



Announcement

Changes in the composition of the Committees of the Board of Directors and the position of Vice-Chair of the Board of Directors

Nicosia, 18 February 2026

Group Profile

The Bank of Cyprus Group is the leading banking and financial services group in Cyprus, providing a wide range of financial products and services which include retail and commercial banking, finance, factoring, investment banking, brokerage, fund management, private banking, life and general insurance. At 31 December 2025, the Bank of Cyprus Group operated through a total of 56 branches in Cyprus, of which 2 operated as cash offices. The Bank of Cyprus Group employed 2,850 staff worldwide. At 31 December 2025, the Group's Total Assets amounted to €28.6 bn and Total Equity was €2.9 bn. The Bank of Cyprus Group comprises Bank of Cyprus Holdings Public Limited Company, its subsidiary Bank of Cyprus Public Company Limited and its subsidiaries.

Bank of Cyprus Holdings Public Limited Company (“BOC Holdings” and, together with its subsidiaries, the “Group”), and Bank of Cyprus Public Company Limited (the “Bank”) announce that on Wednesday, 18 February 2026, their Boards decided the following:

1. a) To change the composition of the Audit Committee and the Human Resources & Remuneration Committee, as follows:

Audit Committee (AC)

Irene Psalti (Chair)
Monique Hemerijck
Adrian Lewis
Georgios Syrichas
Stuart Birrell

Human Resources & Remuneration Committee (HRRC)

Adrian Lewis (Chair)
Irene Psalti
Andreas Kritiotis

- b) The composition of the rest of the Committees of the Boards remains as is:

Risk Committee (RC)

Monique Hemerijck (Chair)
Stuart Birrell
Christian Hansmeyer
Andreas Kritiotis

Nominations and Corporate Governance Committee (NCGC)

Takis Arapoglou (Chair)
Lyn Grobler
Christian Hansmeyer
Georgios Syrichas

Technology Committee (TC)

Lyn Grobler (Chair)
Monique Hemerijck
Adrian Lewis

2. To appoint the current Director, Mr Georgios Syrichas, to the position of Vice Chair of the Board of Directors, succeeding Ms Lyn Grobler from the said position.

The changes are effective as of 1st March 2026.