

## **18 November 2025**

## Coca-Cola HBC AG (the "Company")

## Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 17 November 2025 through their participation in the Company's Employee Share Purchase Plan ("ESPP"). The Company has been also contributing to the ESPP according to the rules 17 November 2025 are also set out below.

PDMR	Number of Shares acquired by the PDMRs under the ESPP	Number of Shares acquired by the Company on behalf of the PDMRs under the ESPP	Share price
Zoran Bogdanovic	153.048	57.849	£36.32795
Jan Gustavsson	79.313	33.469	£36.32795
Minas Agelidis	27.585	26.898	£36.32795
Marcel Martin	29.257	28.402	£36.32795
Ebru Ozgen	46.419	27.326	£36.32795
Panagiota Kalogeraki	114.718	42.988	£36.32795
Vitaliy Novikov	130.663	25.485	£36.32795
Mourad Ajarti	96.221	27.699	£36.32795
Barbara Toenz	23.613	23.029	£36.32795
Anastasis Stamoulis	31.182	24.871	£36.32795
Spyros Mello	39.355	22.722	£36.32795
Ivo Bjelis	53.280	24.575	£36.32795
Frank O'Donnell	24.649	24.269	£36.32795
Vladimir Kosijer	24.322	23.950	£36.32795

The Notification of Dealing Forms for each PDMR and for the Company's contributions can be found below.



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Zoran Bogdanov	Zoran Bogdanovic		
2	Reason for the notification				
a)	Position/status	Chief Executive	Officer		
b)	Initial notification / Amendment	INITIAL NOTIFIC	CATION		
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market	participant, auct	ion platform,	
a)	Name	COCA-COLA HI	BC AG		
b)	LEI	549300EFP3TN	G7JGVE49		
4	Details of the transaction(s): se instrument; (ii) each type of transactions have been conduct	nsaction; (iii) each	_	•	
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINAR\	/ SHARES OF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
,	Price(s) and volume(s)	Price(s)	Volume(s)		
c)		£36.32795	153.048		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£36.32795	153.048	£5,559.92	
e)	Date of the transaction	2025-11-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): se instrument; (ii) each type of transactions have been conduct	nsaction; (iii) each	_	-	
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINAR\	/ SHARES OF	
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
	A	£36.32795	57.849		
	Aggregated information	5.	., .		
d)	- Aggregated volume	Price	Volume	Total	
•	- PRICE	£36.32795	57.849	£2,101.54	
e)	Date of the transaction	2025-11-17			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Jan Gustavsson		
2	Reason for the notification			
a)	Position/status	General Counse	l and Company Se	ecretary
b)	Initial notification / Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,		
a)	Name	COCA-COLA HI	BC AG	
b)	LEI	549300EFP3TN	G7JGVE49	
4	Details of the transaction(s): seinstrument; (ii) each type of traitransactions have been conduct	nsaction; (iii) each	_	-
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
-1	Dei a a ( a ) a ra di via li vina a ( a )	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£36.32795	79.313	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	79.313	£2,881.28
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): seinstrument; (ii) each type of traitransactions have been conduct	nsaction; (iii) each ed	n date; and (iv) ea	ch place where
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINAR)	/ SHARES OF
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) Volume(s) £36.32795 33.469		
	Aggregated information			l
d)	- Aggregated volume	Price	Volume	Total
,	- PRICE	£36.32795	33.469	£1,215.86
e)	Date of the transaction	2025-11-17	1 2323	
f)	Place of the transaction	XLON		
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a) instrument, type of instrument CHF 6.70 EACH  Identification code CH0198251305  PDMR'S CONTRIBUTION TO PURCH SHARES UNDER THE COMPANY'S EN SHARE PURCHASE PLAN			
a) Position/status Regional Director  b) Initial notification /Amendment INITIAL NOTIFICATION  3 Details of the issuer, emission allowance market participant, auction auctioneer or auction monitor  a) Name COCA-COLA HBC AG  b) LEI 549300EFP3TNG7JGVE49  Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each participant instrument, type of instrument CHF 6.70 EACH    Description of the financial instrument, type of instrument CHF 6.70 EACH    Description code CH0198251305    PDMR'S CONTRIBUTION TO PURCH SHARES UNDER THE COMPANY'S ENSHARE PURCHASE PLAN			
b) Initial notification / Amendment INITIAL NOTIFICATION  Details of the issuer, emission allowance market participant, auction auctioneer or auction monitor  a) Name COCA-COLA HBC AG  b) LEI 549300EFP3TNG7JGVE49  Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each participant, type of instrument COCA-COLA HBC AG ORDINARY SHORT CHF 6.70 EACH  Identification code CH0198251305  PDMR'S CONTRIBUTION TO PURCH SHARES UNDER THE COMPANY'S ENSHARE SUNDER THE COMPANY'S ENSHARE PURCHASE PLAN			
Details of the issuer, emission allowance market participant, auction auctioneer or auction monitor  a) Name			
a) Name COCA-COLA HBC AG b) LEI 549300EFP3TNG7JGVE49  Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each part transactions have been conducted  Description of the financial instrument, type of instrument CHF 6.70 EACH  Identification code CH0198251305  PDMR'S CONTRIBUTION TO PURCH SHARES UNDER THE COMPANY'S ENSHARE SHARES UNDER THE COMPANY'S ENSHARE PURCHASE PLAN			
b) LEI 549300EFP3TNG7JGVE49  Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each part transactions have been conducted  Description of the financial instrument, type of instrument CHF 6.70 EACH  Identification code CH0198251305  PDMR'S CONTRIBUTION TO PURCH SHARES UNDER THE COMPANY'S ENSHARE PURCHASE PLAN			
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each part transactions have been conducted  Description of the financial instrument, type of instrument CHF 6.70 EACH  Identification code  Description of the financial instrument CHF 6.70 EACH  CHO198251305  PDMR'S CONTRIBUTION TO PURCH SHARES UNDER THE COMPANY'S ENSHARE PURCHASE PLAN			
instrument; (ii) each type of transaction; (iii) each date; and (iv) each part transactions have been conducted  Description of the financial instrument, type of instrument CHF 6.70 EACH  Identification code CH0198251305  PDMR'S CONTRIBUTION TO PURCH SHARES UNDER THE COMPANY'S ENSARE PURCHASE PLAN			
a) instrument, type of instrument CHF 6.70 EACH  Identification code CH0198251305  PDMR'S CONTRIBUTION TO PURCH  SHARES UNDER THE COMPANY'S EN  SHARE PURCHASE PLAN	nsaction; (iii) each date; and (iv) each place where		
b) Nature of the transaction PDMR'S CONTRIBUTION TO PURCH SHARES UNDER THE COMPANY'S EN SHARE PURCHASE PLAN	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
b) Nature of the transaction SHARES UNDER THE COMPANY'S EN SHARE PURCHASE PLAN			
Drico(a) Valuma(a)	SHARES UNDER THE COMPANY'S EMPLOYEE		
c) Price(s) and volume(s) Price(s) Volume(s)			
£36.32795 27.585			
Aggregated information			
d) - Aggregated volume Price Volume To	otal		
- PRICE £36.32795 27.585	£1,002.11		
e) Date of the transaction 2025-11-17			
f) Place of the transaction XLON			
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each transactions have been conducted			
Description of the financial instrument, type of instrument CHF 6.70 EACH	HARES OF		
Identification code CH0198251305			
PURCHASE SHARES ON BEHALF OF	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
Price(s) and volume(s)  Price(s) Volume(s)  £36.32795 26.898			
Aggregated information			
- PRICE £36.32795 26.898	otal		
e) Date of the transaction 2025-11-17	otal £977.15		
f) Place of the transaction XLON			



