

ANNOUNCEMENT

The National Bank of Greece (the “Bank”) announces that, during the Board of Directors session held today, the resignation of Mr. Claude Piret from the position of Independent Non-Executive Board Member was announced, due to the loss of independence status, as per the relevant regulatory framework.

Additionally, during the same session, the Board of Directors elected Mr. Michalis Tsamaz and Mr. Oscar Rodriguez as Independent Non-Executive Directors, in accordance with article 17 para 3 of the Bank’s Articles of Association and the current corporate governance framework, with a term of office until the Ordinary General Meeting of the year 2027.

Mr. Tsamaz is a distinguished figure in the field of entrepreneurship and corporate management, with a long career and track record in corporate leadership, strategic transformation, digital innovation and operational efficiency, having served as Chairman and CEO of OTE Group (2010-2024), where he led the restructuring of OTE and its establishment as a leader in ICT services, expanding into new business areas such as with Payzy (fintech), Cosmote Insurance (insurance digital aggregator) etc.

Mr. Rodriguez, who is also appointed as Chair of the Board Risk Committee, has a distinguished career with more than 30 years of international experience specializing in risk management, private equity, corporate governance and strategic consulting and more than 17 years of executive experience in the Santander Group where he held various managerial positions, while among others he has also served as Independent Advisor to the Board Risk Committee and the Executive Risk Committee at Nubank, a Brazilian digital bank (2020-2024).

The Board of Directors extended its heartfelt thanks to Mr. Piret for his exceptional service as member of the Board of Directors and as Chair of the Board Risk Committee, acknowledging his significant contribution to the workings of the Board and the evolution of the Bank throughout the years he served as Board member.

It is noted that, in accordance with the provisions of the legal and regulatory framework, the election of credit institutions’ new Board members is subject to approval and constant review by the Single Supervisory Mechanism (SSM) of the European Central Bank.

Athens, November 3rd, 2025