF GREECE S.A."** network.

It is noted that dividends which will not be collected by 31 of December 2030 shall be waived (article 250 section 15 of the Greek Civil Code) and the corresponding amounts shall be transferred irrevocably to the Greek State pursuant to article 1 of Legislative Decree Number 1195/1942.

For additional information or clarifications, Messrs. shareholders are kindly requested to contact the Shareholders Services Department of the Company (tel.: 210-6680000, e-mail: investor.relations@flexopack.com).

Koropi, June 24, 2025

The Board of Directors