

18 December 2025

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 17 December 2025 through their participation in the Company's Employee Share Purchase Plan ("ESPP"). The Company has been also contributing to the ESPP according to the rules 17 December 2025 are also set out below.

PDMR	Number of Shares acquired by the PDMRs under the ESPP	Number of Shares acquired by the Company on behalf of the PDMRs under the ESPP	Share price
Zoran Bogdanovic	143.276	53.972	£37.73366
Jan Gustavsson	74.251	31.226	£37.73366
Minas Agelidis	25.825	25.096	£37.73366
Marcel Martin	28.032	27.213	£37.73366
Ebru Ozgen	43.458	25.495	£37.73366
Panagiota Kalogeraki	107.394	40.107	£37.73366
Vitaliy Novikov	122.321	23.778	£37.73366
Mourad Ajarti	90.980	26.191	£37.73366
Barbara Toenz	22.107	21.486	£37.73366
Anastasios Stamoulis	29.192	23.205	£37.73366
Spyros Mello	36.845	21.200	£37.73366
Ivo Bjelis	49.882	22.929	£37.73366
Frank O'Donnell	23.076	22.643	£37.73366
Vladimir Kosijer	22.770	22.346	£37.73366

The Notification of Dealing Forms for each PDMR and for the Company's contributions can be found below.



1	Details of the person discharging	managerial responsi	bilities / person clo	sely associated
a)	Name	Zoran Bogdanovio	2	
2	Reason for the notification	•		
a)	Position/status	Chief Executive O	fficer	
b)	Initial notification / Amendment	INITIAL NOTIFICA	ATION	
3	Details of the issuer, emission allo auctioneer or auction monitor	owance market participant, auction platform,		
a)	Name	COCA-COLA HBO	CAG	
b)	LEI	549300EFP3TNG	7JGVE49	
4	Details of the transaction(s): sect each type of transaction; (iii) each conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
۵۱	Price(s) and volume(s)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£37.73366	143.276	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	143.276	£5,406.33
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): sect each type of transaction; (iii) each		or (i) each type of in	ctrument (ii)
	conducted	n date; and (iv) each p	place where transac	
			CAG ORDINARY SH	ctions have been
a)	conducted			ctions have been
a)	conducted Description of the financial	COCA-COLA HBG		ctions have been
a) b)	conducted Description of the financial instrument, type of instrument	COCA-COLA HBO 6.70 EACH CH0198251305 COMPANY'S MAT PURCHASE SHAR		TION TO PDMR UNDER
	conducted Description of the financial instrument, type of instrument Identification code	COCA-COLA HBO 6.70 EACH CH0198251305 COMPANY'S MAT PURCHASE SHAR THE COMPANY'S	C AG ORDINARY SH CHING CONTRIBU ES ON BEHALF OF	IARES OF CHF TION TO PDMR UNDER
b)	conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MAT PURCHASE SHAR THE COMPANY'S PLAN Price(s)	C AG ORDINARY SH CHING CONTRIBU ES ON BEHALF OF EMPLOYEE SHARE Volume(s)	TION TO PDMR UNDER
b)	conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MAT PURCHASE SHAR THE COMPANY'S PLAN Price(s)	C AG ORDINARY SH CHING CONTRIBU ES ON BEHALF OF EMPLOYEE SHARE Volume(s)	TION TO PDMR UNDER
b)	conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MAT PURCHASE SHAR THE COMPANY'S PLAN Price(s) £37.73366	C AG ORDINARY SHOWN TO THE CONTRIBUTION OF THE	TION TO PDMR UNDER PURCHASE
b) c)	conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MAT PURCHASE SHAR THE COMPANY'S PLAN Price(s) £37.73366 Price	CAG ORDINARY SHOWN TO THE CONTRIBUTION OF THE	Total



1	Details of the person discharging	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Jan Gustavsson			
2	Reason for the notification				
a)	Position/status	General Counsel a	and Company Secre	etary	
b)	Initial notification / Amendment	INITIAL NOTIFICA	INITIAL NOTIFICATION		
3	Details of the issuer, emission all auctioneer or auction monitor	owance market parti	cipant, auction pla	tform,	
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG	7JGVE49		
4		tion to be repeated for (i) each type of instrument; (ii) h date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
C)	.,	£37.73366	74.251		
	Aggregated information		Т	Τ	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	74.251	£2,801.76	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) £37.73366	Volume(s) 31.226		
	Aggregated information	237.73300	31.220	I	
		Price	Volume	Total	
d)	l - Agaregated volume	I FIICE			
d)	- Aggregated volume - PRICE				
d) e)	- Aggregated volume - PRICE Date of the transaction	£37.73366 2025-12-17	31.226	£1,178.27	



