

ΚΡΙ-ΚΡΙ ΒΙΟΜΗΧΑΝΙΑ ΓΑΛΑΚΤΟΣ ΑΒΕΕ

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KRI-KRI MILK INDUSTRY S.A.

RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS

AS OF 01 JULY 2025

According to the current legislation, KRI-KRI MILK INDUSTRY S.A. [hereafter “the Company”] announces the resolutions of the 30th Annual General Meeting of its Shareholders, held on 01/07/2025 at its headquarters, 3rd Km Serres-Drama, pc 62125, Serres, Greece. The quorum and majority required by the Law and the Articles of Association was gathered, meaning that they were present or represented and voted Shareholders representing 27.513.143 voting rights of the total 32.987.894 voting rights, i.e. **83,404%** of the Company's paid-up share capital and voting rights (after the deduction of own shares held by the company). The Meeting discussed and took decisions on all items on the agenda as follows:

1. The Annual General Meeting of the Shareholders approved the Annual Financial Statements for the financial year 2024 and the relevant report of the Board of Directors and the Report of the Independent Auditor.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.506.164, i.e. 99,975% of the share capital represented in the Meeting, corresponding to 83,383% of the paid-up share capital (after the deduction of own shares held by the company).

Votes abstain: 6.979, i.e. 0,025% of the share capital represented in the Meeting, corresponding to 0,021% of the paid-up share capital (after the deduction of own shares held by the company).

2. The Annual General Meeting of the Shareholders approved the distribution of profits of the financial year 2024 and the proposal of the Board of Directors for the

distribution of a gross dividend of €0.400 per share and total gross amount of €13,226,054.40.

In particular, the Annual General Meeting of the Shareholders approved the distribution of the profits for the financial year 2024 as follows:

(Amounts in Euros)

Earnings after tax 2024 (IFRS)	34.547.018
More: Retained taxed profits	27.483.381
	62.030.399

Distributed as follows:

Dividend	13.226.054
Compensation of the members of the BoD	621.750
Retained Earnings	48.182.594
	62.030.399

The cut-off date for the dividend is set at 21/8/2025. Eligible to receive the dividend for the financial year 2024 are the shareholders that will be registered in Dematerialized Security System records on 22/8/2025 (record date). The payment of the dividend will begin on 27/8/2025, with PIRAEUS BANK being the paying bank.

Furthermore, from the disposal of the profits for the year 2024, it was decided that €621,750 to be paid, as compensation to the Board of Directors.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.513.143, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

3. The Annual Report of the Audit Committee for the financial year 2024 was submitted to the Annual General Meeting of the Shareholders. That report is available on the Company's website <https://www.krikri.gr/asseten/122/>. The report includes the actions of the Audit Committee and any matters the Audit Committee dealt with during the financial year 2024.

The Annual Report of the Audit Committee for the financial year 2024 was upvoted, lacking of any objections by the Annual General Meeting of the Shareholders on it.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.506.164, i.e. 99,975% of the share capital represented in the Meeting, corresponding to 84,747% of the paid-up share capital (after the deduction of own shares held by the company).

Votes abstain: 6.979, i.e. 0,025% of the share capital represented in the Meeting, corresponding to 0,021% of the paid-up share capital (after the deduction of own shares held by the company).

4. The Annual General Meeting of the Shareholders approved the overall management of the Company, as in force, and released the Company's Statutory Auditors from any liability for compensation, for the financial year 2024.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.499.099, i.e. 99,949% of the share capital represented in the Meeting, corresponding to 83,361% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 7.065, i.e. 0,026% of the share capital represented in the Meeting, corresponding to 0,021% of the paid-up share capital (after the deduction of own shares held by the company).

Votes abstain: 6.979, i.e. 0,025% of the share capital represented in the Meeting, corresponding to 0,021% of the paid-up share capital (after the deduction of own shares held by the company).