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Marcel Martin			
2	Reason for the notification				
a)	Position/status	Chief Corporate	Affairs & Sustain	ability Officer	
b)	Initial notification / Amendment	INITIAL NOTIFIC	CATION		
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market	lowance market participant, auction platform,		
a)	Name	COCA-COLA HI	BC AG		
b)	LEI	549300EFP3TN	G7JGVE49		
	Details of the transaction(s): se	ection to be repeated for (i) each type of			
4		of transaction; (iii) each date; and (iv) each place where			
	transactions have been conduct				
	Description of the financial		BC AG ORDINARY	SHARES OF	
a)	instrument, type of instrument	t CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
,	D: ()	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£36.32795 29.257			
	Aggregated information		1	1	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£36.32795	29.257	£1,062.85	
e)	Date of the transaction	2025-11-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): se instrument; (ii) each type of transactions have been conduct	nsaction; (iii) each		<u>-</u>	
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINARY	SHARES OF	
	Identification code	CH0198251305			
b)	Nature of the transaction	CMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
_ \	District Annual (1)	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£36.32795	28.402		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£36.32795	28.402	£1,031.79	
e)	Date of the transaction	2025-11-17	ı		
f)	Place of the transaction	XLON			
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1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Ebru Ozgen			
2	Reason for the notification				
a)	Position/status	Chief People and	d Culture Officer		
b)	Initial notification / Amendment	INITIAL NOTIFIC	INITIAL NOTIFICATION		
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market	participant, auct	ion platform,	
a)	Name	COCA-COLA HI	BC AG		
b)	LEI	549300EFP3TN	G7JGVE49		
	Details of the transaction(s): se	ection to be repeated for (i) each type of			
4		nsaction; (iii) each date; and (iv) each place where			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
- \	District and selection	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£36.32795	46.419		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£36.32795	46.419	£1,686.31	
e)	Date of the transaction	2025-11-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): se instrument; (ii) each type of transactions have been conduct	nsaction; (iii) each		■	
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINARY	SHARES OF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHA	ATCHING CONTR ARES ON BEHALF MPANY'S EMPLO N	OF PDMR	
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
٠,	cc(s) and volume(s)	£36.32795	27.326		
	Aggregated information		T		
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£36.32795	27.326	£992.70	
		2025-11-17			
e)	Date of the transaction	2025-11-17			



