
Press Release

FRIGOGLASS S.A.I.C.
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Athens, Greece

Frigoglass SAIC announces the constitution of the new Board of Directors, the new Audit Committee and the new Human Resources, Remuneration and Nomination Committee into a body

Athens, Greece, 13 November 2025 – Frigoglass S.A.I.C. (the “**Company**”), following the resolution of the Extraordinary General Meeting of its Shareholders on 13.11.2025 in relation to the election of the new Board of Directors and the determination of the type and the members of the Audit Committee, announces to the investing public that, pursuant to the Board of Directors’ resolution of 13.11.2025, the Company’s Board of Directors has been formed into a body as follows:

1. HARALAMBOS DAVID, son of GEORGIOS, **Chairman of the Board, non-executive member**
2. JUAN DEL YERRO SAN ROMAN, son of ELIAS, **Vice-Chairman of the Board, non-executive member**
3. VASILEIOS SOULIS, son of EPAMINONDAS, **Chief Executive Officer, executive member**
4. ZULIKAT WURAOLA ABIOLA, daughter of MOSHOOD KASHIMAWO OLAWALE, **Senior Independent Director, independent, non-executive member**
5. GEORGIA STATHOPOULOU, daughter of GEORGIOS, **non-executive member**
6. GEORGIOS SAMOTHRAKIS, son of PANAGIOTIS, **independent, non-executive member**

The election of the aforementioned Board of Directors members and its constitution into a body is in alignment with the provisions of the Company’s Articles of Association, the applicable corporate governance legislation, including the Hellenic Corporate Governance Code (issued by HCGC in June 2021) adopted by the Company, the Company’s Internal Regulation of Operation and the Company’s Suitability Policy, given that they meet the criteria of individual and collective suitability, as specified in the applicable legislation and the Company’s Suitability Policy.

The aforementioned independent non-executive members comply with the criteria and qualifications of independence provided in article 9 of Law 4706/2020, as has been verified by the Company.

The term of the new Board of Directors of the Company is three (3) years, expires on 13.11.2028 and may be extended after its expiry until the end of the deadline within which the next Annual General Meeting must convene, without exceeding four (4) years, in accordance with article 6 para. 3 of the Company's Articles of Association.

Furthermore, the Company’s new Audit Committee, by virtue of its meeting held on 13.11.2025, has been formed into a body as follows:

1. George Samothrakis, son of Panagiotis – Chairman of the Audit Committee, independent non-executive member of the Board of Directors;
2. Georgia Stathopoulou, daughter of Georgios – Member of the Audit Committee, non-executive member of the Board of Directors; and
3. Konstantinos Kotsilinis, son of Eleftherios – Member of the Audit Committee, independent third party (non-member of the Board of Directors).

The election of the aforementioned Audit Committee members and its constitution into a body is in alignment with the provisions of article 44 of Law 4449/2017, as in force, Law 4706/2020, as well as the Company's Internal Regulation of Operation.

All aforementioned members of the Audit Committee have sufficient knowledge of the Company's business while in particular Mr. George Samothrakis has sufficient knowledge and experience of auditing and accounting, given that he is member of the Institute of Certified Accountants and Auditors of Greece (SOEL), while he has also served as member of Audit Committees of other listed companies. Finally, the majority of the Audit Committee's members are independent from the Company, according to article 44 para. 1 (d) of Law 4449/2017, as in force and article 9 of Law 4706/2020.

The term of the Audit Committee is set to be equal to the one of the Board of Directors.

In addition, the Company's new Human Resources, Remuneration and Nomination Committee, by virtue of its meeting held on 13.11.2025, has been formed into a body as follows:

1. Zulikat Wuraola Abiola, daughter of Moshood Kashimawo Olawale – Chairman of the Human Resources, Remuneration and Nomination Committee, independent non-executive director;
2. Haralambos David, son of Georgios - Member of the Human Resources, Remuneration and Nomination Committee, non-executive director,
3. George Samothrakis, son of Panagiotis - Member of the Human Resources, Remuneration and Nomination Committee, independent non-executive director.

The election of the aforementioned Human Resources, Remuneration and Nomination Committee members and its constitution into a body is in alignment with the Company's Internal Regulation of Operation, as well as the Hellenic Corporate Governance Code (June 2021) adopted by the Company.

The term of the Human Resources, Remuneration and Nomination Committee is set to be equal to the one of the Board of Directors.

Enquiries

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About Frigoglass S.A.I.C.

Frigoglass S.A.I.C. is a holding company which currently holds, among others, a 15% equity stake in Frigo DebtCo plc. The latter is the parent company that acquired control of the New Frigoglass Group on 27/4/2023. Frigoglass S.A.I.C. has its own Board of Directors, Audit Committee, and Human Resources, Remuneration and Nomination Committee, which are separate and not related to the operation and management of New Frigoglass Group.