

## 18 September 2025

## Coca-Cola HBC AG (the "Company")

## Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 17 September 2025 through their participation in the Company's Employee Share Purchase Plan ("ESPP"). The Company has been also contributing to the ESPP according to the rules 17 September 2025 are also set out below.

PDMR	Number of	Number of Shares	Chara price
PDMR			Share price
	Shares acquired	acquired by the	
	by the PDMRs	Company on	
	under the ESPP	behalf of the	
		PDMRs under the	
		ESPP	
ZORAN BOGDANOVIC	149.692	57.371	£ 36.03229
JAN GUSTAVSSON	77.575	33.193	£ 36.03229
MINAS AGELIDIS	26.981	26,676	£ 36.03229
MARCEL MARTIN	29.219	28.365	£ 36.03229
MARCELMARTIN	29.219	20.303	L 30.03229
EBRU OZGEN	45 402	27.101	6.76.07330
EBRU OZGEN	45.402	27.101	£ 36.03229
PANAGIOTA KALOGERAKI	112.203	42.633	£ 36.03229
VITALIY NOVIKOV	127.798	25.275	£ 36.03229
MOURAD AJARTI	94.154	27.105	£ 36.03229
BARBARA TOENZ	23.096	22.839	£ 36.03229
ANASTASIS STAMOULIS	30.498	24.666	£ 36.03229
71171317131331711133213	30.430	24.000	2 30.03223
SPYROS MELLO	79.407	22 575	C 76 07220
JE I KOS MELLO	38.493	22.535	£ 36.03229
IVO D IELIC	50.111	24	6.76.07066
IVO BJELIS	52.114	24.373	£ 36.03229
FRANK O'DONNELL	24.109	24.069	£ 36.03229
VLADIMIR KOSIJER	23.789	23.289	£ 36.03229
1			



The Notification of Dealing Forms for each PDMR and for the Company's contributions can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	ZORAN BOGDA	NOVIC			
2	Reason for the notification	,				
a)	Position/status	CHIEF EXECUTIVE OFFICER				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission a auctioneer or auction monitor	illowance market	participa	ant,	auction platform,	
a)	Name	COCA-COLA HE	BC AG			
b)	LEI	549300EFP3TN0	G7JGVE4	19		
4	Details of the transaction(s): se instrument; (ii) each type of tra transactions have been conduc	nsaction; (iii) each				
a)	Description of the financial	COCA-COLA HE	C AG OF	RDIN	IARY SHARES OF	
	instrument, type of instrument	CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTR SHARES UNDER SHARE PURCHA	THE CO	MPA	PURCHASE ANY'S EMPLOYEE	
c)	Price(s) and volume(s)					
		Price(s)		Vol	ume(s)	
		36.03229 GBP		149	0.692	
d)	Aggregated information					
		Price	Volume	9	Total	
	- Aggregated volume	36.03229 GBP	149.69	2	GBP 5,393.75	
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				
5	Details of the transaction(s): se instrument; (ii) each type of tra transactions have been conduct	nsaction; (iii) each			~ -	



a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)					
		Price(s) Volume(s)			me(s)	
		36.03229 GBP 57.371				
d)	Aggregated information					
		Price	Volur	ne	Total	
	- Aggregated volume	36.03229 GBP	57.37	'1	GBP 2,067.21	
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				

1	Details of the person discharging associated	ng managerial responsibilities / person closely
a)	Name	JAN GUSTAVSSON
2	Reason for the notification	
a)	Position/status	GENERAL COUNSEL AND COMPANY SECRETARY
b)	Initial notification / Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where ted
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH



