**Notification of important changes concerning voting rights under L. 3556/2007 [13.11.2025]**

Pursuant to the provisions of Law 3556/2007, Alpha Bank A.E. ("Alpha Bank") informs that, according to the notification dated 12 November 2025 by UniCredit S.p.A. ("UniCredit") in the context of art.11 par.1 (b) of L.3556/2007, the latter's participation in financial instruments increased on 10 November 2025, with the default method being cash settlement and alternatively physical settlement, which subject to physical settlement and all necessary regulatory approvals, may potentially result in the acquisition of additional 5,859,978 common shares with voting rights, corresponding to 0.253% of the total voting rights of Alpha Bank.

Following the above-mentioned change, detailed analysis is provided below:

| **Type of Financial Instrument** | **Number of corresponding voting rights** | **Percentage on the total number Alpha Services & Holdings voting rights** |
|---|---|---|
| Voting shares already held | 226,138,299 | 9.767% |

| **Type of Financial Instrument** | **Expiration Date** | **Exercise / Conversion Period** | **Physical or cash settlement** | **Number of voting rights** | **% of voting rights** |
|---|---|---|---|---|---|
| Total Return Swap | 13.05.2026 | 28.5.2025-13.05.2026 | Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals. | 102,300,000 | 4.419% |
| Forward | 26.11.2025 | 28.5.2025-26.11.2025 | Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals. | 101,668,852 | 4.391% |

| Type of Financial Instrument | Expiration Date | Exercise / Conversion Period | Physical or cash settlement | Number of voting rights | % of voting rights |
|---|---|---|---|---|---|
| Total Return Swap | 28.03.2026 | 28.5.2025 – 28.03.2026 | Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals. | 94,100,000 | 4.064% |
| Total Return Swap | 24.3.2026 | 28.5.2025 – 24.3.2026 | Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals. | 57,122,935 | 2.467% |
| Total Return Swap | 19.12.2025 | 25.8.2025-19.12.2025 | Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals. | 60,011,964 | 2.592% |
| Total Return Swap | 11.3.2026 | 11.7.2025-11.3.2026 | Cash settlement as default method and the alternative of physical settlement subject, in the latter case, to the condition of having obtained all the necessary regulatory approvals. | 48,467,347 | 2.093% |
| **Voting rights attached to shares underlying the financial instruments** | | | | **463,671,098** | **20.027%** |

| | |
|---|---|
| **Total voting rights**<br>**(Subject to physical settlement and to the condition of having obtained all the necessary regulatory approvals)** | **29.794%** |

It is noted that until - and subject to - the physical settlement and supervisory approvals, Unicredit S.p.A. shall not have any influence on the exercise of the voting rights attached to the shares underlying the financial instruments.