

30 June 2025

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 27 June 2025 following the re-investment of dividends paid on the employees' shares held under the Company's Equity Plans.

PDMR	Number of Shares acquired by the PDMRs as a dividend re-investment	Share price
ZORAN BOGDANOVIC	10,652.582	£ 38.10774
JAN GUSTAVSSON	4,983.732	£ 38.10774
MINAS AGELIDIS	2,186.375	£ 38.10774
MARCEL MARTIN	3,471.932	£ 38.10774
EBRU OZGEN	460.009	£ 38.10774
PANAGIOTA KALOGERAKI	3,920.355	£ 38.10774
VITALIY NOVIKOV	409.807	£ 38.10774
MOURAD AJARTI	771.320	£ 38.10774
BARBARA TOENZ	612.703	£ 38.10774
ANASTASIS STAMOULIS	369.477	£ 38.10774
SPYROS MELLO	2,254.576	£ 38.10774
IVO BJELIS	1,123.200	£ 38.10774
ALEKSANDAR RUZEVIC	707.254	£ 38.10774
FRANK O'DONNELL	1,376.461	£ 38.10774
VLADIMIR KOSIJER	1,091.529	£ 38.10774
JAAK MIKKEL	1,452.458	£ 38.10774



The Notification of Dealing Forms for each PDMR can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	ZORAN BOGDANOVIC				
2	Reason for the notification	ı				
a)	Position/status	CHIEF EXECUTIV	E OFFICER			
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION			
3	Details of the issuer, emissio auctioneer or auction monito		t participa	nt,	auction platform,	
a)	Name	I	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG	7JGVE49			
4		Is of the transaction(s): section to be repeated for (i) each type of iment; (ii) each type of transaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of instrument	COCA-COLA HB 6.70 EACH	C AG ORDII	NAI	RY SHARES OF CHF	
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	MENT OF DI S' SHARES H	IVIC HEL		
c)	Price(s) and volume(s)	·				
		Price(s)	V	olui	me(s)	
		38.10774 GBP	10	0,6	52.582	
d)	Aggregated information		,			
		Price	Volume		Total	
	- Aggregated volume	38.10774 GBP 10,652.582 405,945.83 GBP				
	- Price					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	JAN GUSTAVSS	JAN GUSTAVSSON			
2	Reason for the notification					
a)	Position/status	GENERAL COUN	SEL	AND COM	PANY SECRETARY	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATIC	N		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HB	CAG	ì		
b)	LEI	549300EFP3TNG	7JG	VE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HB 6.70 EACH	CAG	ORDINAR	Y SHARES OF CHF	
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	۱EN٦ ۲SH	Γ OF DIVID ARES HELI	ENDS PAID ON	
c)	Price(s) and volume(s)					
		Price(s)		Volume(s		
		38.10774 GBP		4,983.732	2	
d)	Aggregated information					
	- Aggregated volume	Price		lume	Total	
	- Price	38.10774 GBP 4,983.732 189,918.77 GBP				
	Frice					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	MINAS AGELIDIS			
2	Reason for the notification	ı			
a)	Position/status	REGIONAL DIREC	CTOR		
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HB 6.70 EACH	C AG ORDINA	ARY SHARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction		MENT OF DIV S' SHARES HE		
c)	Price(s) and volume(s)				
		Price(s)		ume(s)	
		38.10774 GBP	2,1	86.375	
d)	Aggregated information				
	- Aggregated volume	Price	Volume	Total	
	- Price	38.10774 GBP 2,186.375 83,317.81 GBP			
	Trice				
e)	Date of the transaction	2025-06-27			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	MARCEL MARTIN			
2	Reason for the notification				
a)	Position/status	CHIEF CORPORA OFFICER	TE AFFAIRS & S	SUSTAINABILITY	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HB	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINAR	Y SHARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTM THE EMPLOYEES COMPANY'S EQU	1ENT OF DIVID 'SHARES HELI	ENDS PAID ON	
c)	Price(s) and volume(s)			()	
		Price(s) 38.10774 GBP	Volur 3,47	1.932	
d)	Aggregated information				
		Price	Volume	Total	
	- Aggregated volume	38.10774GBP 3,471.932 132,307.48 GBP			
	- Price				
e)	Date of the transaction	2025-06-27			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	EBRU OZGEN				
2	Reason for the notification					
a)	Position/status	CHIEF PEOPLE A	ND CULT	TURE C	OFFICER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	INITIAL NOTIFICATION			
3	Details of the issuer, emissio auctioneer or auction monito		t partici	pant, a	auction platform,	
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG	7JGVE4	9		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			Y SHARES OF CHF	
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	MENT OF	DIVID S HELI	ENDS PAID ON	
c)	Price(s) and volume(s)				1	
		Price(s)		Volun		