b) Nature of the transaction PDMR'S CONTRIBUTION TO PURCHAS SHARES UNDER THE COMPANY'S EMP SHARE PURCHASE PLAN  c) Price(s) and volume(s) Price(s) Volume(s) 36.03229 GBP 77.575  d) Aggregated information - Aggregated volume	LOYEE			
Price(s) Volume(s)  36.03229 GBP 77.575  d) Aggregated information - Aggregated volume - Price  Price  Date of the transaction  Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each pla transactions have been conducted  a) Description of the financial instrument, type of instrument Identification code  Date of the transaction COCA-COLA HBC AG ORDINARY SHAF CHF 6.70 EACH  CHO198251305  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF POUNDER THE COMPANY'S EMPLOYEE SIPURCHASE PLAN	95.21			
d) Aggregated information - Aggregated volume - Price  Price  Date of the transaction  Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each pla transactions have been conducted  a) Description of the financial instrument, type of instrument Identification code  Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each pla transactions have been conducted  COCA-COLA HBC AG ORDINARY SHAF CHF 6.70 EACH  CH0198251305  Details of the transaction  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF PDUNDER THE COMPANY'S EMPLOYEE SEPURCHASE PLAN	95.21			
d) Aggregated information - Aggregated volume - Price  e) Date of the transaction  5 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each platransactions have been conducted  a) Description of the financial instrument, type of instrument Identification code  b) Nature of the transaction  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF PURCHASE SHARES ON BEHALF OF PURCHASE PLAN	95.21			
Price Volume Total 36.03229 GBP 77.575 GBP 2,7  Price  Date of the transaction 2025-09-17  f) Place of the transaction XLON  Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each pla transactions have been conducted  a) Description of the financial instrument, type of instrument  COCA-COLA HBC AG ORDINARY SHAF CHF 6.70 EACH  Identification code CH0198251305  b) Nature of the transaction  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF POUNDER THE COMPANY'S EMPLOYEE SIPURCHASE PLAN	95.21			
- Aggregated volume - Price    Date of the transaction   2025-09-17     Place of the transaction   XLON     Details of the transaction   XLON     Details of the transaction   Si section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each platransactions have been conducted   Description of the financial instrument, type of instrument   COCA-COLA HBC AG ORDINARY SHAF CHF 6.70 EACH     Identification code   CH0198251305     Details of the transaction   COCA-COLA HBC AG ORDINARY SHAF CHF 6.70 EACH     CH0198251305   COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF POUNDER THE COMPANY'S EMPLOYEE SI PURCHASE PLAN	95.21			
e) Date of the transaction  5 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each platransactions have been conducted  a) Description of the financial instrument, type of instrument  Identification code  b) Nature of the transaction  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF POUNDER THE COMPANY'S EMPLOYEE SIPURCHASE PLAN	95.21			
e) Date of the transaction  f) Place of the transaction				
f) Place of the transaction XLON  5 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each platransactions have been conducted  a) Description of the financial instrument, type of instrument CHF 6.70 EACH  Identification code CH0198251305  b) Nature of the transaction COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF POUNDER THE COMPANY'S EMPLOYEE SIPURCHASE PLAN				
5 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each pla transactions have been conducted  a) Description of the financial instrument, type of instrument  COCA-COLA HBC AG ORDINARY SHAFE CHF 6.70 EACH  CH0198251305  b) Nature of the transaction  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF POUNDER THE COMPANY'S EMPLOYEE SIPURCHASE PLAN				
instrument; (ii) each type of transaction; (iii) each date; and (iv) each pla transactions have been conducted  a) Description of the financial instrument, type of instrument  Identification code  b) Nature of the transaction  COCA-COLA HBC AG ORDINARY SHAF CHF 6.70 EACH  CHF 6.70 EACH  CH0198251305  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF PURCHASE SHARES ON BEHALF OF PURCHASE PLAN				
instrument, type of instrument  CHF 6.70 EACH  CH0198251305  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF PURCHASE PLAN  CHF 6.70 EACH  CH0198251305	ce where			
Identification code  CH0198251305  COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF PURCHASE PLAN	COCA-COLA HBC AG ORDINARY SHARES OF			
b) Nature of the transaction COMPANY'S MATCHING CONTRIBUTION PURCHASE SHARES ON BEHALF OF PURCHASE PLAN	CHF 6.70 EACH			
PURCHASE SHARES ON BEHALF OF PD UNDER THE COMPANY'S EMPLOYEE SI PURCHASE PLAN	CH0198251305			
UNDER THE COMPANY'S EMPLOYEE S PURCHASE PLAN				
PURCHASE PLAN				
	HAKE			
Price(s) Volume(s)				
36.03229 GBP 33.193				
d) Aggregated information				
Price Volume Total	7			
- Aggregated volume 36.03229 GBP 33.193 GBP 1,				
- Price	196.02			
e) Date of the transaction 2025-09-17	196.02			
f) Place of the transaction XLON	196.02			