5. Following a relevant proposal by the Audit Committee, the Annual General Meeting of the Shareholders appointed as Statutory Auditors for the audit of the Company's financial statements for the financial year 2025 and the issuance of certificate of tax compliance the following: Vargiomezis Christos (Reg. No. 30891) as regular Certified Auditor Accountant and Sofis Andreas (Reg. No. 47771) as an alternate, members of the auditing company "GRANT THORTON SA". Their fee was set at €52,900 plus VAT.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.501.254, i.e. 99,957% of the share capital represented in the Meeting, corresponding to 83,368% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 11.889, i.e. 0,043% of the share capital represented in the Meeting, corresponding to 0,036% of the paid-up share capital (after the deduction of own shares held by the company).

6. Following a relevant proposal by the Audit Committee, the Annual General Meeting of the Shareholders appointed as Statutory Auditor for the assignment of the statutory audit for the purpose of the submission of the Company's Sustainability Report the following: Kourounis Stavros (Reg. No. 48951) member of the auditing company "FORVIS MAZARS SA". His fee was set at €7,500 plus VAT.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.513.143, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

7. The Annual General Meeting of the Shareholders approved the remuneration that the members of the Board of Directors received for the financial year 2024.

Furthermore, the Annual General Meeting of the Shareholders pre-approved the total maximum gross remuneration that the members of the Board of Directors will receive for the financial year 2025, which amounts to €100,000. The said remuneration does not include the remuneration of €621,750 deriving from the distribution of the profits of the financial year 2024.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.260.697, i.e. 99,082% of the share capital represented in the Meeting, corresponding to 82,638% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 252.446, i.e. 0,918% of the share capital represented in the Meeting, corresponding to 0,765% of the paid-up share capital (after the deduction of own shares held by the company).

8. The Remuneration Report upvoted by the Annual General Meeting of the Shareholders. This report includes the total remuneration that each member of the Board of Directors received for the financial year 2024. The Report was submitted and is available on the Company's website <https://www.krikri.gr/corporate-governanceen/>

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.259.968, i.e. 99,080% of the share capital represented in the Meeting, corresponding to 82,636% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 253.175, i.e. 0,920% of the share capital represented in the Meeting, corresponding to 0,767% of the paid-up share capital (after the deduction of own shares held by the company).

9. The Report of Independent Non-Executive members of the Board of Directors which includes the fulfillment of their duties for the financial year 2024 upvoted by the Annual General Meeting of the Shareholders. The Report was submitted and is available on the Company's website <https://www.krikri.gr/asseten/122/>.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.506.164, i.e. 99,975% of the share capital represented in the Meeting, corresponding to 83,383% of the paid-up share capital (after the deduction of own shares held by the company).

Votes abstain: 6.979, i.e. 0,025% of the share capital represented in the Meeting, corresponding to 0,021% of the paid-up share capital (after the deduction of own shares held by the company).

10. The Annual General Meeting of the Shareholders approved the amendment of the Suitability Policy of the members of the Board of Directors, to align it with the provisions of Law 5178/2025, which relates to gender representation to the Board of Directors. The amended Suitability Policy is available on the Company's website <https://www.krikri.gr/aseten/122/>.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.513.143, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

11. A new six-member Board of Directors was elected, with a two-year term, i.e. until 30.06.2027. The Board of Directors term may be automatically extended until the end of the deadline, within which the next Annual General Meeting of the year 2027 must be convened and until the relevant decision is made. The new Board of Directors consists of the following members:

- 1) **Panagiotis Tsinavos**
- 2) **Georgios Tsinavos**
- 3) **Georgios Kotsambasis**
- 4) **Anastasios Moudios**
- 5) **Aikaterini Nendou**
- 6) **Maria Anastasiadou – Savvaidou**

The following were elected as independent non-executive members of the Board of Directors, within the meaning of article 9, par. 1 and 2 of Law 4706/2020:

