

#### **ANNOUNCEMENT OF 10.07.2025**

# RESOLUTIONS OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ATTICA BANK S.A.

Attica Bank S.A. (hereinafter the "Bank") announces that on Thursday, July 10<sup>th</sup>, 2025, at 10:00 am, the Ordinary General Meeting of Shareholders, holders of the Bank's common shares, took place via physical presence as well as by remote participation of shareholders through teleconferencing, in person or by proxy in physical presence, attended either in person or by proxy, representing 1,546,576,345 common, registered, voting shares out of a total of 1,618,012,407 common shares, representing 95.58% of the Bank's fully paid common share capital, achieving the legally required quorum.

The General Meeting made the following decisions on the items of the agenda:

# 1. Approved unanimously:

The Annual Financial Report for the financial year 2024 (01.01.2024 - 31.12.2024), that includes the Annual Financial Statements of the Bank on a stand-alone and consolidated basis as well as the Board of Directors' and the Auditors' Reports and decided unanimously the non-distribution of dividend (either in cash or in shares) to the common shareholders.

# 2. Approved unanimously:

The overall management by the Board of Directors of the financial year 2024 (01.01.2024 - 31.12.2024) according to article 108 of L. 4548/2018 and the release of auditors from any liability for the same financial year.

# 3. Approved unanimously:

The appointment of the audit firm "Grant Thornton" for the ordinary audit of the individual and the consolidated financial statements of the Bank and its subsidiaries, including the assurance in regards to the submission of the Sustainability Report as well as the tax audit of the Certified Auditors for the financial year 2025 (01.01.2025 - 31.12.2025).

**4. Voted by majority in favor of** the Remuneration Report for the financial year 2024 pursuant to article 112 of L. 4548/2018, following the positive recommendation to the Board of Directors of the Corporate Governance, Nominations, Human Resources and Renumeration Committee. Furthermore, the General Meeting approved by majority the remuneration and compensation of the members of the Board of Directors for the fiscal year 2024 (01.01.2024 - 31.12.2024). An analysis of the above and relevant explanations as well as the conditions of the relevant agreements are presented in detail in the above Remuneration Report for the fiscal year 2024.

# 5. Approved unanimously:

According to art.109 par4 of L.4548/2018 the remuneration to be paid to the members of the Board of Directors for the period until the next Ordinary General Meeting.

#### 6. Approved unanimously:

The modification of the Policy for the Suitability of BoD Members, in accordance with article 3 of Law 4706/2020

#### 7. Approved unanimously:

The amendment of Articles 1 (Name), 13 (Composition and Term of Office), 42 (Minutes), 43 (Dissolution and Liquidation) of the Bank's Articles of Association according to the provisions of L.4548/2018. Furthermore, the General Meeting decided unanimously not to discuss and not to take a decision on the amendment of Article 2 (Purpose) of the Articles of Association.

#### 8. Took note of:

The submitted Annual Report of the Audit Committee for 2024 pursuant to article 44 of L. 4449/2017.

#### 9. Took note of:

The submitted Report of the Independent BoD members pursuant to Article 9 of par.5 of L.4706/2020.

# 10. Approved unanimously:

The granting of permission pursuant to article 98 par. 1 of L. 4548/2018 to members of the Board of Directors and the Directors to participate in Boards of Directors or in the Management of Companies that pursue same or similar purposes or in order to act as provided for in any of the other cases set out in the article in question, provided that a justified resolution of the Board of Directors will precede, which will verify that there is no substantial impediment whatsoever. The participation in companies not pursuing the same or similar business objects is regulated in accordance with the Law and the Policies of the Bank.

# 11. Approved unanimously:

The offsetting of special reserves from the issuance of shares at par and from the capital reduction in accordance with article 31 par. 2 of Law 4548/2018 and the special reserve of article 1 of Law 5127/2024, with accumulated losses of the Bank, i.e. the offsetting of:

- (a) the total of the Bank's special reserve under article 31 par. 2 of L. 4548/2018, arising from share capital decreases (former special reserve under article 4 par. 4a of L. 2190/1920), amounting to €871,531,072.15
- (b) a part of the Bank's special reserve arising from the issuance of shares above par amounting to €1,046,012,330.61 and
- (c) the total of the special reserve under L. 5127/2024 amounting to €94,952,920.50 against the Bank's accumulated losses amounting to €2,012,496,323.26.