1	Details of the person discharging	ng managerial resp	onsibili	ties /	person closely	
a)	Name	MINAS AGELIDIS				
2	Reason for the notification					
a)	Position/status	REGIONAL DIRECTOR				
b)	Initial notification / Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market p	articip	ant, a	auction platform,	
a)	Name	COCA-COLA HB	CAG			
b)	LEI	549300EFP3TNG	7JGVE	49		
4	Details of the transaction(s): se instrument; (ii) each type of transactions have been conducted.	nsaction; (iii) each				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)					
		Price(s) 36.03229 GBP		26.9	981	
d)	Aggregated information	Price	Volum	16	Total	
	- Aggregated volume	36.03229 GBP	26.98		GBP 972.19	
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				
5	Details of the transaction(s): se instrument; (ii) each type of transactions have been conduct	nsaction; (iii) each				
a)	Description of the financial instrument, type of instrument	COCA-COLA HB	C AG O	RDIN	ARY SHARES OF	
	Identification code	CH0198251305				



b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)	Price(s) Volume(s) 36.03229 GBP 26.676				
d)	Aggregated information	Price	Volu	me	Total	
	- Aggregated volume	36.03229 GBP	26.6		GBP 961.20	
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	MARCEL MARTIN				
2	Reason for the notification					
a)	Position/status	CHIEF CORPORATE AFFAIRS & SUSTAINABILITY OFFICER				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission a auctioneer or auction monitor	Illowance market participant, auction platform,				
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): se	ction to be repeated for (i) each type of				
		nsaction; (iii) each date; and (iv) each place where				
<u> </u>	transactions have been conduc					
a)	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES OF				
	instrument, type of instrument	CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE				
		SHARES UNDER THE COMPANY'S EMPLOYEE				
		SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)					



		Price(s)		Vol	ume(s)	
		36.03229 GBP		29.2	219	
d)	Aggregated information					
		Price	Volun	ne	Total	
	- Aggregated volume	36.03229 GBP 29.219		9	GBP 1,052.83	
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				
5	Details of the transaction(s): se instrument; (ii) each type of transactions have been conducted.	nsaction; (iii) each				
a)	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES OF				
	instrument, type of instrument					
	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE				
c)	Price(s) and volume(s)	PURCHASE PLAN				
(C)	Trice(s) and volume(s)	Price(s)		Volu	ume(s)	
		36.03229 GBP 28.365			365	
d)	Aggregated information					
		Price Volume Total		Total		
	- Aggregated volume	36.03229 GBP 28.365 GBP 1,022.0		GBP 1,022.06		
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name EBRU OZGEN							
2	Reason for the notification							
a)	Position/status	CHIEF PEOPLE AND CULTURE OFFICER						



b)	Initial notification /Amendment	INITIAL NOTIFICATION					
73	Details of the issuer, emission a auctioneer or auction monitor	llowance market par	ticipant,	auction platform,			
a)	Name	COCA-COLA HBC AG					
b)	LEI	549300EFP3TNG7JGVE49					
4	Details of the transaction(s): see instrument; (ii) each type of tran where transactions have been co	nsaction; (iii) each da					
a)	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES OF					
u,	instrument, type of instrument	CHF 6.70 EACH					
	Identification code	CH0198251305					
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN					
c)	Price(s) and volume(s)						
		Price(s) Volume(s)					
		36.03229 GBP 45.402					
d)	Aggregated information			<u> </u>			
٠,		Price	Volume	Total			
	- Aggregated volume	36.03229 GBP	45.402	GBP 1,635.94			
	- Price						
e)	Date of the transaction	2025-09-17					
f)	Place of the transaction	XLON					
5	Details of the transaction(s): sec instrument; (ii) each type of tran transactions have been conduct	saction; (iii) each da					
a)	Description of the financial	COCA-COLA HBC	AG ORDI	NARY SHARES OF			
_,	instrument, type of instrument	CHF 6.70 EACH					
	Identification code	CH0198251305					
b)	Nature of the transaction	COMPANY'S MATC	HING CC	ONTRIBUTION TO			
		PURCHASE SHARE	S ON BEH	HALF OF PDMR			
		UNDER THE COMP	ANY'S EN	1PLOYEE SHARE			
		PURCHASE PLAN					
c)	Price(s) and volume(s)		,				
		Price(s)	Vo	olume(s)			
		36.03229 GBP	27	7.101			



