

Announcement

Formation of the Board of Directors in a body, appointment of its members and formation of the Audit Committee as a body and composition of the Nomination and Compensation Committee

22 January 2026 – HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A., following the announcement on 20.01.2026 with regards to the decisions of the Extraordinary General Meeting of Shareholders of 20 January 2026, announces that the new nine-member Board of Directors of the Company was formed as a body on that same day, as follows:

1. Camille, Wael Beudin, son of Nabil Eleid, non-executive member, Chairman
2. Polyxeni Kazoli, daughter of Nikolaos, independent non-executive member, Vice-Chairwoman
3. Ioannis Kontopoulos, son of Theodosios, executive member, Chief Executive Officer
4. Georgios Doukidis, son of Ioannis, independent non-executive member
5. Manuela Bassi, daughter of Giorgio, non-executive member
6. Sébastien, Anthony, Emile d'Herbès, son of Pierre, non-executive member
7. Nicholaos Kreteras, son of Constantinos, independent non-executive member
8. Giorgio, Riccardo, Maria, Alfonso Modica, son of Ricardo, non-executive member
9. Emilie, Anabelle, Irene, Marie-Therese Rieupeyroux, daughter of Jean-François, non-executive member

The term of office of the Board of Directors of the Company is three years, extended in accordance with the provisions of article 85 par. 1 (c) of Law 4548/2018 and par. 2 of article 8 of the Company's Articles of Association, until the Annual General Meeting of the Company's shareholders, which will be held after the expiration of its term of office.

On the same date, 20.01.2026, the Company's Board of Directors, in accordance with the decisions of the Extraordinary General Meeting of the Company's Shareholders on 20 January 2026, appointed as members of the Company's Audit Committee, in accordance with the provisions of Article 44 of Law 4449/2017, Article 9 par.1 and 2 and Article 10 of Law 4706/2020, Mr. Nicholaos Kreteras, independent non-executive member, Ms. Polyxeni Kazoli, Vice Chairwoman of the BoD, independent non-executive member, and Mr. Camille Wael Beudin, Chairman of the Board of Directors, non-executive member, after first determining that the independent non-executive members meet the independence criteria, in accordance with Article 9 par.1 and 2 of Law 4706/2020, and that all appointed members of the Committee meet the requirements of Article 44 of Law 4449/2017, as well as the suitability criteria required to ensure the lawful composition of the Audit Committee.

The Audit Committee of the Company, was formed on 21.01.2026 as a body and appointed its Chairman as follows:

Chair: Nicholaos Kreteras, independent non-executive member of the BoD
Members: Polyxeni Kazoli, Vice Chairwoman of the BoD, independent non-executive member of the BoD
Camille Wael Beudin, Chairman of the BoD, non-executive member of the BoD

Furthermore, at the same meeting, the members of the Audit Committee, in accordance with Article 44 par. (g) of Law 4449/2017, as in force, appointed the Chairman of the Committee, Mr. Nicholaos Kreteras, being the independent member of the Committee who will be required to attend the meetings of the Committee for the approval of the Company's Financial Statements, given that he meets all the criteria and requirements of article 44 of Law 44 of the Law. 4449/2017, as in force, the criteria of independence of article 9 par. 1 and 2 of Law 4706/2020, as in force, and in addition, he has proven sufficient knowledge and experience in accounting and auditing related to international standards.

Finally, on 20.01.2026, the Company's Board of Directors decided that the Nomination & Compensation Committee, which has been assigned the responsibilities of Articles 11 and 12 of Law 4706/2020, will consist of a total of three (3) non-executive members of the Board of Directors, two (2) of whom shall be independent, and determined its composition, after first verifying that the independent non-executive members meet the independence criteria in accordance with Article 9 par. 1 and 2 of Law 4706/2020 and the suitability criteria required to ensure the lawful composition of the Committee, as follows:

Chair: Polyxeni Kazoli, Vice Chairwoman of the BoD, independent non-executive member of the BoD
Members: Nicholaos Kreteras, independent non-executive member of the BoD
Giorgio Riccardo, Maria, Alfonso Modica, non-executive member of the BoD

The term of office of the members of the Audit Committee and the Nomination & Compensation Committee will follow their term of office as members of the Board of Directors, extended in accordance with the provisions of Article 85 par. 1 (c) of Law 4548/2018 and par. 2 of Article 8 of the Articles of Association of the Company until the Annual General Meeting of the Company's shareholders, which will be held after the expiration of its term of office.