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Minas Agelidis			
2	Reason for the notification	<u>.</u>			
a)	Position/status	Regional Director			
b)	Initial notification / Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allo auctioneer or auction monitor	owance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		tion to be repeated for (i) each type of instrument; (ii) n date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
C)	Trice(s) and volume(s)	£37.73366	25.825		
	Aggregated information		T	·	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	25.825	£974.47	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
C)	i rice(s) and volulite(s)	£37.73366	25.096		
	Aggregated information			T	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	25.096	£946.96	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			



1	Details of the person discharging	managerial respons	ibilities / person clo	osely associated	
a)	Name	Marcel Martin			
2	Reason for the notification				
a)	Position/status	Chief Corporate A	Affairs & Sustainabil	ity Officer	
b)	Initial notification / Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission all auctioneer or auction monitor	owance market parti	cipant, auction pla	tform,	
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG	7JGVE49		
4		ion to be repeated for (i) each type of instrument; (ii) a date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
C)		£37.73366	28.032		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	28.032	£1,057.75	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	IARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) £37.73366	Volume(s) 27.213		
	Aggregated information			1	
	33 3	Price	Volume	Total	
d)	- Aggregated volume				
d)	- Aggregated volume - PRICE	£37.73366	27.213	£1.026.85	
d) e)	- Aggregated volume - PRICE Date of the transaction		27.213	£1,026.85	



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Ebru Ozgen			
2	Reason for the notification	•			
a)	Position/status	Chief People and	Culture Officer		
b)	Initial notification / Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allo auctioneer or auction monitor	owance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		tion to be repeated for (i) each type of instrument; (ii) the date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
۵۱	Deice (a) and values a(a)	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£37.73366	43.458		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	43.458	£1,639.83	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
-,		£37.73366	25.495		
	Aggregated information		Ι.,.	Ι	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	25.495	£962.02	
<u>e)</u>	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Panagiota Kaloge	raki		
2	Reason for the notification	•			
a)	Position/status	Chief Operating C	Officer		
b)	Initial notification / Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission allo auctioneer or auction monitor	wance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO 6.70 EACH	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
-1	Duis a (a) and a along a (a)	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£37.73366	107.394		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	107.394	£4,052.37	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
۵۱	Dring(a) and values - (-)	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£37.73366	40.107		
	Aggregated information				
	- Aggregated volume	Price	Volume	Total	
d)	7 tggregatea volame				
d)	- PRICE	£37.73366	40.107	£1,513.38	
d) e)	33 3	£37.73366 2025-12-17	40.107	£1,513.38	



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Vitaliy Novikov			
2	Reason for the notification	•			
a)	Position/status	Digital Commerce	e Business Develop	ment Director	
b)	Initial notification / Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allo auctioneer or auction monitor	owance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		tion to be repeated for (i) each type of instrument; (ii) n date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
۵۱	Price(s) and volume(s)	Price(s)	Volume(s)		
c)		£37.73366	122.321		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	122.321	£4,615.62	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
٠,		£37.73366 23.778			
	Aggregated information		Γ	T	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	23.778	£897.23	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Mourad Ajarti			
2	Reason for the notification	•			
a)	Position/status	Chief Digital & Te	chnology Officer		
b)	Initial notification / Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission allo auctioneer or auction monitor	owance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
۵۱	Price(s) and volume(s)	Price(s)	Volume(s)		
c)	Frice(s) and volume(s)	£37.73366 90.980			
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	90.98	£3,433.01	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
<u></u>	i rice(s) and volume(s)	£37.73366 26.191			
	Aggregated information		T	T	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	26.191	£988.28	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Barbara Toenz			
2	Reason for the notification	•			
a)	Position/status	Chief Customer a	nd Commercial Off	icer	
b)	Initial notification / Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission allo auctioneer or auction monitor	wance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		tion to be repeated for (i) each type of instrument; (ii) h date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
-1	Dei and and and and and and and	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£37.73366	22.107		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	22.107	£834.18	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
<u>-,</u>	.,	£37.73366	21.486		
	Aggregated information		T	T	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	21.486	£810.75	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Anastasios Stamo	oulis		
2	Reason for the notification				
a)	Position/status	Chief Financial Of	ficer		
b)	Initial notification / Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission allo auctioneer or auction monitor	owance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		s): section to be repeated for (i) each type of instrument; (ii) ii) each date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
C)	Frice(s) and volume(s)	£37.73366	29.192		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	29.192	£1,101.52	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
<u> </u>		£37.73366 23.205			
	Aggregated information		T	T	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	23.205	£875.61	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Spyros Mello			
2	Reason for the notification	•			
a)	Position/status	Strategy and Trar	nsformation Directo	or	
b)	Initial notification / Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allo auctioneer or auction monitor	wance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		tion to be repeated for (i) each type of instrument; (ii) h date; and (iv) each place where transactions have been			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
-,		£37.73366	36.845		
	Aggregated information		1	I	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	36.845	£1,390.30	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sect each type of transaction; (iii) each conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY SH	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PURCHASE SHAR	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
۷,	. ,	£37.73366 21.200			
	Aggregated information		T	T	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	21.200	£799.95	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			