d)	Aggregated information			
		Price	Volume	Total
	- Aggregated volume	36.03229 GBP	27.101	GBP 976.51
	- Price			
e)	Date of the transaction	2025-09-17		
f)	Place of the transaction	XLON		

Details of the person discharging managerial responsibilities / person closely				
Name	PANAGIOTA KALOGERAKI			
Reason for the notification	<u>I</u>			
Position/status	CHIEF OPERATIN	IG OFFIC	ER	
Initial notification / Amendment	INITIAL NOTIFICA	ATION		
Details of the issuer, emission a auctioneer or auction monitor	llowance market pa	articipan	t, au	ction platform,
Name	COCA-COLA HB	C AG		
LEI	549300EFP3TNG	7JGVE49	9	
instrument; (ii) each type of trar	nsaction; (iii) each o			
Description of the financial	COCA-COLA HB	C AG ORI	DINA	RY SHARES OF
instrument, type of instrument	CHF 6.70 EACH			
Identification code	CH0198251305			
Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
Price(s) and volume(s)				
	Price(s)		Volu	ıme(s)
	36.03229 GBP 112.203		.203	
Aggregated information				
	Price	Volume	е	Total
- Aggregated volume	L			
	associated Name  Reason for the notification  Position/status  Initial notification /Amendment  Details of the issuer, emission a auctioneer or auction monitor  Name  LEI  Details of the transaction(s): seinstrument; (ii) each type of trantransactions have been conduct  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)	Aggregated information  Passociated  Name  PANAGIOTA KAL  PILEF  DPERATIN  INITIAL NOTIFIC  COCA-COLA HB  Substitute of the transaction (s): section to be repeated instrument; (ii) each type of transaction; (iii) each of transactions have been conducted  Description of the financial instrument, type of instrument  COCA-COLA HB  COCA-COLA	Aggregated information  PANAGIOTA KALOGERAM  CHIEF OPERATING OFFICE  INITIAL NOTIFICATION  INITIAL NOTIFICATION  INITIAL NOTIFICATION  COCA-COLA HBC AG  Sequence of the transaction and transaction and transaction and transaction and transaction; (iii) each date; and transaction of the financial instrument, type of instrument  Identification code  Nature of the transaction  PDMR'S CONTRIBUTION UNDER THE COMPANY'S PURCHASE PLAN  Price(s) and volume(s)  Price(s)  Aggregated information  Price  Volume  Price  Volume	Aggregated information  Passociated  Name  PANAGIOTA KALOGERAKI  CHIEF OPERATING OFFICER  INITIAL NOTIFICATION  INITIAL NOTIFICATION  COCA-COLA HBC AG  COCA-COLA HBC AG  LEI  S49300EFP3TNG7JGVE49  Details of the transaction(s): section to be repeated for (i) each instrument; (ii) each type of transaction; (iii) each date; and (iv) transactions have been conducted  Description of the financial instrument, type of instrument  Identification code  CH0198251305  Nature of the transaction  PDMR'S CONTRIBUTION TO PUNDER THE COMPANY'S EMPLY PURCHASE PLAN  Price(s) and volume(s)  Price(s)  Aggregated information  Price  Volume



