



Announcement on the Election of a New Board Member and the Reconstitution of the BoD into Body

Further to the Company's announcement dated January 9, 2026, Athens International Airport S.A. (the "Company") announces that, pursuant to the decision of its Board of Directors dated January 12, 2026, Mr. Panagiotis Tampourlos was elected as an Independent Non-Executive Director, replacing the late Mr. Robert Goebbel, in accordance with Article 82(1) of Law 4548/2018 and Article 9(4) of Law 4706/2020.

Mr. Tampourlos holds a degree in Economics from the University of Piraeus and an MBA from McGill University (Canada). He has over 40 years of experience in senior executive roles in multinational and public listed companies. He has served as Group CFO and Regional CFO (Europe, Middle East and Africa) in major international organizations, including Pfizer/Warner Lambert, Frigoglass and OTE (Hellenic Telecommunications Organization). Earlier in his career, he held senior financial roles at American Express, Hilti, ICI and Milchem International.

Mr. Tampourlos has extensive experience as an independent non-executive director, having served on the boards as well as on Audit and/or Remuneration Committees of companies specializing in sectors that include infrastructure, payment systems, telecommunications, energy and financial services. His board experience includes, among others, the companies: OTE, COSMOTE, COSMOTE Payments, DIAS Interbanking Systems, DESFA (Hellenic Gas Transmission System Operator), Orange Telecom Romania.

By the same decision, the Board of Directors was reconstituted into Body as follows:

- Michail Kefalogiannis, Chairperson, Non-Executive Director
- Gerhard Schroeder, Vice-Chairperson, Non-Executive Director
- Ioannis Paraschis, Managing Director (CEO), Executive Director
- Ian Andrews, Non-Executive Director
- Sven Erler, Non-Executive Director
- Janis Carol Kong, Non-Executive Director



- Charalampos Pampoukis, Non-Executive Director
- Evangelos Peter Poungias, Non-Executive Director
- Thiresia (Teresa) Farmaki, Independent Non-Executive Director
- Konstantinos Kollias, Independent Non-Executive Director
- Aikaterini Savvaidou, Independent Non-Executive Director
- Lorraine Scaramangas, Independent Non-Executive Director
- Panagiotis Tampourlos, Independent Non-Executive Director

Furthermore, during its meeting on January 12, 2026, the Company's Board of Directors resolved to appoint Mr. Panagiotis Tampourlos as a new member of the Audit Committee, the Remuneration and Nomination Committee, and the Personnel Committee, respectively, replacing the late Robert Goebbels. Subsequently, these Committees convened and reorganized as follows:

Audit Committee

Chairperson:

Lorraine Scaramangas, Independent Non-Executive Director

Members:

Panagiotis Tampourlos, Independent Non-Executive Director

Sven Erler, Non-Executive Director

Remuneration & Nomination Committee

Chairperson

Panagiotis Tampourlos, Independent Non-Executive Director

Members:

Konstantinos Kollias, Independent Non-Executive Director

Gerhard Schroeder, Non-Executive Director



Personnel Committee

Chairperson:

Gerhard Schroeder, Non-Executive Director

Members:

Panagiotis Tampourlos, Independent Non-Executive Director

Michail Kefalogiannis, Non-Executive Director

The term of office of the above Board of Directors and its Committees, which expires on February 6, 2026, shall be automatically extended after the expiration of the Board's term until the first Ordinary General Meeting of the Company's shareholders, provided that such extension shall not exceed three (3) years.

Spata, 13 January 2026