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Panagiota Kalog	eraki		
2	Reason for the notification				
a)	Position/status	Chief Operating	Officer		
b)	Initial notification / Amendment	INITIAL NOTIFIC	CATION		
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,			
a)	Name	COCA-COLA H	BC AG		
b)	LEI	549300EFP3TN	G7JGVE49		
4		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where ted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
- \	D: (1) (1) (1)	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£36.32795	114.718		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£36.32795	114.718	£4,167.47	
e)	Date of the transaction	2025-11-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): se instrument; (ii) each type of transactions have been conduct	nsaction; (iii) eacl		■	
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINAR)	SHARES OF	
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s) £36.32795	Volume(s) 42.988		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
•	- PRICE	£36.32795	42.988	£1,561.67	
e)	Date of the transaction	2025-11-17	1		
f)	Place of the transaction	XLON			
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1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Vitaliy Novikov		
2	Reason for the notification			
a)	Position/status	Digital Commerce Business Development Director		
b)	Initial notification / Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission a auctioneer or auction monitor	lowance market participant, auction platform,		
a)	Name	COCA-COLA HI	BC AG	
b)	LEI	549300EFP3TN	G7JGVE49	
4		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where ed		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
C)	rrice(s) and volume(s)	£36.32795	130.663	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	130.663	£4,746.72
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): se instrument; (ii) each type of traitransactions have been conduct	nsaction; (iii) each	•	•
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINARY	SHARES OF
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) Volume(s) £36.32795 25.485		
	Aggregated information			ı
d)	- Aggregated volume	Price	Volume	Total
-	- PRICE	£36.32795	25.485	£925.82
e)	Date of the transaction	2025-11-17		1
f)	Place of the transaction	XLON		
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1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Mourad Ajarti		
2	Reason for the notification			
a)	Position/status	Chief Digital & T	echnology Office	r
b)	Initial notification / Amendment	INITIAL NOTIFIC	CATION	
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,		
a)	Name	COCA-COLA H	BC AG	
b)	LEI	549300EFP3TN	G7JGVE49	
4		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where ted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
-1	Dui ( - ) d   ( - )	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£36.32795 96.221		
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	96.221	£3,495.51
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): se instrument; (ii) each type of transactions have been conduct	nsaction; (iii) eacl		<u>-</u>
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINAR)	SHARES OF
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) £36.32795	Volume(s) 27.699	
	Aggregated information		1	<u>I</u>
d)	- Aggregated volume	Price	Volume	Total
- ,	- PRICE	£36.32795	27.699	£1,006.25
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
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1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Barbara Toenz		
2	Reason for the notification			
a)	Position/status	Chief Customer	and Commercial	Officer
b)	Initial notification / Amendment	INITIAL NOTIFIC	CATION	
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,		
a)	Name	COCA-COLA H	BC AG	
b)	LEI	549300EFP3TN	G7JGVE49	
4		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where ted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
-1	Dui (-) d (-)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£36.32795	23.613	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	23.613	£857.81
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): se instrument; (ii) each type of traitransactions have been conduct	nsaction; (iii) eacl	_	-
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINAR)	SHARES OF
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) £36.32795	Volume(s) 23.029	
	Aggregated information	250.52755		I
d)	- Aggregated volume	Price	Volume	Total
u,	- PRICE	£36.32795	23.029	£836.60
e)	Date of the transaction	2025-11-17	23.023	1 2030.00
f)	Place of the transaction	XLON		
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1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Anastasis Stamo	oulis	
2	Reason for the notification			
a)	Position/status	Chief Financial C	Officer	
b)	Initial notification / Amendment	INITIAL NOTIFIC	CATION	
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,		
a)	Name	COCA-COLA H	BC AG	
b)	LEI	549300EFP3TN	G7JGVE49	
4		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where ted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
-1	Price(s) and volume(s)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£36.32795 31.182		
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	31.182	£1,132.78
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): se instrument; (ii) each type of traitransactions have been conduct	nsaction; (iii) eacl	_	-
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINAR)	SHARES OF
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) £36.32795	Volume(s) 24.871	
	Aggregated information		L	L
d)	- Aggregated volume	Price	Volume	Total
•	- PRICE	£36.32795	24.871	£903.51
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
-,	1 32 31 312 3 31.0000.0			