1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ivo Bjelis	Ivo Bjelis				
2	Reason for the notification	<u>.</u>					
a)	Position/status	Chief Supply Chain Officer					
b)	Initial notification / Amendment	INITIAL NOTIFICA	INITIAL NOTIFICATION				
3	Details of the issuer, emission allo auctioneer or auction monitor	the issuer, emission allowance market participant, auction platform, er or auction monitor					
a)	Name	COCA-COLA HBO	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49					
4		tion to be repeated for (i) each type of instrument; (ii) the date; and (iv) each place where transactions have been					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH					
	Identification code	CH0198251305	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN					
c)	Price(s) and volume(s)	Price(s)	Volume(s)				
٠,		£37.73366	49.882				
d)	Aggregated information		Γ	Г			
	- Aggregated volume	Price	Volume	Total			
	- PRICE	£37.73366	49.882	£1,882.23			
e)	Date of the transaction	2025-12-17					
f)	Place of the transaction	XLON					
5		on to be repeated for (i) each type of instrument; (ii) date; and (iv) each place where transactions have been					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH					
	Identification code	CH0198251305					
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN					
c)	Price(s) and volume(s)	Price(s)	Volume(s)				
		£37.73366	22.929				
d)	Aggregated information		T	T			
	- Aggregated volume	Price	Volume	Total			
	- PRICE	£37.73366	22.929	£865.20			
e)	Date of the transaction	2025-12-17					
f)	Place of the transaction	XLON					



1	Details of the person discharging managerial responsibilities / person closely associated associated to the person discharging managerial responsibilities / person closely associated as the person discharging managerial responsibilities / person closely associated as the person discharging managerial responsibilities / person closely associated as the person discharging managerial responsibilities / person closely associated as the person discharging managerial responsibilities / person closely associated as the person discharging managerial responsibilities / person closely as the person discharging managerial responsibilities / person closely as the person discharging managerial responsibilities / person closely as the person discharging managerial responsibilities / person closely as the person discharge managerial responsibilities / person discharge manag						
a)	Name	Frank O'Donnell	Frank O'Donnell				
2	Reason for the notification						
a)	Position/status	Regional Director	Regional Director				
b)	Initial notification / Amendment	INITIAL NOTIFICATION					
3	Details of the issuer, emission all auctioneer or auction monitor	owance market participant, auction platform,					
a)	Name	COCA-COLA HBC AG					
b)	LEI	549300EFP3TNG	549300EFP3TNG7JGVE49				
4		tion to be repeated for (i) each type of instrument; (ii) h date; and (iv) each place where transactions have been					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH					
	Identification code	CH0198251305	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN					
c)	Price(s) and volume(s)	Price(s)	Volume(s)				
٠,		£37.73366	23.076				
d)	Aggregated information		1	1			
	- Aggregated volume	Price	Volume	Total			
	- PRICE	£37.73366	23.076	£870.74			
e)	Date of the transaction	2025-12-17					
f)	Place of the transaction	XLON					
5			on to be repeated for (i) each type of instrument; (ii) date; and (iv) each place where transactions have been				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH					
	Identification code	CH0198251305					
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN					
c)	Price(s) and volume(s)	Price(s) £37.73366	Volume(s) 22.643				
	Aggregated information			<u>I</u>			
d)	- Aggregated volume	Price	Volume	Total			
d)		i .	1	1			
d)	- PRICE	£37.73366	22.643	£854.40			
d) e)		£37.73366 2025-12-17	22.643	£854.40			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Vladimir Kosijer	Vladimir Kosijer			
2	Reason for the notification					
a)	Position/status	Regional Director				
b)	Initial notification / Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allo auctioneer or auction monitor	emission allowance market participant, auction platform, monitor				
a)	Name	COCA-COLA HBO	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49				
4		ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have been				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
C)		£37.73366	22.770			
	Aggregated information		T	T		
d)	- Aggregated volume	Price	Volume	Total		
	- PRICE	£37.73366	22.770	£859.20		
e)	Date of the transaction	2025-12-17				
f)	Place of the transaction	XLON				
5		on to be repeated for (i) each type of instrument; (ii) date; and (iv) each place where transactions have been				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		£37.73366	22.346			
	Aggregated information			T		
d)	- Aggregated volume	Price	Volume	Total		
	- PRICE	£37.73366	22.346	£843.20		
e)	Date of the transaction	2025-12-17				
f)	Place of the transaction	XLON				





Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10