Anastasios Moudios

Aikaterini Nendou

Maria Anastasiadou – Savvaidou

The annual General Meeting of the Shareholders, prior to the election of the above new Board of Directors and the appointment of its independent non-executive members, confirmed that the individual and collective suitability criteria of the members of the new Board of Directors are met, in accordance with article 3 of Law 4706/2020 and the Suitability Policy and, where applicable, their independence, in accordance with article 9 par. 1 and 2 of Law 4706/2020, that there is no obstacle of incompatibility, in accordance with article 3 par. 4 of Law 4706/2020, that there is sufficient representation by gender

at a minimum percentage of 33% of its members, with the resulting fraction being rounded to the immediately preceding integer, as well as that the conditions of article 5 of Law are met. 4706/2020, which is relating to the legal composition of the Board of Directors.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.219.852, i.e. 98,934% of the share capital represented in the Meeting, corresponding to 83,383% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 293.291, i.e. 1,066% of the share capital represented in the Meeting, corresponding to 0,889% of the paid-up share capital (after the deduction of own shares held by the company).

12. The Annual General Meeting of the shareholders decided to elect a new three-member Audit Committee of the Company, which will constitute a committee of the Board of Directors and will consist of two (2) Independent Non-Executive Members of the Board of Directors and one (1) Non-Executive Member of the Board of Directors, in accordance with the provisions of article 44 par. 1 of Law 4449/2017 and article 10 of Law 4706/2020. It was decided that the term of the Audit Committee will be two years, i.e. until 30.06.2027. The Audit Committee's term may be automatically extended until the end of the deadline, within which the next Annual General Meeting of the year 2027 must be convened and until the relevant decision is made. The members of the Audit Committee, given that it will be a committee of the Board of Directors, will be appointed, pursuant to article 44 par. 1 (c) of Law 4449/2017, as amended and is currently in force, by the Board of Directors of the Company, after the Board of Directors has examined and ascertained that the suitability requirements are met in each one of the members, in order for the Audit Committee to have the legal composition and its members will meet the suitability criteria, and where applicable, independence, in accordance with article 44 par. 1 of Law 4449/2017, article 4 par. 1 of Law 3016/2002 and article 9 of Law 4706/2020, respectively. Furthermore, it was decided that the Chairman of the Audit Committee will be appointed, pursuant to article 44 par. 1 (e) of Law 4449/2017, by its members upon its formation into a body and must be independent, within the meaning of article 4 par. 1 of Law 3016/2002 and article 9 of Law 4706/2020, from the Company.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.271.580, i.e. 99,122% of the share capital represented in the Meeting, corresponding to 82,671% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 241.563, i.e. 0,878% of the share capital represented in the Meeting, corresponding to 0,732% of the paid-up share capital (after the deduction of own shares held by the company).

13. The Annual General Meeting of the Shareholders approved the amendment of the Company's common share repurchase program (hereinafter the "Program") by setting the price of €25,00 per share as the maximum purchase price per share, instead of €17,00 per share that was initially set as the maximum purchase price per share. There will not be any amendment to the rest of the terms of the Program.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.508.233, i.e. 99,982% of the share capital represented in the Meeting, corresponding to 84,423% of the paid-up share capital (after the deduction of own shares held by the company).

Votes abstain: 4.910, i.e. 0,018% of the share capital represented in the Meeting, corresponding to 0,015% of the paid-up share capital (after the deduction of own shares held by the company).

14. The Annual General Meeting of the Shareholders authorised the Board of Directors to proceed with the creation a special reserve fund of €5.045.400 which will be derived from the Company's taxed profits and cannot be distributed before the lapse of seven years from the completion and commencement of productive operation of the investment, to cover the terms of own participation of the investment project under No. YPE/06/8/33316/01 which has been included in the state grant scheme of Law 4887/2022.

The voting was as follows:

Total number of shares for which valid votes were given / total number of valid votes: 27.513.143, corresponding to 83,404% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.260.697, i.e. 99,082% of the share capital represented in the Meeting, corresponding to 82,638% of the paid-up share capital (after the deduction of own shares held by the company).

Votes abstain: 252.446, i.e. 0,918% of the share capital represented in the Meeting, corresponding to 0,765% of the paid-up share capital (after the deduction of own shares held by the company).

Serres, 01.07.2025

The Board of Directors