1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Spyros Mello		
2	Reason for the notification			
a)	Position/status	Strategy and Tra	ansformation Dire	ector
b)	Initial notification / Amendment	INITIAL NOTIFIC	CATION	
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,		
a)	Name	COCA-COLA H	BC AG	
b)	LEI	549300EFP3TN	G7JGVE49	
4		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where ted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
۵۱	Price(s) and volume(s)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£36.32795 39.355		
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	39.355	£1,429.68
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): se instrument; (ii) each type of traitransactions have been conduct	nsaction; (iii) eacl	_	-
a)	Description of the financial instrument, type of instrument	COCA-COLA HI CHF 6.70 EACH	BC AG ORDINARY	SHARES OF
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) £36.32795	Volume(s) 22.722	
	Aggregated information			l
d)	- Aggregated volume	Price	Volume	Total
٠,	- PRICE	£36.32795	22.722	£825.44
e)	Date of the transaction	2025-11-17		1 220.14
f)	Place of the transaction	XLON		
''	i lace of the transaction	/ ALOIT		



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ivo Bjelis	Ivo Bjelis			
2	Reason for the notification					
a)	Position/status	Chief Supply Chain Officer				
b)	Initial notification / Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,				
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
-1	Price(s) and volume(s)	Price(s)	Volume(s)			
c)		£36.32795	53.280			
	Aggregated information					
d)	- Aggregated volume	Price	Volume	Total		
	- PRICE	£36.32795	53.280	£1,935.56		
e)	Date of the transaction	2025-11-17				
f)	Place of the transaction	XLON				
5	instrument; (ii) each type of trai transactions have been conduct	ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where ted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)	Price(s) £36.32795	Volume(s) 24.575			
d)	Aggregated information	250.52755		<u> </u>		
	- Aggregated volume	Price	Volume	Total		
	- PRICE	£36.32795	24.575	£892.76		
e)	Date of the transaction	2025-11-17	27.575	2032.70		
f)	Place of the transaction	XLON				
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Frank O'Donnell				
2	Reason for the notification					
a)	Position/status	Regional Directo	Regional Director			
b)	Initial notification / Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,				
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
	Details of the transaction(s): section to be repeated for (i) each type of					
4	instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where					
	transactions have been conduct	ed				
	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES OF				
a)	instrument, type of instrument	CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
		Price(s)	Volume(s)			
c)	Price(s) and volume(s)	£36.32795	24.649			
	Aggregated information		l	I		
d)	- Aggregated volume	Price	Volume	Total		
	- PRICE	£36.32795	24.649	£895.45		
e)	Date of the transaction	2025-11-17				
f)	Place of the transaction	XLON				
5		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		£36.32795	24.269			
d)	Aggregated information		<u> </u>	<u> </u>		
	- Aggregated volume	Price	Volume	Total		
	- PRICE	£36.32795	24.269	£881.64		
e)	Date of the transaction	2025-11-17				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Vladimir Kosijer				
2	Reason for the notification	<u> </u>				
a)	Position/status	Regional Director				
b)	Initial notification / Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,				
a)	Name	COCA-COLA HI	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49				
	Details of the transaction(s): section to be repeated for (i) each type of					
4	instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where					
	transactions have been conduct	ed				
	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES OF				
a)	instrument, type of instrument	CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
- 1	Price(s) and volume(s)	Price(s)	Volume(s)			
c)		£36.32795	24.322			
	Aggregated information			1		
d)	- Aggregated volume	Price	Volume	Total		
	- PRICE	£36.32795	24.322	£883.57		
e)	Date of the transaction	2025-11-17				
f)	Place of the transaction	XLON				
5		ction to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
•	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		£36.32795	23.950			
	Aggregated information					
d)	- Aggregated volume	Price	Volume	Total		
	- PRICE	£36.32795	23.950	£870.05		
e)	Date of the transaction	2025-11-17				
f)	Place of the transaction	XLON				
-	1	/LO11				



Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10