

Notification of important changes concerning voting rights under L. 3556/2007 [30.10.2025]

Pursuant to the provisions of Law 3556/2007, Alpha Bank A.E. ("Alpha Bank") informs that, according to the notification dated 29 October 2025 by UniCredit S.p.A. ("UniCredit") in the context of art.11 par.1 (b) of L.3556/2007, the latter's participation in financial instruments increased on 24 October 2025, with the default method being cash settlement and alternatively physical settlement, which subject to physical settlement and all necessary regulatory approvals, may potentially result in the acquisition of additional 102,121,889 common shares with voting rights, corresponding to 4.410% of the total voting rights of Alpha Bank.

Following the above-mentioned change, detailed analysis is provided below:

Type of Financial Instrument	Number of corresponding voting rights	Percentage on the total number Alpha Services & Holdings voting rights
Voting shares already held	226,138,299	9.767%

Type of Financial Instrument	Expiration Date	Exercise / Conversion Period	Physical or cash settlement	Number of voting rights	% of voting rights
Total Return Swap	10.02.2026	28.5.2025- 06.02.2026	Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals.	102,300,000	4.419%
Forward	26.11.2025	28.5.2025- 26.11.2025	Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals.		4.391%

Type of Financial Instrument	Expiration Date	Exercise / Conversion Period	Physical or cash settlement	Number of voting rights	% of voting rights
Total Return Swap	28.03.2026	28.5.2025 – 28.03.2026	Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals.	94,100,000	4.064%
Total Return Swap	24.3.2026	28.5.2025 – 24.3.2026	Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals.	57,122,935	2.467%
Total Return Swap	19.12.2025	25.8.2025- 19.12.2025	Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals.	54,151,986	2.339%
Total Return Swap	11.3.2026	11.7.2025- 11.3.2026	Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals.	48,467,347	2.093%
Voting rights attached to shares underlying the financial instruments			457,811,120	19.774%	

Total voting rights (Subject to physical settlement and to the condition of having	29.541%
obtained all the necessary regulatory approvals)	

It is noted that until - and subject to - the physical settlement and supervisory approvals, Unicredit S.p.A. shall not have any influence on the exercise of the voting rights attached to the shares underlying the financial instruments.