	- Price	36.03229 GBP	112.203	GBP 4,042.93		
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				
5	Details of the transaction(s): sec	_				
	instrument; (ii) each type of tran transactions have been conduct		ate; and (IV	each place where		
a)	Description of the financial	COCA-COLA HBO	: AG ORDIN	ARY SHARES OF		
u,	instrument, type of instrument	CHF 6.70 EACH	one one	74(1 51 )/4(25 51		
	, <b>31</b>					
	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MAT				
		PURCHASE SHAR UNDER THE COM				
		PURCHASE PLAN	FAINT 3 LIM	FLOTEL STIARE		
c)	Price(s) and volume(s)					
		Price(s)	Vo	lume(s)		
		36.03229 GBP	42	.633		
d)	Aggregated information					
		Price	Volume	Total		
	- Aggregated volume	36.03229 GBP	42.633	GBP 1, 536.16		
	- Price					
	55					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	VITALIY NOVIKOV	
2	Reason for the notification		
a)	Position/status	DIGITAL COMMERCE BUSINESS DEVELOPMENT DIRECTOR	
b)	Initial notification /Amendment	INITIAL NOTIFICATION	



3	Details of the issuer, emission allowance market participant, auction platform,				
a)	Name	COCA-COLA HB	C AG		
a)	Ivanie	COCA-COLATIE	ic AG		
b)	LEI	549300EFP3TNC	G7JGVE₄	49	
4	Details of the transaction(s): se	ction to be repeat	ed for (i	) eacl	n type of
	instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where				
	transactions have been conduc				
a)	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES OF			ARY SHARES OF
	instrument, type of instrument	CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRI	BUTION	I TO F	PURCHASE
		SHARES UNDER	THE CO	MPAI	NY'S EMPLOYEE
		SHARE PURCHA	SE PLAN	I	
c)	Price(s) and volume(s)				
		Price(s)		Volu	me(s)
		36.03229 GBP		127.	798
	A				
d)	Aggregated information	Price	Values		Total
	- Aggregated volume		Volume		
	Aggregated volume	36.03229 GBP	127.79	8	GBP 4,604.86
	- Price				
e)	Date of the transaction	2025-09-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): se	ction to be repeat	ed for (i	) each	n type of
	instrument; (ii) each type of tra		date; aı	nd (iv	) each place where
	transactions have been conduct				
a)	Description of the financial	COCA-COLA HB	C AG OI	RDINA	ARY SHARES OF
	instrument, type of instrument	CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MA	TCHING	CON	ITRIBUTION TO
		PURCHASE SHA	RES ON	BEHA	ALF OF PDMR
		UNDER THE CO		SEMP	LOYEE SHARE
		PURCHASE PLAN			
c)	Price(s) and volume(s)	Duine (s)	П	17-1	(a)
		Price(s)			ime(s)
		36.03229 GBP		25.2	/5
d)	Aggregated information				
		l .			



	- Aggregated volume	Price	Volume	Total
	- Price	36.03229 GBP	25.275	GBP 910.72
e)	Date of the transaction	2025-09-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	MOURAD AJARTI			
2	Reason for the notification				
a)	Position/status	CHIEF DIGITAL &	TECHIN	IOLO	GY OFFICER
b)	Initial notification / Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission al auctioneer or auction monitor	lowance market pa	articipai	nt, au	ction platform,
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	9	
4	Details of the transaction(s): sec instrument; (ii) each type of tran transactions have been conduct	saction; (iii) each c			- ·
a)	Description of the financial	COCA-COLA HBO	CAGOR	DINA	RY SHARES OF
-	instrument, type of instrument	CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction			_	URCHASE SHARES
		UNDER THE COM PURCHASE PLAN	_	EMPI	LOYEE SHARE
c)	Price(s) and volume(s)				
		Price(s)			ıme(s)
		36.03229 GBP		94.1	.54
d)	Aggregated information				
		Price	Volum	е	Total
	- Aggregated volume	36.03229 GBP	94.154	l	GBP 3,392.59
	- Price				
e)	Date of the transaction	2025-09-17			



f)	Place of the transaction	XLON			
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			Y SHARES OF
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			OF PDMR
c)	Price(s) and volume(s)	Price(s) 36.03229 GBP	Price(s)		ne(s)
d)	Aggregated information	Price	Volun	ne	Total
	- Aggregated volume	36.03229 GBP	27.10		GBP 976.66
	- Price				
e)	Date of the transaction	2025-09-17	_	_	
f)	Place of the transaction	XLON			

