



ANNOUNCEMENT

RECONSTITUTION OF THE REMUNERATION AND NOMINATION COMMITTEE

EKTER S.A. (the “Company”) announces that, following the decision of its Board of Directors dated 29 December 2025, the Remuneration and Nomination Committee has been reconstituted, in accordance with the provisions of Article 10 of Law 4706/2020.

More specifically, the Board of Directors resolved on 29 December 2025 to replace Mr. Stoumpou as a member of the Committee and to appoint Ms. Androniki Emmanouil Ioannidou as a new member thereof. Consequently, the Committee was reconstituted as follows:

- **Ms. Vasiliki Ioannou Krokou**, Independent Non-Executive Member of the Board of Directors, Chair of the Committee,
- **Mr. Konstantinos Dimitriou Krassas**, Independent Non-Executive Member of the Board of Directors, Member of the Committee,
- **Ms. Androniki Emmanouil Ioannidou**, Non-Executive Member of the Board of Directors, Member of the Committee.

The term of office of the members of the Committee shall be coterminous with the term of the current Board of Directors and shall be automatically extended until the first Ordinary General Meeting following the expiration thereof.

For the Company,
Shareholders’ Service Department