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## PPC Group: New Milestones and Enhanced Transparency in the Annual Sustainability Report

- *Publication of the Sustainability Report for the 14th consecutive year*
- *Alignment with international GRI & SASB standards, the ESG Guide of the Athens Exchange, and the new ESRS/CSRD regulatory framework*
- *Significant improvement in ESG performance and alignment of corporate actions with the UN Sustainable Development Goals*

PPC Group published its [Sustainability Report for 2024](#), marking the 14th consecutive year of reliable and transparent reporting on its progress in environmental, social and corporate governance (ESG) matters.

2025 marked a new milestone in the evolution and maturity of the Group's sustainability journey, as for the first time PPC Group published its Sustainability Report integrated into the Annual Financial Report for 2024, in line with the requirements of Directive (EU) 2022/2464 (Corporate Sustainability Reporting Directive – CSRD), the EU Taxonomy Regulation (EU 2020/852), and the corresponding national legislative framework (Law 5164/2024). At the same time, PPC Group published a standalone publication of the 2024 Sustainability Report, continuing the practice of voluntary sustainability disclosures applied in previous years.

The 2024 Sustainability Report includes enhanced qualitative information, initiatives and actions related to the Group's Creating Shared Value (CSV) strategy, consistent with previous Sustainability Reports. Additionally, it incorporates expanded quantitative data, collected and calculated across all Group companies, aiming to provide more comprehensive and meaningful information to stakeholders.

The Report, which covers all subsidiaries of PPC Group, has been prepared in accordance with the Global Reporting Initiative (GRI) 2021 Universal Standards and is aligned with the Communication on Progress (CoP) framework of the United Nations Global Compact (UNGC). The objective of the Report is to disclose additional sustainability-related information based on voluntary reporting standards, as a good practice to further enhance transparency and to support the continuous improvement of the Group's performance in ESG ratings.

### ESG Performance & Key Milestones in 2024

The year marked substantial progress for PPC Group, with key indicators reflecting its steady transition towards a sustainable business and energy model. Key ESG highlights for PPC Group in 2024 include:

- 85% of investments directed towards renewable energy sources (RES), flexible generation and electricity distribution
- 29% of total electricity generation derived from renewable energy sources
- 28% reduction in lignite-based generation compared to 2023
- Restoration of a total of 601.9 hectares at the Lignite Centers of Western Macedonia and Megalopolis, of which 121.4 hectares (20.2%) concern forest land
- 21,320 employees (17,361 in Greece, 3,834 in Romania, and 125 in other countries)
- Women account for 32% of the Group's workforce, while their representation at senior management level reached 35.2% in 2024
- A network of 2,537 electric vehicle charging stations in 674 locations across Greece, and 550 charging stations in 199 locations in Romania

The Chairman and CEO of PPC Group, Mr. Georgios Stassis, stated: *"The transformation journey of PPC Group into a sustainable Powertech company and a leader in Southeast Europe is well underway. In an ever-changing environment, shaped by challenges and difficult decisions, PPC Group is leading the new green electrification and contributing to the digital transition of Greece and the wider region through strategic investments in energy and technological infrastructure. The year 2024 marked another meaningful step on our path towards a sustainable, innovative and socially responsible present and future. With consistency, transparency and a strong commitment to sustainability principles, we are investing in a resilient, fair and sustainable energy system, one that serves people and society, while protecting the natural environment. With responsibility and vision, we are building the future of energy for all."*

Remaining committed to the principles of transparency and responsible growth, PPC Group continues to evolve its disclosure practices, strengthening accountability, credibility and timely information for all stakeholders. With a clear focus on sustainability and innovation, the Group is systematically investing in an energy future that creates value for all stakeholders and its shareholders.

The PPC Group Sustainability Report 2024 is available [here](#).

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