1	Details of the person discharging managerial responsibilities / person closely				
	associated				
a)	Name	BARBARA TOENZ			
2	Reason for the notification				
a)	Position/status	CHIEF CUSTOMER & COMMERCIAL OFFICER			
b)	Initial notification / Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				



a)	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES OF			
	instrument, type of instrument	CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES			RCHASE SHARES
		UNDER THE COM	PANY'S	EMPLO	OYEE SHARE
<u></u>		PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)		Value	(-)
				Volun	
		36.03229 GBP		23.09	6
d)	Aggregated information				
		Price	Volum	e	Total
	- Aggregated volume	36.03229 GBP	23.096	5	GBP 832.20
	- Price				
e)	Date of the transaction	2025-09-17			
0,	Bute of the transaction	2023 03 17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): see instrument; (ii) each type of tran	nsaction; (iii) each d		-	- 1
a)	transactions have been conduct  Description of the financial	COCA-COLA HBC	. A C O B	DINIAD	V CLIADES OF
a)	instrument, type of instrument	CHF 6.70 EACH	AGOR	DINAR	T SHARES OF
	inious difficulty sypte or inious difficult	0.11 017 0 27 1011			
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MAT	CHING	CONT	RIBUTION TO
		PURCHASE SHAR			
		UNDER THE COM		EMPL	OYEE SHARE
-	District (1)	PURCHASE PLAN			
(c)	Price(s) and volume(s)	Price(s)		Volun	ne(s)
		36.03229 GBP		22.83	
					-
d)	Aggregated information				
		Price	Volu	me	Total
	- Aggregated volume	36.03229 GBP	22.83	39	GBP 822.94
	- Price				
e)	Date of the transaction	2025-09-17			
f)	Place of the transaction	VI ON			
1 1 1		XLON			



1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	ANASTASIS STAN	MOULIS				
2	Reason for the notification	,					
a)	Position/status	CHIEF FINANCIAL OFFICER					
b)	Initial notification / Amendment	INITIAL NOTIFICA	ATION				
3	Details of the issuer, emission al auctioneer or auction monitor	lowance market pa	articipar	nt, aud	ction platform,		
a)	Name	COCA-COLA HBO	CAG				
b)	LEI	549300EFP3TNG	7JGVE4	9			
4	Details of the transaction(s): sec instrument; (ii) each type of tran transactions have been conduct	saction; (iii) each d			~ -		
a)	Description of the financial	COCA-COLA HBO	CAGOR	DINA	DINARY SHARES OF		
-,	instrument, type of instrument	CHF 6.70 EACH					
	Identification code	CH0198251305					
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN					
c)	Price(s) and volume(s)						
		Price(s) Volume(s)		me(s)			
		36.03229 GBP		30.498			
d)	Aggregated information						
		Price	Volum	e	Total		
	- Aggregated volume	36.03229 GBP	30.498		GBP 1,098.91		
	- Price			Į.			
e)	Date of the transaction	2025-09-17					
f)	Place of the transaction	XLON					
5	Details of the transaction(s): sec instrument; (ii) each type of tran transactions have been conduct	ısaction; (iii) each d					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO CHF 6.70 EACH	CAGOR	DINA	RY SHARES OF		



	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s) 36.03229 GBP	Volui 24.66		
d)	Aggregated information  - Aggregated volume  - Price	Price 36.03229 GBP	Volui 24.66		Total GBP 888.77
e)	Date of the transaction	2025-09-17			
f)	Place of the transaction	XLON			

