



Regulated Information

Free Disposal of Own Shares pursuant to Article 114 of Law 4548/2018

IDEAL Holdings S.A. (hereinafter the “Company”), in compliance with the provisions of Law 3556/2007 and Regulation (EU) No 596/2014, informs the investing public that, within the framework of the 3rd cycle of the Stock Award Plan established on 15.01.2024, it proceeded, during the period from 08.12.2025 to 10.12.2025, with the free disposal of 253,000 own common registered shares, with an aggregate value of €1,538,000.00, which has been calculated on the basis of the volume-weighted average of the closing prices of the Company’s share on the respective disposal dates, i.e. €6.08 per share, to a total of ten (10) beneficiaries.

With the above disposal of own shares, the Company’s Stock Award Plan is completed, under which a total of 325,000 own shares were disposed of, out of an available number of 400,000 shares.

The above shares were granted to the beneficiaries with a two (2) year holding obligation, in accordance with the terms of the Plan, i.e. until 31.12.2027.

The aforementioned own shares had been acquired by the Company through a share buy-back programme, which was approved by the Annual General Meeting of shareholders held on 30.05.2023, at an average acquisition price of €6.0286 per share.

Following the above disposal, the Company holds in aggregate 1,886,983 own shares, corresponding to 3.3694% of the total number of shares and voting rights.

Athens, December 10th, 2025