

01<sup>st</sup> July 2025



**ANNOUNCEMENT OF THE DECISIONS OF THE ORDINARY GENERAL  
MEETING OF SHAREHOLDERS ON 01.07.2025**

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The Company named "TECHNICAL OLYMPIC S.A." (hereinafter the Company) informs the investors that, on July 01, 2025 at 14:00 the Ordinary General Meeting of the company's shareholders was held.

Shareholders representing 29,254,949 common registered shares and an equal number of voting rights, i.e 73.46% of a total of 39,823,919 shares and an equal number of voting rights of the Company participated in person or by proxy (i.e. 40,693,350 shares minus 869,431 own shares held by the Company).

All items of the agenda were approved, in accordance with the respective recommendations of the Board of Directors of the company to its shareholders, as posted on the company's website.

The results of the vote per topic, in accordance with the provisions of article 133 of Law 4548/2018, are presented below:

**Item 1:** Briefing by the Chairman of the Audit Committee on the activities of the Audit Committee during the financial year 01/01/2024 - 31/12/2024 in accordance with article 44 of Law No. 4449/2017.

The item was not subject to voting.

**Item 2:** Submission of a report of the Independent Non-Executive Members of the Board of Directors, in accordance with article 9 par. 5 of Law 4706/2020 and its presentation to Messrs. Shareholders from the Independent Non-Executive Members of the Board of Directors.

The item was not subject to voting.

**Item 3:** Approval of the Annual Financial Statements and Consolidated Annual Financial Statements of the Company for the financial year 01/01/2024 - 31/12/2024, prepared by the Company in accordance with International Financial Reporting Standards (IFRS) and any other specific regulation, together with the Annual Management Report of the Board of Directors, the Auditor's Report and the Corporate Governance Statement of the Board of Directors.

Votes for: 29,254,949 (100.00% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 0 (0.00% of participants).



**Item 4:** Approval of the overall management of the Company by the Board of Directors for the financial year 01/01/2024 - 31/12/2024 and discharge of the members of the Board of Directors and the auditor-accountant from any liability for compensation for the activities of the financial year 2024 on a corporate and consolidated basis.

Votes for: 29,254,949 (100.00% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 0 (0.00% of participants).

**Item 5:** Ratification of all the decisions taken by the Board of Directors and in particular those relating to the valuations of the Group's properties and the exploitation of the company's property at the end of the financial year, and approval of the relevant management and representation acts.

Votes for: 29,004,949 (99.15% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 250,000 (0.85% of participants).

**Item 6:** Election of Certified Auditors for the audit of the financial statements and the issuance of the respective tax certificate for the current accounting period of the year 2025 and determination of their remuneration, based on the relevant suggestion of the Audit Committee according to article 44 of law 4449/2017.

Votes for: 29,254,949 (100.00% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 0 (0.00% of participants).

**Item 7:** Amendment of Article 2 of the Company's Articles of Association.

Votes for: 29,254,949 (100.00% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 0 (0.00% of participants).

**Item 8:** Election of new Board of Directors.

Votes for: 29,254,949 (100.00% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 0 (0.00% of participants).

**Item 9:** Determination of the type of the Audit Committee, as well as the term of office, the number and the capacities of the members of the Audit Committee, in accordance with article 44 of law 4449/2017.

Votes for: 29,254,949 (100.00% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 0 (0.00% of participants).

**Item 10:** Appointment of the members of the Audit Committee in accordance with the provisions of Article 44 of Law 4449/2017.

Votes for: 29,254,949 (100.00% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 0 (0.00% of participants).

**Item 11:** Approval of remuneration already paid to the members of the Board of Directors for the year 2024 as well as pre-approval / approval of advance payment of the remuneration of the members of the Board of Directors for financial year 2025.

Votes for: 29,004,949 (99.15% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 250,000 (0.85% of participants).

**Item 12:** Voting and Approval of the Remuneration Report for the fiscal year 2024 for the members of the Board of Directors, pursuant to article 112 of Law No. 4548/2018.

The vote was consultative.

Votes for: 29,004,949 (99.15% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 250,000 (0.85% of participants).

**Item 13:** Approval of the amended Remuneration Policy of the members of the Board of Directors in accordance with Articles 110 and 111 of Law 4548/2018.

Votes for: 28,997,949 (99.12% of participants).

Votes against: 7,000 (0.02% of participants).

Abstain: 250,000 (0.85% of participants).

**Item 14:** Granting of permission, pursuant to article 98 of Law no. 4548/2018 to members of the Board of Directors of the Company or to directors of the Company who participate in any way in the management of the Company to act, for their own account or for the account of third parties, in acts falling within one of the purposes pursued by the Company and to participate as general partners in companies pursuing such purposes.

Votes for: 29,254,949 (100.00% of participants).

Votes against: 0 (0.00% of participants).

Abstain: 0 (0.00% of participants).

**Item 15:** Various announcements.

The item was not subject to voting.