



Announcement

Admission to trading of 8,573 additional shares which were issued and allotted under the short-term incentive plan and represent the vesting of the second tranche of the plan cycle for 2023

Nicosia, 8 August 2025

Group Profile

The Bank of Cyprus Group is the leading banking and financial services group in Cyprus, providing a wide range of financial products and services which include retail and commercial banking, finance, factoring, investment banking, brokerage, fund management, private banking, life and general insurance. At 30 June 2025, the Bank of Cyprus Group operated through a total of 56 branches in Cyprus, of which 2 operated as cash offices. The Bank of Cyprus Group employed 2,858 staff worldwide. At 30 June 2025, the Group's Total Assets amounted to €27.1 bn and Total Equity was €2.8 bn. The Bank of Cyprus Group comprises Bank of Cyprus Holdings Public Limited Company, its subsidiary Bank of Cyprus Public Company Limited and its subsidiaries.



Bank of Cyprus Holdings Public Limited Company (the '**Company**') informs the investing public that the trading of the 8,573 new shares with a nominal value of €0.10 each (the '**New Shares**') issued and granted on 28 May 2025 to three executives of the Company's general management (the '**Beneficiaries**') by virtue of the decisions of the Annual General Meetings dated 26 May 2023 and 17 May 2024 as well as the decisions of the Board of Directors dated 31 March 2023 and 28 March 2024, and the provisions of the short-term incentive plan, (short-term incentive plan, '**STIP**'), will commence on the Athens Stock Exchange and the Cyprus Stock Exchange (hereinafter the '**ATHEX**' and the '**CSE**' respectively) on 11 August 2025.

On 7 August 2025, the ATHEX approved the listing of the New Shares on the ATHEX. Also, the CSE Council, in its meeting held on 29 July 2025, approved the listing of the New Shares on the CSE. The New Shares will be registered in the Central Securities Depository of the CSE in the share account and portfolios maintained by the Beneficiaries at the CSE Dematerialized Securities System as Depositary Interests and will be tradable from 11 August 2025.

The issued share capital of the Company following the aforesaid corporate action was comprised of 440,828,633 ordinary shares of nominal value €0.10 each. The New Shares are of the same class and have the same rights (rank pari passu) as the already issued fully paid shares of the Company. The Beneficiaries are obliged to retain ownership of the said shares for one year from the date of their vesting in the Beneficiaries.

For more information, interested parties may access the relevant Information Document pursuant to Article 1(5)(h) of Regulation (EU) 2017/1129, which can be obtained by the interested parties in hard copy at the Company's head office at 51 Stasinou Street, 2002, Strovolos, Nicosia, Cyprus, and in electronic form on the Company's website (<https://www.bankofcyprus.com/group/>), while they may contact the Investor Relations department by email at investors@bankofcyprus.com.