



Resolutions of the Annual Ordinary General Meeting of Shareholders

The Societe Anonyme under the name "**FLEXOPACK PLASTICS COMMERCIAL AND INDUSTRIAL SOCIETE ANONYME**" and the distinctive title "**FLEXOPACK S.A.**" (hereinafter referred to as the "Company"), announces that on **Friday, June 20, 2025, at 15:00**, the Annual Ordinary General Meeting of its shareholders was held at the Company's registered offices (37 Hephaistou Street, Koropi, Attica, Tzima), **which attended in person or by proxy shareholders representing 9,841,055 common, registered shares and equal in number voting rights, i.e. percentage 83.59% out of a total of 11,772,774 shares and of equal number in voting rights of the Company.**

It is noted that for **96,450 common, registered shares**, carry no voting rights and cannot be counted toward a quorum, since their voting rights are being suspended according to the clauses of article 50, paragraph 1 of Law 4548/2018, as own shares of the Company.

The Annual Ordinary General Meeting of the Company's shareholders adopted the following resolutions on the on the agenda topic, as these resolution are presented on the basis of the voting results per topic, pursuant to those provided in article 133 par. 2 of Law 4548/2018, which have been made available on the website of the Company (<http://www.flexopack.com>).

On the 1st topic, it unanimously approved the annual Financial Statements (corporate and consolidated) for the closed fiscal year 2024 (01.01.2024-31.12.2024) and in total the annual Financial Report for the said year, which was prepared in accordance with the provisions of the applicable regulatory framework and the requirements of the European Single Electronic Format and was published both by posting in the legally registered in General Business Registry (G.E.M.I), address of the Company's website (<http://www.flexopack.com>), as well as by transmitting it to the website of the regulated market on which the Company's shares are traded (<http://www.athexgroup.gr>), as well as to the Hellenic Capital Market Commission.

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%

Total number of valid votes: 9,841,055

Number of votes in favor : 9,841,055

Against: 0

Number of abstentions (Present): 0

On the 2nd topic, it unanimously approved the annual Management Report of the Board of Directors, which is included in full in the Minutes of the Board of Directors of the Company dated April 28, 2025 along with the Sustainability Report and the Assurance of the same of the Certified Auditor-Accountant Mrs. Athina Moustaki (AM SOEL 28871), as well as the Audit Report of the Certified Auditor-Accountant of the Company

Mr. Eleftherios Koutsopoulos (AM SOEL 44651) regarding the annual Financial Statements of the closed corporate year 2024 (01.01.2024-31.12.2024).

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%

Total number of valid votes: 9,841,055

Number of votes in favor : 9,841,055

Against: 0

Number of abstentions (Present): 0

On the 3rd topic, it was submitted to the body of shareholders, in accordance with the provisions of article 44 par. 1 approx. I of Law 4449/2017, as in force after its amendment by article 74 par. 4 of Law 4706/2020, and the Annual Report of the Audit Committee for the closing fiscal year 2024 (01.01.2024-31.12.2024) was read, for the purpose of full, adequate and thorough information to shareholders regarding the work of the Company's Audit Committee during the financial year in question.

On the 4th topic, it unanimously approved the distribution of the results of the financial year ended 31.12.2024 and in particular not only the creation of the Company's ordinary as well as special reserve of article 48 of Law 4172/2013, and also the distribution (payment) to the shareholders of the Company of a dividend of a total amount of 1,942,507.71 Euro (gross amount), from the profits of the closing fiscal year 2024 (01.01.2024-31.12.2024), i.e. EUR 0,165 per share (gross amount), from which the tax corresponding to the dividend of 5% is withheld and therefore the amount of dividend paid will amount to EUR 0,15675 per share.

It is noted that the **96,450 own shares** held by the Company are excluded from the payment of dividend and consequently the amount of dividend corresponding to the same shares will increase the above dividend of the other shares, in accordance with the provisions of article 50 of Law 4548/2018.

