

01st July 2025

BOARD OF DIRECTORS' CONSTITUTION

The Company named "TECHNICAL OLYMPIC S.A." (hereinafter the "Company"), announces to the investing public that the new seven-member Board of Directors of the Company, which was elected by the Ordinary General Meeting of Shareholders held on 1 July 2025, convened and was constituted into a body as follows:

- 1. Konstantinos Stengos, son of Andreas, Chairman of the Board, Executive Member.
- 2. George Stengos, son of Konstantinos, Chief Executive Officer, Executive Member.
- 3. Marianna Stengou, daughter of Konstantinos, Executive Director, Executive Member.
- 4. Athanasios Klapadakis, son of Nikolaos, Vice Chairman of the Board, Non-Executive Member.
- 5. Marina Giotaki, daughter of Vasileios, Non-Executive Member.
- 6. Spyridon Magliveras, son of Evangelos, Independent Non-Executive Member.
- 7. Dimitrios Vassilopoulos, son of Alexandros, Independent Non-Executive Member.

The term of office of the new Board of Directors commences on the date of the resolution of the Ordinary General Meeting, i.e., 1 July 2025, and shall last for four (4) years from their election, i.e., until 1 July 2029, and in any case until the General Meeting which will approve the Financial Statements for the financial year during which their term expires, but in no event exceeding five years.