

IDEAL HOLDINGS S.A. in accordance with the provisions of article 133 par.2 of Law 4548/2018 and article 4.1.3.3., as in force, hereby releases the voting results of the 52nd Ordinary Annual General Meeting of Shareholders of June 5<sup>th</sup>, 2025:

| No  | Items of the Agenda                                                                                                                                                                                                                                                                                                         | Participation                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                        | Votes      |           |         | In favor            |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|------------|-----------|---------|---------------------|
|     |                                                                                                                                                                                                                                                                                                                             | Present & Voting                                                                                                                                                                                                                                                                                                                                                                                                                                         | % of total<br>46,166,391 <sup>1</sup><br>voting shares | In favor   | Against   | Abstain | % of total<br>votes |
| 1   | Submission and approval of the Annual (Company's and Consolidated) Financial Report for the fiscal year 2024 (01.01.2024 - 31.12.2024), which includes the Annual Financial Statements along with the relevant Report and Declarations of the Board of Directors and the Audit Report of the Independent Certified Auditor. | 32,763,003                                                                                                                                                                                                                                                                                                                                                                                                                                               | 70.97%                                                 | 32,763,003 | 0         | 0       | 100.00%             |
| 2.1 | Share capital decrease of €14,401,176.30 through a reduction in the nominal value of each ordinary share by €0.30, for the purpose of distributing cash to shareholders. Corresponding amendment to Article 5 of the Company's Articles of Association.                                                                     | <b>Postponement of discussion and decision-making on the item.</b><br>The session of the Annual General Meeting will resume on Wednesday, June 18, 2025, at 18:00, in a hybrid format, namely with the physical presence of shareholders at the registered office of the company Hellenic Exchanges – Athens Stock Exchange S.A. Holding, located at 110 Athinon Avenue, Athens, and with the participation of shareholders remotely via teleconference. |                                                        |            |           |         |                     |
| 2.2 | Approval to waive the distribution of any additional amounts prescribed as the minimum dividend pursuant to Article 161, paragraph 2 of Law 4548/2018.                                                                                                                                                                      | 32,763,003                                                                                                                                                                                                                                                                                                                                                                                                                                               | 70.97%                                                 | 32,763,003 | 70        | 0       | 100.00%             |
| 2.3 | Approval for granting remuneration based on the profits of the fiscal year 2024, in accordance with Articles 159 and 160 of Law 4548/2018.                                                                                                                                                                                  | 32,763,003                                                                                                                                                                                                                                                                                                                                                                                                                                               | 70.97%                                                 | 31,197,935 | 1,565,068 | 0       | 95.22%              |

| No | Items of the Agenda                                                                                                                                                                                                                                                                                                                          | Participation    |                                                        | Votes      |         |         | In favor            |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------------------------------|------------|---------|---------|---------------------|
|    |                                                                                                                                                                                                                                                                                                                                              | Present & Voting | % of total<br>46,166,391 <sup>1</sup><br>voting shares | In favor   | Against | Abstain | % of total<br>votes |
| 3  | Submission of the Annual Report of the Audit Committee in accordance with article 44 (1) (i) of Law 4449/2017. <sup>2</sup>                                                                                                                                                                                                                  |                  |                                                        |            |         |         |                     |
| 4  | Submission of the Report of Independent Non-Executive Members of the Board of Directors pursuant to Article 9 paragraph 5 of Law 4706/2020. <sup>3</sup>                                                                                                                                                                                     |                  |                                                        |            |         |         |                     |
| 5  | Approval of the overall management in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 - 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018.                                                                                         | 32,763,003       | 70.97%                                                 | 32,763,003 | 0       | 0       | 100.00%             |
| 6  | Approval of the remuneration paid to the members of the Board of Directors for the fiscal year from 01.01.2024 to 31.12.2024, determination of remuneration for the fiscal year 2025, and approval of advance payment of remuneration for the period until the next Annual General Meeting, in accordance with Article 109 of Law 4548/2018. | 32,763,003       | 70.97%                                                 | 32,318,598 | 434,335 | 10,070  | 98.64%              |

| No | Items of the Agenda                                                                                                                                                                                                                                                                                            | Participation    |                                                  | Votes      |           |         | In favor         |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------------------------|------------|-----------|---------|------------------|
|    |                                                                                                                                                                                                                                                                                                                | Present & Voting | % of total 46,166,391 <sup>1</sup> voting shares | In favor   | Against   | Abstain | % of total votes |
| 7  | Submission for discussion and voting on the Remuneration Report for the fiscal year 2024 (01.01.2024–31.12.2024), in accordance with Article 112 of Law 4548/2018. <sup>4</sup>                                                                                                                                | 32,763,003       | 70.97%                                           | 31,187,935 | 1,565,068 | 10,000  | 95.19%           |
| 8  | Permission to the members of the Board of Directors to participate in the boards of directors of other companies, pursuant to Article 98, paragraph 1 of Law 4548/2018.                                                                                                                                        | 32,763,003       | 70.97%                                           | 32,763,003 | 0         | 0       | 100.00%          |
| 9  | Election of Certified Auditors from the Registry of Certified Auditors for the audit of the Company's Financial Statements and Consolidated Financial Statements, the issuance of the tax certificate, and the Annual Sustainability Report for the fiscal year 2025, and determination of their remuneration. | 32,763,003       | 70.97%                                           | 32,763,003 | 0         | 0       | 100.00%          |
| 10 | Update of the composition of the Audit Committee, in accordance with Article 44 of Law 4449/2017, with respect to the independence of its members, following a re-evaluation.                                                                                                                                  | 32,763,003       | 70.97%                                           | 32,763,003 | 0         | 0       | 100,00%          |
| 11 | Establishment of Own Share Buyback Program in accordance with Article 49 of Law 4548/2018                                                                                                                                                                                                                      | 32,763,003       | 70.97%                                           | 32,762,933 | 70        | 0       | 100.00%          |
| 12 | Revision of the existing Remuneration Policy in accordance with Articles 110 and 111 of L. 4548/2018.                                                                                                                                                                                                          | 32,763,003       | 70.97%                                           | 31,187,865 | 1,565,068 | 10,070  | 95.19%           |

<sup>1</sup> It is noted that according to par. 1 of art. 50 of Law 4548/2018, 1,837,530 own shares of the Company out of a total of 48,003,921 shares are not counted for the formation of a quorum and their rights to participate in the General Meeting and vote are suspended.

<sup>2</sup> Non votable item pursuant to art. 44 par. 1(ix) of Law 4449/2017

<sup>3</sup> Non votable item pursuant to art. 9 par. 5 of Law 4706/2020

<sup>4</sup> Advisory vote pursuant to art.112 par.3 of Law 4548/2018