FLEXOPACK SOCIETE ANONYME COMMERCIAL AND INDUSTRIAL PLASTICS COMPANY

Documents with information pursuant to article 1 par. 5 (h') of Regulation (EU) 2017/1129 (14.06.2017) regarding the admission to trading of FLEXOPACK SOCIETE ANONYME COMMERCIAL AND INDUSTRIAL PLASTICS COMPANY shares following the implementation of stock options plan.

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The Company under the trade name "**FLEXOPACK SOCIETE ANONYME COMMERCIAL AND INDUSTRIAL PLASTICS COMPANY**" and the distinctive title "FLEXOPACK S.A." (hereinafter the **"Company"**), following its relevant announcement dated 22.10.2025, informs the investors about the final results of implementation of Stock Option Plan, which was established pursuant to the Company's Board of Directors resolution dated 10.07.2023, by virtue of the resolution of the Company's Annual Ordinary General Meeting of Shareholders dated 16.06.2023, as follows:

1. During the period from 30.06.2025 to 30.09.2025, twenty-one (21) executives of the Company made a written statement for the exercise of stock options and they deposited on time, namely until 20.10.2025 the relevant amount in the special bank account held by the Company.

2. A total number of 74,400 ordinary voting shares of the Company were allocated, with a nominal value of 0.54 Euros each of them.

3. The exercise price of the new shares amounted to 3.00 Euros per share.

4. The cash payment for the purchase of the above shares was completed in due time and amounted to 223,200.00 Euros.

5. (a) On 24.10.2025, it was registered in the General Commercial Register (G.E.M.I.), with Registration Code 5610134, as provided by the competent Supervisory Authority that is the Companies Directorate of the Ministry of Development and Investment, the Board of Directors Minutes dated 22.10.2025, regarding the increase of the Company's share capital by the amount of 40,176.00 Euros in cash with the issuance of 74,400 new ordinary shares with a nominal value of 0.54 Euros and an exercise price of 3.00 Euros per share. The difference between exercise price of the new shares and their nominal value, i.e.the amount of Euro 183,024.00 transferred to a special reserve account named "Difference from the issuance of equity shares" and

(b) On 31.10.2025, it was registered in the General Commercial Register (G.E.M.I.), with Registration Code 5616614, as provided by the competent Supervisory Authority that is the Companies Directorate of the Ministry of Development and Investment, the Board of Directors Minutes dated 29.10.2025, regarding the certification of the payment of the aforementioned share capital increase, in accordance with the provisions of articles 20 and 113 of law 4548/2018.

It is noted that, following the above increase, the share capital of the Company now amounts to 6,449,556.96 Euros, divided into 11,943,624 ordinary shares with a nominal value of 0.54 Euros each.

6. The Company will take all necessary actions, in accordance with the current legislative and regulatory framework, in order for the new shares to be admitted to trading on the regulated market of the Athens Stock Exchange.

7. Responsible for the preparation of this information document and the accuracy of its content are:

A. Stamatina Gkinosati, Corporate Announcements and Shareholder Services Department, Ifestou 37, Koropi Attica, 19400, Tel.: +30 2106680000.
B. Zois Zaverdinos, Finance Director, Ifestou 37, Koropi Attica, 19400, Tel.: +30 210 6680000.

This information document can be obtained from the offices of the Company's headquarters (37 Ifestou Street, Koropi, Attica, 19400) or in electronic form on the Company's website (http://www.flexopack.com).

Anyone who is interested in receiving more information can contact the Company's Corporate Announcements and Shareholder Services Department during working days and hours (Ms. Stamatina Ginosati, tel. +30 210 6680000).

Koropi, 3 November 2025
On behalf of FLEXOPACK S.A.