It is noted that this resolution is subject to the required regulatory approvals by law.

Furthermore, the Ordinary General Meeting granted authorization to the Board of Directors to proceed to all necessary actions, including, indicatively, the submission of any declarations and applications required for securing all requisite approvals from the competent authorities, with the aim to conclude the aforementioned offsetting, as well as for any other matter related to this resolution, with the power to sub-delegate and further assign powers to the Bank's executives, acting either jointly or severally, for the purposes thereof.

**12.** There were no further items – announcements.

ATTICA BANK S.A.

VOTING RESULTS AT THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF ATTICA BANK S.A. HELD ON 10.07.2025									
	ITEMS OF THE AGENDA	PARTICIPA			AGAINST		ABSTAIN		
		VALID VOTES CAST	% OF THE SHARE CAPITAL	VOTES	% OF THE VALID VOTES CAST	VOTES	% OF THE VALID VOTES CAST	VOTES	% OF THE VALID VOTES CAST
1.	Submission and approval of the Annual Financial Report for the financial year 2024 (01.01.2024 - 31.12.2024), that includes the Annual Financial Statements of the Bank on a stand-alone and consolidated basis as well as the Board of Directors' and the Auditors' Reports.	1,546,576,345	95.58%	1,546,576,345	100%	-	-	-	-
2.	Approval according to article 108 of L. 4548/2018 of the overall management of the financial year 2024 (01.01.2024 - 31.12.2024) and release of auditors from any liability for the same financial year.	1,546,576,345	95.58%	1,546,576,345	100%	-	-	-	-
3.	Appointment of the Bank's Certified Auditors' for the financial year 2025 (01.01.2025 - 31.12.2025).	1,546,576,345	95.58%	1,546,576,345	100%	-	-	ı	-
4.	Submission for discussion and approval of the Remuneration Report for the financial year 2024 pursuant to article 112 of L. 4548/2018, and approval of fees and remuneration paid to the members of the BoD for the financial year 2024 (01.01.2024 - 31.12.2024).	1,546,576,345	95.58%	1,546,203,932	99.98%	372,413	0.02%	ı	-
5.	Preliminary approval of remuneration to be paid to the members of the Board of Directors for the period until the next Ordinary General Meeting.	1,546,576,345	95.58%	1,546,576,345	100%	-	-	-	-
6.	Approval of the modification of the Policy for the Suitability of BoD Members, in accordance with article 3 of Law 4706/2020	1,546,576,345	95.58%	1,546,576,345	100%	-	-	-	-
7.	Amendment of Articles 1 (Name), 2 (Purpose), 13 (Composition and Term of Office), 42 (Minutes), 43 (Dissolution and Liquidation) of the Bank's Articles of Association.	1,546,576,345	95.58%	1,546,576,345	100%	-	-	1	-
8.	Submission of the Annual Report of the Audit Committee pursuant to article 44 of L. 4449/2017.	The item is not subject to vote.							
9.	Submission of the Report of Independent BoD members pursuant to Article 9 of par.5 of L.4706/2020.	The item is not subject to vote.							
10.	Granting of permission pursuant to article 98 par. 1 of L. 4548/2018 to members of the Board of Directors and the Directors to participate in Boards of Directors or in the Management of Companies that pursue same or similar purposes.	1,546,576,345	95.58%	1,546,576,345	100%	-	-	-	-
11.	Approval of the offsetting of special reserves from the issuance of shares at par and from the capital reduction in accordance with article 31 par. 2 of Law 4548/2018 and the special reserve of article 1 of Law 5127/2024, with accumulated losses of the Bank. Granting of relevant authorizations.	1,546,576,345	95.58%	1,546,576,345	100%	-	-	-	-
12.	Other Issues - Announcements.	-	-	-	-	-	-	-	-