

FOR IMMEDIATE RELEASE

17 February 2026

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMR has been granted at nil cost performance shares of CHF 6.70 each ("Shares") in the Company on 16 February 2026 through his participation in the Stock Option and Performance Share Award Plan ("PSP"). The performance shares will vest as described below subject to achievement of performance conditions.

PDMR	Number of Shares granted under the PSP	Share price
TOON IMAN PAUL VAN DER VEER	48,777	GBP 47.04

The Notification of Dealing Forms for each PDMR can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	TOON IMAN PAUL VAN DER VEER
2	Reason for the notification	
a)	Position/status	INCOMING CHIEF PEOPLE AND CULTURE OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	SHARES

	Identification code	CH0198251305						
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST IN MARCH 2026 SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS OF THE 2023-2025 PERFORMANCE SHARE PLAN						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>47.04 GBP</td><td>16,259</td></tr> </tbody> </table>	Price(s)	Volume(s)	47.04 GBP	16,259		
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e)	Date of the transaction	2026-02-16						
f)	Place of the transaction	OUTSIDE A TRADING VENUE						
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a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305						
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST IN MARCH 2027 SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS OF THE 2024-2026 PERFORMANCE SHARE PLAN						
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a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305						
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST IN MARCH 2028 SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS OF THE 2025-2027 PERFORMANCE SHARE PLAN						
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This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary

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