		38.10774 GBP		460.0	09	
d)	Aggregated information					
	- Aggregated volume	Price	Volume		Total	
	- Price	38.10774 GBP 460.009 17,529.91 GBP				
	11100					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	PANAGIOTA KALOGERAKI			
2	Reason for the notification				
a)	Position/status	CHIEF OPERATIN	IG OFFICEF	R	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	MENT OF D S' SHARES I	IVIDE HELD	NDS PAID ON
c)	Price(s) and volume(s)				
		Price(s)		olum/	
		38.10774 GBP	3	,920.	355
d)	Aggregated information				
	- Aggregated volume	Price	Volume	_	Total
	- Price	38.10774 GBP 3,920.355 149,395.86 GBP			
	Friice				
e)	Date of the transaction	2025-06-27			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	VITALIY NOVIKOV				
2	Reason for the notification					
a)	Position/status	DIGITAL COMME DIRECTOR	RCE BUSINES	SS DEVELOPMENT		
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HB	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG	7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	MENT OF DIVI	LD UNDER THE		
c)	Price(s) and volume(s)					
		Price(s)		ume(s)		
		38.10774 GBP	409	0.807		
d)	Aggregated information					
	- Aggregated volume	Price Volume Total				
		38.10774 GBP 409.807 15,616.80 GBP				
	- Price					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	MOURAD AJARTI				
2	Reason for the notification					
a)	Position/status	CHIEF DIGITAL &	TECHNO	OLOG'	Y OFFICER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	INITIAL NOTIFICATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HB 6.70 EACH	C AG OR	DINAR	Y SHARES OF CHF	
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	IENT OF	DIVID S HELI	ENDS PAID ON	
c)	Price(s) and volume(s)					
		Price(s)		Volun	. ,	
		38.10774 GBP		771.3	320	
d)	Aggregated information				1	
	- Aggregated volume	Price	Volume		Total	
		38.10774 GBP 771.320 29,393.27 GBP				
	- Price					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	BARBARA TOENZ			
2	Reason for the notification				
a)	Position/status	CHIEF CUSTOME	R AND C	OMME	ERCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	MENT OF S' SHARE	DIVID S HELI	ENDS PAID ON
c)	Price(s) and volume(s)				
		Price(s)		Volun	ne(s)
		38.10774 GBP		612.7	703
d)	Aggregated information		I		
	- Aggregated volume	Price	Volume		Total
		38.10774 GBP 612.703 23,348.73 GBP			
	- Price				
e)	Date of the transaction	2025-06-27			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	ANASTASIS STAMOULIS				
2	Reason for the notification					
a)	Position/status	CHIEF FINANCIA	LOFFICER			
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HB	C AG			
b)	LEI	549300EFP3TNG	7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	MENT OF DI S' SHARES H	IVIDEN HELD U	IDS PAID ON	
c)	Price(s) and volume(s)					
		Price(s)		olume		
		38.10774 GBP	3	69.477	7	
d)	Aggregated information		l			
	- Aggregated volume	Price	Volume		otal	
	Aggregated volume	38.10774 GBP 369.477 14,079.93 GBP				
	- Price					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	SPYROS MELLO				
2	Reason for the notification					
a)	Position/status	STRATEGY AND	STRATEGY AND TRANSFORMATION DIRECTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF O THE RE-INVESTN THE EMPLOYEES COMPANY'S EQU	MENT OF DIVI S' SHARES HE	LD UNDER THE		
c)	Price(s) and volume(s)					
		Price(s)		ume(s)		
		38.10774 GBP	2,2	54.576		
d)	Aggregated information					
	- Aggregated volume	Price	Volume	Total		
	33 3	38.10774 GBP 2,254.576 85,916.78 GBP				
	- Price					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	IVO BJELIS					
2	Reason for the notification						
a)	Position/status	CHIEF SUPPLY C	HAIN OFFIC	CER			
b)	Initial notification /Amendment	INITIAL NOTIFICATION					
3	Details of the issuer, emissio auctioneer or auction monito	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG					
b)	LEI	549300EFP3TNG	7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH					
	Identification code	CH0198251305					
b)	Nature of the transaction	PURCHASE OF ORDINARY SHARES FOLLOWING THE RE-INVESTMENT OF DIVIDENDS PAID ON THE EMPLOYEES' SHARES HELD UNDER THE COMPANY'S EQUITIES PLANS					
c)	Price(s) and volume(s)						
		Price(s)		Volume(s)			
		38.10774 GBP	,123.200				
d)	Aggregated information			T -			
	- Aggregated volume	Price	Volume	Total			
		38.10774 GBP	1,123.200	0 42,802.60 GBP			
	- Price		<u>I</u>				
e)	Date of the transaction	2025-06-27					
f)	Place of the transaction	XLON					



