

**EXTRACT FROM MINUTES
OF THE SELF-CONVENED UNIVERSAL EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS
of Société Anonyme under the name
«Piraeus Bank Société Anonyme»
of the December 5th, 2025
G.E.MI. number 157660660000**

In Athens today, 5 December 2025, Friday, at 15:00, at the offices of the Société Anonyme under the name «Piraeus Bank S.A.», and the distinctive title «Piraeus Bank», located at 4 Amerikis Str., the Extraordinary General Meeting was convened, attended by its sole shareholder, in order to discuss and decide on the following items of the agenda:

The following shareholder is present at the General Meeting:

LIST OF SHAREHOLDERS

SHAREHOLDER	SHARES/VOTES	REPRESENTATIVE
Piraeus Financial Holdings S.A.	4,905,537,031 shares	Mr. Theodore Gnardellis (by virtue of a special authorization)
Total	4,905,537,031 (percentage 100%)	

The General Meeting convenes under the temporary chairmanship of the Chairman of the Board of Directors, Mr Georgios Handjinicolaou, according to article 129 of L. 4548/2018, who appointed Ms Kyriaki Gavriilidou as temporary secretary.

Subsequently, the General Meeting **unanimously elects** its final presidium, consisting of Mr. Georgios Handjinicolaou as Chairman and Ms Kyriaki Gavriilidou as Secretary.

Following the confirmation of the quorum, and in the absence of any objection to the items of the agenda and the list of shareholders, the latter is unanimously and by acclamation declared final. The General Meeting commenced its proceedings under the direction of its duly elected final presidium, proceeding to the discussion of the items on the agenda.

Item 3: Election of a new Board of Directors and appointment of independent non-executive members in accordance with the provisions of Law 4706/2020

In this context, Mr Chairman states that, the Board of Directors, following a respective recommendation by the Nomination Committee, proposes to the General Meeting the election of eleven (11) of the current 13 members of the Board of Directors, with a term of three (3) years, which may be extended until the 2029 Annual General Meeting, namely:

1. Alexander Blades, father's name Zisis
2. Venetia Kontogouris, father's name Gerasimos
3. Vasileios Koutentakis, father's name Dimitrios
4. Christos Megalou, father's name Ioannis

5. George Handjinicolaou, father's name Peter
6. Enrico Tommaso Cucchiani, father's name Clemente
7. Paola Giannotti, father's name Flaminio
8. Jeremy John Masding, father's name John Michael
9. Andrew Panzures, father's name Deones
10. Maria Semedallas, father's name Ilias
11. Anne Weatherston, father's name John

Subsequently, Mr. Chairman clarifies that, from the above list, the following six (6) individuals meet the independence requirements laid down in the applicable legal framework and are proposed to be appointed as independent non-executive members of the Board of Directors:

1. Venetia Kontogouris, father's name Gerasimos
2. Andrew Panzures, father's name Deones
3. Maria Semedallas, father's name Ilias
4. Anne Weatherston, father's name John
5. Paola Giannotti, father's name Flaminio
6. Jeremy John Masding, father's name John Michael

Consequently, the General Meeting **unanimously resolves the election** of the following individuals as members of the Board of Directors, for a three-year term, i.e., until 5 December 2028, which may be extended until the end of the period within which the next Annual General Meeting must be convened and until the relevant decision is taken:

1. Alexander Blades, father's name Zisis
2. Venetia Kontogouris, father's name Gerasimos
3. Vasileios Koutentakis, father's name Dimitrios
4. Christos Megalou, father's name Ioannis
5. George Handjinicolaou, father's name Peter
6. Enrico Tommaso Cucchiani, father's name Clemente
7. Paola Giannotti, father's name Flaminio
8. Jeremy John Masding, father's name John Michael
9. Andrew Panzures, father's name Deones
10. Maria Semedallas, father's name Ilias
11. Anne Weatherston, father's name John

And appoints the following as independent non-executive members:

1. Venetia Kontogouris, father's name Gerasimos
2. Andrew Panzures, father's name Deones
3. Maria Semedallas, father's name Ilias
4. Anne Weatherston, father's name John
5. Paola Giannotti, father's name Flaminio
6. Jeremy John Masding, father's name John Michael

Item 4: *Determination of the type of the Audit Committee, the term of office, the number and the qualifications of its members as per article 44 par. 1 case (b) of Law 4449/2017*

For this item, Mr. Chairman submits for voting by the General Meeting of Shareholders, the following concerning the type, term of office, number and qualifications of the members of the Audit Committee as per article 44 par. 1 case b of Law 4449/2017, as well as the Audit Committee Terms of Reference:

- a) The Audit Committee will be a Committee of the Board of Directors, consisting solely of non-executive members of the Board of Directors.

- b) The Audit Committee will consist of five (5) non - executive members of the Board of Directors, of which the majority will be independent according to the provisions of article 9 of Law 4706/2020.
- c) The term of office of the Committee members that will be appointed by the Board of Directors in accordance with article 44 par.1 case c) of Law 4449/2017 shall coincide with their term of office as Board members, i.e. until 05 December 2028, and shall in any case expire if they cease to be members of the Company's Board of Directors. In the event of resignation, death or forfeiture, the Board of Directors will appoint, from amongst its existing members, a new member in replacement thereof, for the remaining term of office of the member replaced, in accordance with article 1 and 2 of article 82 of Law 4548/2018, which apply mutatis mutandis.
- d) Committee members will be appointed by the Board of Directors in accordance with article 44 par. 1 case c of Law 4449/2017, as in force and the Audit Committee Terms of Reference and shall satisfy the criteria set out in article 44 of Law 4449/2017.
- e) Following the appointment of members of the Committee of the Board of Directors, the Committee will constitute into a body to appoint its Chair and its Vice Chair from amongst its independent members.

Therefore, the General Meeting of shareholders **unanimously approves** the above regarding the determination of the type of Audit Committee, the term of office, the number and the qualifications of its members as per article 44 par. 1 case b) of Law 4449/2017.

After all items on the agenda were concluded, the Chairman of the General Meeting of Shareholders declared the adjournment of the proceedings, and these minutes was drafted and signed in confirmation of the above.

Extract from the minutes of the General Meeting

Athens, December 5th, 2025

The Secretary of the Board

Lydia Papadopoulou