



### **Announcement of interim dividend distribution [29.09.2025]**

**Alpha Bank S.A.** (the “**Bank**” or “**Alpha Bank**”) announces that the Board of Directors of the Bank dated 26.9.2025 approved the distribution of a total interim dividend of Euro **111,388,046.88** to the Shareholders of the Bank through the cash payment of a gross amount of Euro 0.0481668788 per share, excluding the treasury shares held by the Bank.

It is noted that the proposed interim dividend is calculated before withholding the applicable tax (5% on income tax according to articles 61, 62 and 64 of law 4172/2013, as in force). Therefore, the net amount of the cash interim dividend for the financial year 2025 payable to the Shareholders, following the above withholding tax and excluding the treasury shares held by the Bank, amounts to Euro 0.0457585348 per share.

Given that the Bank implements a Share Buy Back program, the final amount of the interim dividend per share will be adjusted depending on the actual number of treasury shares existing on the record date and a new announcement will follow.

The Board of Directors resolved the key dates regarding the cash interim dividend as follows:

- a. **01.12.2025:** Ex-dividend date (namely the date from which the Bank’s shares will be traded on the Athens Exchange without the right to receive dividend).
- b. **02.12.2025:** Cash Dividend beneficiaries record date (namely the date on which the beneficiaries of the dividend shall be all the Shareholders registered in the records of the Bank’s Dematerialized Securities System).
- c. **05.12.2025:** Cash Dividend payment date (the date on which the cash dividend payment shall commence).

It is noted that the above cash distribution is subject to approval by the European Central Bank (ECB).

The interim dividend is payable in cash through the Alpha Bank (designated paying bank) as follows:

- Through the Shareholders’ Securities Accounts in the ATHEX Dematerialized Securities System (DSS) (banks and brokerage/securities companies), according to the provisions of the Rulebook of the Hellenic Central Securities Depository (ATHEXCSD) and its relevant decisions.
- Especially in cases of interim dividend payment to the legal heirs of deceased entitled Shareholders, whose securities are kept in the Special Account of their Share in the DSS under ATHEXCSD custody, the dividend payment process will be carried out through the Bank after the completion of the heir’s legalization by ATHEXCSD and following his/her communication with the Bank.
- For the beneficiaries who keep their securities with a credit institution/investment firm in liquidation or in a special temporary transfer account, the payment will be carried out through the Bank following the communication of the beneficiary with the Bank.



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It is clarified to Shareholders that the right to collect the interim dividend lapses if the interim dividend is not collected within a period of five (5) years from the end of the year that the corresponding right was created (article 250, item 15 of the Greek Civil Code) and that following such term any relevant amount shall be paid to the Hellenic Republic according to article 1 of legislative decree 1195/1942.

For any further information, you may contact the Shareholders' Department of the Bank via e-mail at [ShareholdersDepartment@alpha.gr](mailto:ShareholdersDepartment@alpha.gr) and, during working days and hours, via telephone at +30 210 343 6721 (Mr. Dimitrios G. Vogiatzis).