Beneficiaries of the above dividend are the shareholders of the Company registered in the records of the Dematerialized Securities System (DSS) on **Wednesday, July 2, 2025** (record date).

The ex-dividend date for the fiscal year 2024 (cut off date) has been set **for Tuesday, July 1, 2025**, in accordance with article 5.2 of the Athens Exchange Regulation.

The payment of the dividend will commence on **Monday, July 7, 2025** and will be made through the Banking Company Societe Anonyme under the name "NATIONAL BANK OF GREECE S.A.", in accordance with the procedure provided by the current ATHEX Regulation.

Under the same unanimous resolution, the General Meeting of shareholders granted to the Board of Directors of the Company the necessary authorizations for the proper and timely implementation and processing of the resolution taken for the distribution (payment) of dividend.

Finally, with the same unanimous resolution, the General Meeting of shareholders also approved the payment-granting of remuneration from the profits of the financial year in accordance with article 109 par. 2 Law 4548/2018, to the members of the Board of Directors (excluding its independent non-executive members), as these natural persons with their intense, systematic and uninterrupted activity contributed substantially and decisively to enhancing the Group's extroversion, the promotion of the Company's business objectives and plans, the implementation of the Group's internationalized investment program, the achievement of wider recognition, as well as the improvement of the financial performance and indicators of both the Company and the Group, despite the extremely negative exogenous environment.

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%

Total number of valid votes: 9,841,055

Number of votes in favor : 9,841,055

Against: 0

Number of abstentions (Present): 0

On the 5th topic, it unanimously approved and following a vote conducted by shareholder's call, the overall management that took place during the fiscal year ended on 31.12.2024, as well as the discharge of the Certified Auditors – Accountants of the Company from any liability for compensation for the activities and general management of the closed corporate year 2024 (01.01.2024-31.12.2024), as well as for the annual Financial Statements for that year.

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%

Total number of valid votes: 9,841,055

Number of votes in favor : 9,841,055

Against: 0

Number of abstentions (Present): 0

On the 6th topic, it unanimously approved, following a relevant recommendation-proposal of the Audit Committee, the election of the Audit Firm registered in the Public Register of article 14 of Law 4449/2017 under the name "Grant Thornton SOCIETE ANONYME OF CERTIFIED AUDITORS AND BUSINESS CONSULTANTS" (AM SOEL 127) to carry out the statutory audit of the annual and half-yearly Financial Statements (corporate and consolidated) for the current fiscal year 2025 (01.01.2025-31.12.2025). It is noted that the above Audit Firm will also undertake the process of issuing the annual tax certificate and the tax compliance report of

the Company for the fiscal year 2025, in accordance with the provisions of article 65A of Law 4174/2013.

Finally, with the same unanimous resolution, the General Meeting of shareholders granted to the Board of Directors the relevant authorization to enter into a final agreement with the above Audit Firm regarding the amount of its remuneration, for the assigned audit of the current fiscal year and the issuance of the tax certificate, as well as to send to the elected Audit Firm the written notice-mandate within five (5) days from the date of the election.

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%

Total number of valid votes: 9,841,055

Number of votes in favor : 9,841,055

Against: 0

Number of abstentions (Present): 0

On the 7th topic, it approved by majority, following a relevant recommendation-proposal of the Audit Committee, the election of the Audit Firm registered in the Public Register of article 14 of Law 4449/2017 (in accordance with the provisions of article 154C of Law No. 4548/2018) under the name "Grant Thornton SOCIETE ANONYME OF CERTIFIED AUDITORS AND BUSINESS CONSULTANTS" to provide assurance regarding the Company's compliance with the submission of the sustainability report for the current fiscal year 2025 (01.01.2025-31.12.2025), according to the provisions of article 154C of Law 4548/2018, Law No. 4449/2017 as currently in force, and the guidelines issued by the Accounting Standards and Auditing Committee (ELTE) regarding the Limited Assurance Program (ISAE 3000) thereof.