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	ALEKSANDAR RUZEVIC				
2	Reason for the notification					
a)	Position/status	REGIONAL DIREC	REGIONAL DIRECTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF ORDINARY SHARES FOLLOWING THE RE-INVESTMENT OF DIVIDENDS PAID ON THE EMPLOYEES' SHARES HELD UNDER THE COMPANY'S EQUITIES PLANS				
c)	Price(s) and volume(s)					
		Price(s) 38.10774 GBP		Volume(s) 707.254		
۸۱	A care cated information					
d)	Aggregated information	Price	Volume		Total	
	- Aggregated volume	38.10774 GBP	707.254		26,951.87 GBP	
	- Price					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	FRANK O'DONNELL				
2	Reason for the notification					
a)	Position/status	REGIONAL DIREC	CTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HB	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF ORDINARY SHARES FOLLOWING THE RE-INVESTMENT OF DIVIDENDS PAID ON THE EMPLOYEES' SHARES HELD UNDER THE COMPANY'S EQUITIES PLANS				
c)	Price(s) and volume(s)					
		Price(s)		Volun		
		38.10774 GBP		1,376.461		
d)	Aggregated information					
	- Aggregated volume	Price 38.10774 GBP	Volume	~ 1	Total	
		38.10//4 GBP	1,376.46	01	52,453.81 GBP	
	- Price		I			
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	VLADIMIR KOSIJER				
2	Reason for the notification					
a)	Position/status	ACTING REGION	ACTING REGIONAL DIRECTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emissio auctioneer or auction monito	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HB	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF ORDINARY SHARES FOLLOWING THE RE-INVESTMENT OF DIVIDENDS PAID ON THE EMPLOYEES' SHARES HELD UNDER THE COMPANY'S EQUITIES PLANS				
c)	Price(s) and volume(s)					
		Price(s)		Volun		
		38.10774 GBP 1		1,091	1,091.529	
d)	Aggregated information					
	- Aggregated volume	Price 38.10774 GBP	Volume 1,091.5		Total 41,595.71 GBP	
		36.10774 GBF	1,091.5	29	41,595.71 GBF	
	- Price					
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	JAAK MIKKEL				
2	Reason for the notification					
a)	Position/status	NEW BUSINESSE	S DIRECT	OR		
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emissio auctioneer or auction monito	Details of the issuer, emission allowance market participant, auction platform,				
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PURCHASE OF ORDINARY SHARES FOLLOWING THE RE-INVESTMENT OF DIVIDENDS PAID ON THE EMPLOYEES' SHARES HELD UNDER THE COMPANY'S EQUITIES PLANS				
c)	Price(s) and volume(s)					
		Price(s) 38.10774 GBP		Volume(s)		
				1,452.458		
d)	Aggregated information					
	- Aggregated volume	Price	Volume		Total	
		38.10774 GBP	1,452.4	56	55,349.90 GBP	
	- Price		I			
e)	Date of the transaction	2025-06-27				
f)	Place of the transaction	XLON				



This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10