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	SPYROS MELLO				
2	Reason for the notification					
a)	Position/status	STRATEGY AND TRANSFORMATION DIRECTOR				
b)	Initial notification / Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): sed	ction to be repeated for (i) each type of				
	instrument; (ii) each type of trar	nsaction; (iii) each date; and (iv) each place where				
	transactions have been conduct	ed				
a)	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES OF				
	instrument, type of instrument	CHF 6.70 EACH				
	Identification code	CH0198251305				



b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)			( )		
		Price(s)		Volun		
		36.03229 GBP	36.03229 GBP		38.493	
d)	Aggregated information					
		Price	Volum	ie '	Total	
	- Aggregated volume	36.03229 GBP	38.493	3	GBP 1,386.99	
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				
5	Details of the transaction(s): sec instrument; (ii) each type of tran transactions have been conduct	saction; (iii) each d		-	-	
a)	Description of the financial	COCA-COLA HBO	C AG OF	RDINAR	Y SHARES OF	
	instrument, type of instrument	CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)					
		Price(s)		Volun	ne(s)	
		36.03229 GBP		22.53	5	
d)	Aggregated information			1		
		Price	Volu	me	Total	
	- Aggregated volume	36.03229 GBP	22.5	35	GBP 811.99	
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	IVO BJELIS		



2	Reason for the notification				
a)	Position/status	CHIEF SUPPLY CH	HAIN OF	FICER	R
b)	Initial notification / Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission al auctioneer or auction monitor	llowance market pa	articipar	nt, aud	ction platform,
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): sed	tion to be repeate	d for (i)	each t	ype of
	instrument; (ii) each type of tran	<u>-</u>			· ·
	transactions have been conduct		,	- (, -	
a)	Description of the financial	COCA-COLA HBO	^ AG OR	ΠΙΝΔΙ	RY SHARES OF
, a,	instrument, type of instrument	CHF 6.70 EACH	0710 011		1. 1 31 1/ 11. E3 31
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)				
'		Price(s)		Volu	me(s)
		36.03229 GBP		52.1	
<u></u>					
d)	Aggregated information				
		Price	Volum	е	Total
	- Aggregated volume	36.03229 GBP	52.114		GBP 1,877.78
	- Price			Į.	
e)	Date of the transaction	2025-09-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sec	tion to be repeate	d for (i)	each t	ype of
	instrument; (ii) each type of tran	-			
	transactions have been conduct		=	-	-
a)	Description of the financial	COCA-COLA HBO	CAGOR	DINA	RY SHARES OF
	instrument, type of instrument	CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MAT PURCHASE SHAR UNDER THE COM PURCHASE PLAN	RES ON E IPANY'S	BEHAL	_F OF PDMR



c)	Price(s) and volume(s)				
		Price(s)		Volume(s)	
		36.03229 GBP		24.373	
d)	Aggregated information				
		Price	Volur	ne	Total
	- Aggregated volume	36.03229 GBP	229 GBP 24.373		GBP 878.22
	- Price				
e)	Date of the transaction	2025-09-17			
f)	Place of the transaction	XLON			

