

## VOTING RESULTS OF 2025 ANNUAL ORDINARY GENERAL MEETING

According to article 133 of the Law 4548/2018, Motor Oil (Hellas) Corinth Refineries S.A. hereby announces the voting results on the items of the agenda of the Annual Ordinary General Meeting which took place on June 18<sup>th</sup>, 2025. The Shareholders being present at the General Meeting represented a percentage of 66.17% of the Company share capital. The quorum percentage amounted to 67.66% because, according to the provisions of article 50 of the Law 4548/2018, the percentage of the own shares held by the Company was not taken into account.

ITEMS ON THE DAILY AGENDA		Participation			Votes			In favor	Result
		Legitimate Votes	% on Company Share Capital	Quorum	In Favor	Against	Abstain	% on Legitimate Votes	
1	Submission and approval of the Financial Statements of the Company (on a stand-alone and consolidated basis) including the Sustainability Statement of the Law 5164/2024 for the fiscal year 2024, the declaration of the representatives of the Board of Directors according to article 4 of the Law 3556/2007, the Corporate Governance Statement according to the Law 4548/2018 and 4706/2020, the Audit Committee Report for the fiscal year 2024 as well as the reports of the Board of Directors and the Auditors.	73,299,566	66.17%	67.66%	73,262,579	0	36,987	99.950%	item approved
2	Approval of the overall management of the Company for the fiscal year 2024 (pursuant to article 108 of the Law 4548/2018), discharge of the Auditors from any liability for damages with regard to the Financial Statements for the financial year 2024 and submission of the Independent non-executive BoD members report according to article 9, paragraph 5 of the Law 4706/2020.	73,299,566	66.17%	67.66%	73,185,318	46,308	67,940	99.844%	item approved
3	Election of the members of the new Board of Directors as the term of the existing Board expires.	73,299,566	66.17%	67.66%	61,159,290	12,140,276	0	83.437%	item approved
4	Appointment of the members of the Audit Committee in accordance with article 44 of the Law 4449/2017.	73,299,566	66.17%	67.66%	73,248,973	50,593	0	99.931%	item approved
5	Approval for the distribution of Company Earnings and of the dividend for the fiscal year 2024.	73,299,566	66.17%	67.66%	73,299,566	0	0	100.000%	item approved
6	Election of two Certified Auditors (ordinary & substitute) for the financial year 2025 and approval of their fees.	73,299,566	66.17%	67.66%	73,253,258	46,308	0	99.937%	item approved
7	Approval of the fees paid to the Board members for the financial year 2024 and pre-approval of their fees for the financial year 2025.	73,299,566	66.17%	67.66%	73,295,813	610	3,143	99.995%	item approved
8	Approval for advance payment of fees to the members of the Board of Directors for the period until the next Ordinary General Meeting pursuant to Article 109 of the Law 4548/2018.	73,299,566	66.17%	67.66%	73,296,417	610	2,539	99.996%	item approved

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9	Distribution of part of the Net Income of the fiscal year 2024 to the members of the Board and senior executives of the Company and granting of the relevant authorizations.	73,299,566	66.17%	67.66%	63,867,083	9,429,340	3,143	87.132%	item approved
10	Distribution of part of the Net Income of the fiscal year 2024 to the Company personnel and granting of the relevant authorizations.	73,299,566	66.17%	67.66%	73,299,566	0	0	100.000%	item approved
11	Approval of a Share Buyback program in accordance with article 49 of the Law 4548/2018 as it is in force and granting of the relevant authorizations.	73,299,566	66.17%	67.66%	73,253,258	3,753	42,555	99.937%	item approved
12	Establishment of a long-term programme granting Company treasury shares free of payment to members of the Company Board of Directors and members belonging to the top management of the Company or/and of the affiliated with the Company corporations, as defined in article 32 of the Law 4308/2014, according to the provisions of article 114 of the Law 4548/2018.	73,299,566	66.17%	67.66%	66,443,346	6,747,220	109,000	90.646%	item approved
13	Establishment of a long-term programme granting Company treasury shares to members of the Company Board of Directors and members belonging to the top management of the Company or/and of the affiliated with the Company corporations, as defined in article 32 of the Law 4308/2014, in the form of Stock Options to acquire shares according to the provisions of article 113 of the Law 4548/2018.	73,299,566	66.17%	67.66%	66,342,524	6,848,042	109,000	90.509%	item approved
14	Establishment of a long-term programme granting Company treasury shares free of payment to the Company personnel as well as to the personnel of the affiliated with the Company corporations, as defined in article 32 of the Law 4308/2014, according to the provisions of article 114 of the Law 4548/2018.	73,299,566	66.17%	67.66%	73,152,112	38,454	109,000	99.799%	item approved
15	Submission for discussion at the General Assembly of the report of the Board of Directors' Remuneration for the fiscal year 2024 pursuant to article 112 of the Law 4548/2018.	73,299,566	66.17%	67.66%	61,098,741	12,082,825	118,000	83.355%	item approved
16	Approval of the revised Directors' Remuneration Policy according to article 110 of the Law 4548/2018.	73,299,566	66.17%	67.66%	63,751,629	9,419,145	128,792	86.974%	item approved