With the same unanimous/by majority resolution, the General Meeting of shareholders granted to the Board of Directors the relevant authorization to enter into a final agreement with the above Audit Firm regarding the amount of its remuneration.

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%

Total number of valid votes: 9,841,055

Number of votes in favor : 9,811,055

Against: 30,000

Number of abstentions (Present): 0

On the 8th topic, it approved by majority the total remuneration, salaries, allowances and other benefits in general, which were paid to the members of the Board of Directors (executive or not) for the services they provided to the Company during the closing fiscal year 2024 (01.01.2024-31.12.2024), confirming its compliance with the approved and applicable Remuneration Policy.

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%
Total number of valid votes: 9,841,055
Number of votes in favor : 9,811,055
Against: 30,000
Number of abstentions (Present): 0

On the 9th topic, it voted by majority in favor of the Remuneration Report of the closing financial year 2024 (01.01.2024- 31.12.2024), which was prepared in accordance with the provisions of article 112 of Law 4548/2018, contains a comprehensive overview of the total remuneration of the members of the Board of Directors (executive and non-executive), including the CEO, and elaborates on how the Company's Remuneration Policy was implemented for the previous fiscal year.

It is noted that the Remuneration and Nomination Committee of the Company confirmed the drafting of the above Report in full accordance with the provisions of article 112 of Law 4548/2018, and found the accuracy, completeness and clarity of its content regarding the remuneration and benefits in general paid during the fiscal year 2024.

Number of shares for which valid votes were cast: 9,841,055
Share capital percentage: 83,59%
Total number of valid votes: 9,841,055
Number of votes in favor : 9,811,055
Against: 30,000
Number of abstentions (Present): 0

On the 10th topic, it approved by majority the remuneration, salaries, allowances and other benefits in general, which will be paid to the members of the Board of Directors during the current fiscal year 2025 (01.01.2025-31.12.2025) and which are in full compliance and harmonization with the provisions of the approved and applicable Remuneration Policy of the Company, while with the same unanimous decision it granted the relevant permission for advance payment of these fees to the above persons for the period until the next Ordinary General Meeting of shareholders, in accordance with the provisions of article 109 of Law 4548/2018, as in force.

Number of shares for which valid votes were cast: 9,841,055
Share capital percentage: 83,59%
Total number of valid votes: 9,841,055
Number of votes in favor : 9,811,055
Against: 30,000
Number of abstentions (Present): 0

On the 11th topic, it unanimously approved according to the provisions of article 8, paragraph 1 of L. 4548/2018, the granting of authorization to the members of the Board of Directors and the Managers of the Company to participate in the Board of Directors or the management of other Group companies (existing and/or future), pursuing, similar or related purposes and to act in accordance with the objectives pursued by the Company.

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%

Total number of valid votes: 9,841,055

Number of votes in favor : 9,841,055

Against: 0

Number of abstentions (Present): 0

On the 12th topic, It approved by majority/unanimously approved the purchase of the Company's own shares, in accordance with the provisions of article 49 of L. 4548/2018, as in force. It approved in particular the purchase, within a period of twenty four (24) months following this resolution, of up to 1,090,472 common registered shares, which , in addition to the own shares currently held by the Company (96,450 own shares) correspond to 10% of the Company's current voting shares, with a purchase price range of three Euros (€ 3.00) per share (minimum limit) and ten Euros (10.00 €) per share (ceiling).

Number of shares for which valid votes were cast: 9,841,055

Share capital percentage: 83,59%

Total number of valid votes: 9,841,055

Number of votes in favor : 9,841,055

Against: 0

Number of abstentions (Present): 0

On the 13th topic the Report of the Independent Non-Executive Members of the Board of Directors for the closed corporate year 2024 (01.01.2024-31.12.2024) was submitted and presented to the body of shareholders, in accordance with the provisions of article 9 par. 5 of Law 4706/2020.

Koropi, 20 June 2025

For and on behalf of «FLEXOPACK S.A.»