1	Details of the person dischargin	rging managerial responsibilities / person closely		
	associated			
a)	Name	FRANK O'DONNELL		
2	Reason for the notification			
a)	Position/status	REGIONAL DIRECTOR		
b)	Initial notification / Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participa	nt, auction platform,	
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
1				
4	Details of the transaction(s): sec instrument; (ii) each type of tran transactions have been conduct	nsaction; (iii) each date; an		
<b>4</b> a)	instrument; (ii) each type of tran	nsaction; (iii) each date; an	d (iv) each place where	
	instrument; (ii) each type of trantransactions have been conduct  Description of the financial	nsaction; (iii) each date; an ed COCA-COLA HBC AG OF	d (iv) each place where	
	instrument; (ii) each type of trantransactions have been conduct Description of the financial instrument, type of instrument	nsaction; (iii) each date; an ted COCA-COLA HBC AG OF CHF 6.70 EACH	d (iv) each place where  RDINARY SHARES OF	
a)	instrument; (ii) each type of transactions have been conduct  Description of the financial instrument, type of instrument  Identification code	nsaction; (iii) each date; and sed  COCA-COLA HBC AG OF CHF 6.70 EACH  CH0198251305  PDMR'S CONTRIBUTION UNDER THE COMPANY'S	d (iv) each place where  RDINARY SHARES OF	
a) b)	instrument; (ii) each type of trartransactions have been conduct Description of the financial instrument, type of instrument Identification code Nature of the transaction	nsaction; (iii) each date; and sed  COCA-COLA HBC AG OF CHF 6.70 EACH  CH0198251305  PDMR'S CONTRIBUTION UNDER THE COMPANY'S	d (iv) each place where  RDINARY SHARES OF	
a) b)	instrument; (ii) each type of trartransactions have been conduct Description of the financial instrument, type of instrument Identification code Nature of the transaction	nsaction; (iii) each date; and sed  COCA-COLA HBC AG OF CHF 6.70 EACH  CH0198251305  PDMR'S CONTRIBUTION UNDER THE COMPANY'S PURCHASE PLAN	d (iv) each place where  RDINARY SHARES OF  I TO PURCHASE SHARES EMPLOYEE SHARE	



		Price	Volum	е	Total	
	- Aggregated volume	36.03229 GBP	24.109	)	GBP 868.70	
	- Price					
	11100					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				
5	Details of the transaction(s): see	ction to be repeate	d for (i)	each ty	ype of	
	instrument; (ii) each type of trar	· ·	late; and	d (iv) e	ach place where	
a)	transactions have been conduct  Description of the financial	COCA-COLA HB	CAGOR	ירווועכ	DV SHADES OF	
a)	instrument, type of instrument	CHF 6.70 EACH	CAGON	DINA	AT SHARLS OF	
	, , , , ,					
	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MAT	TCHING	CONT	DIRLITION TO	
0,	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR				
		UNDER THE COMPANY'S EMPLOYEE SHARE				
		PURCHASE PLAN	l			
c)	Price(s) and volume(s)	D:(-)		1/-1	(-)	
		Price(s)		Volur	• •	
		36.03229 GBP		24.06	59	
d)	Aggregated information			<u> </u>		
		Price	Volu	me	Total	
	- Aggregated volume	36.03229 GBP 24.00		69	GBP 867.26	
	- Price					
e)	Date of the transaction	2025-09-17				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	VLADIMIR KOSIJER		
2	Reason for the notification			
a)	Position/status	REGIONAL DIRECTOR		
b)	Initial notification / Amendment	INITIAL NOTIFICATION		



3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): see	ction to be repeated for (i) each type of			
	instrument; (ii) each type of tran		late; and	d (iv)	each place where
-1	transactions have been conduct		2 4 6 0 0	אואומ	DV CLIADEC OF
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH CH0198251305			KT SHAKES OF
	Identification code				
	identification code	0110130231303			
b)	Nature of the transaction				URCHASE SHARES
		UNDER THE COM PURCHASE PLAN		EMP	LOYEE SHARE
c)	Price(s) and volume(s)	1 OKCHASET EAT			
	, ,	Price(s)		Volu	ıme(s)
		36.03229 GBP		23.7	789
d)	Aggregated information	Price	Volum		Total
	- Aggregated volume	36.03229 GBP	23.789		GBP 857.17
	Dulas				
	- Price				
e)	Date of the transaction	2025-09-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sec instrument; (ii) each type of tran transactions have been conduct	nsaction; (iii) each d			• •
a)	Description of the financial	COCA-COLA HBO	CAGOR	RDINA	ARY SHARES OF
	instrument, type of instrument	CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO			
		PURCHASE SHARES ON BEHALF OF PDMR			
		UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			LOTEE SHAKE
c)	Price(s) and volume(s)				
		Price(s)			ume(s)
		36.03229 GBP 23.289			
d)	Aggregated information			l	



	- Aggregated volume	Price	Volume	Total
	- Price	36.03229 GBP	23.289	GBP 839.16
e)	Date of the transaction	2025-09-17		
f)	Place of the transaction	XLON		

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10