NOMINATION COMMITTEE MINUTES No 4 Of the 4th Nomination Committee Meeting for 2025 8th July, 2025 Of the Société Anonyme company with the corporate name «PIRAEUS PORT AUTHORITY SOCIETE ANONYME»

Following the decision of the Ordinary General Assembly of the Company's Shareholders of 08.07.2025, for the election of a new nine-member Board of Directors of the Company and the appointment of its independent non-executive members, and on the same day constitution (decision no 49) of the new nine-member Board of Directors into a body, which in turn, in accordance with its decision no. 51, appointed the Members of the PPA SA Nominations Committee, the Nominations Committee met at 16:00, in order to discuss and take a decision on the below mentioned matter, represented by the members:

Mr. LIN Lan, Member of Nominations Committee, Independent - Non-Executive BoD member,

Mr. **ZHU Changyu,** Member of Nominations Committee, Non-Executive BoD member,

Ms. ZARAKELI Andriana, Member of Nominations Committee, Independent - Non-Executive BoD member,

The Manager of BoD Secretariat, Public Relations and Investors Relations Dept Sanozidis Savvas acted as Secretary to the Board Meeting.

Given that the meeting is attended by all members of the Nominations Committee, the required quorum exists and the Committee meets validly.

<u>Agenda</u>

Constitution of the Nominations Committee into a Body and Determination of its term of office

Item: Constitution of the Nominations Committee into a Body and Determination of its term of office

Following an interactive discussion on the specific issue of the Agenda, the Nominations Committee, having taken into account:

a) the relevant decision of the Ordinary General Assembly of Shareholders of the Company of 08.07.2025 for the appointment of Mr. LIN Lan of ZHI Qilin, and. Ms. ZARAKELI Andriana of Dimitrios, as Independents Non-Executive Members of the Board given that in their person it was found that all the provisions of the current legislation are met (article 9 par. 1 and 2 of N. 4706/2020), conditions and criteria of independence,

b) the appointment, in accordance with the relevant decision of the Company's Board of Directors dated 02.08.2023, of the following three (3) members of the Board of Directors as members of the PPA SA Nominations Committee, of:

- 1) Mr. LIN Lan, Independent Non-Executive Member of the BoD,
- 2) Mr. ZHU Changyu, Non-Executive Member of the BoD and
- 3) Ms. ZARAKELI Andriana, Independent Non-Executive Member of the BoD.
- c) Articles 10 and 12 of Law 4706/2020

d) The Regulation of the PPA Nominations Committee SA

e) the conclusion of the Nomination Committee of PPA SA that Mr. LIN Lan is able to assume responsibility and to exercise the duties of the Chairman of the Nomination Committee.

g) the acceptance of Mr. LIN Lan for his appointment as Chairman of the Nomination Committee of PPA SA.

decided unanimously: (resolution number: 5)

A. The constitution of the PPA SA Nomination Committee into a Body as follows:

1. Mr. LIN Lan, son ZHI Qilin and YING Shengshen, resident of Duluth Georgia, Campestral CT 9050, PC 30097, USA, holder of American passport nr. 642468246, issued on 22 April 2019, with TAX ID 202139706 and the competent Tax Office KEFODE Attica, **Independent** Non-Executive Member, Nomination Committee **Chairman**.

2. Mr. **ZHU Changyu**, son of ZHU YONGJV and CAO WENBIN, resident of China, Baodi East Garden, Lane 1188, Tangshan Road, Shanghai, holder of Chinese passport nr. PE2352378, issued on 31 July 2024, by the Ministry of Foreign Affairs of China, with TAX ID 169393681 and the competent Tax Office KEFODE Attica, Vice Chairman of the Board of Directors, Non-Executive BoD Member, Nomination Committee Member.

3. Ms. ZARAKELI Andriana, daughter of ZARAKELI Dimitrios and ZARAKELI Kalliopoi, resident of 44 I. Svoronos str., Piraeus, holder of the I.D. AK 085126, issued on 10 June 2011 by the TA Piraeus, with TAX ID 078885239 and the competent Tax Office for KEFODE Attica, Independent Non-Executive Member, Nomination Committee Member.

B. The term of office of the Nominations Committee will be equal to the term of office of the newly elected Board of Directors of the Company, whose term of office is two years, ie until 08.07.2027, which is extended, in accordance with the provisions of article 85, par. c of Law 4548/2018 until the expiration of the deadline, within which the next Ordinary General Assembly must be convened in 2027 and until the relevant decision is taken.

Lacking of any other item of the agenda the meeting is over.

(The Nominations Committee unanimously validated the above Minutes)

The Nominations Committee Chairman

LIN Lan

The Nominations Committee Members:

ZHU Changyu.....

ZARAKELI Andriana

The Nominations Committee Secretary

Sanozidis Savvas