

FOR IMMEDIATE RELEASE

23 December 2025

Coca-Cola HBC AG (the “Company”)

Notification of transactions by Persons Discharging Managerial Responsibilities (“PDMRs”)

The Company notifies that the following PDMR has been granted at nil cost performance shares of CHF 6.70 each (“Shares”) in the Company on 10 November 2025 through her participation in the Stock Option and Performance Share Award Plan (“PSP”). The performance shares will vest as described below subject to achievement of performance conditions.

| PDMR | Number of Shares granted under the PSP | Share price |
|----------------------|--|-------------|
| PANAGIOTA KALOGERAKI | 5,898.31 | GBP 35.90 |

The Notification of Dealing Forms for each PDMR can be found below.

| | | |
|----------|--|-------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | PANAGIOTA KALOGERAKI |
| 2 | Reason for the notification | |
| a) | Position/status | CHIEF OPERATING OFFICER |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | COCA-COLA HBC AG |
| b) | LEI | 549300EFP3TNG7JGVE49 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | SHARES |

| | | | | | | | | | | |
|-----------|--|---|--|--|----------|-----------|-------|-----------|----------|-----------------|
| | Identification code | CH0198251305 | | | | | | | | |
| b) | Nature of the transaction | GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST IN NOVEMBER 2028 SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS OF THE 2025-2027 PERFORMANCE SHARE PLAN. | | | | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>35.90 GBP</td><td colspan="2">5,898.31</td></tr></table> | | | Price(s) | Volume(s) | | 35.90 GBP | 5,898.31 | |
| Price(s) | Volume(s) | | | | | | | | | |
| 35.90 GBP | 5,898.31 | | | | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | <table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>35.90 GBP</td><td>5,898.31</td><td>211,749.329 GBP</td></tr></table> | | | Price | Volume | Total | 35.90 GBP | 5,898.31 | 211,749.329 GBP |
| Price | Volume | Total | | | | | | | | |
| 35.90 GBP | 5,898.31 | 211,749.329 GBP | | | | | | | | |
| e) | Date of the transaction | 2025-11-10 | | | | | | | | |
| f) | Place of the transaction | OUTSIDE A TRADING VENUE | | | | | | | | |

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation. The grant of the Shares was deferred for administrative reasons and to ensure compliance with the Market Abuse Regulation while the recipient was in possession of inside information.

For further information please contact:

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General Counsel and Company Secretary

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