



Election and appointment of George Kallimasias as Executive Member of the Company's BoD and Managing Director (CEO) – Reconstitution of the BoD into Body

Athens International Airport S.A. (the "Company" or "AIA"), pursuant to Article 82(1) of Law 4548/2018 and further to the previous announcement dated on 03.11.2025, announces that the Company's Board of Directors, during the today's meeting taking into consideration the Remuneration and Nomination Committee recommendation, decided upon the election and appointment of George Kallimasias as a new executive member of AIA's Board of Directors and Managing Director (CEO) with the effective date 01.02.2026, in replacement of the resigned executive member Dr. Yannis Paraschis.

Accordingly, the BoD reconstituted into body as follows:

- Michail Kefalogiannis, Chairperson, Non-Executive Director
- Gerhard Schroeder, Vice-Chairperson, Non-Executive Director
- George Kallimasias, Managing Director (CEO), Executive Director
- Ian Andrews, Non-Executive Director
- Sven Erler, Non-Executive Director
- Janis Carol Kong, Non-Executive Director
- Charalampos Pampoukis, Non-Executive Director
- Evangelos Peter Pougias, Non-Executive Director
- Thiresia (Teresa) Farmaki, Independent Non-Executive Director
- Konstantinos Kollias, Independent Non-Executive Director
- Aikaterini Savvaidou, Independent Non-Executive Director
- Lorraine Scaramangas, Independent Non-Executive Director
- Panagiotis Tampourlos, Independent Non-Executive Director



The term of office of the above Board of Directors, which expires on February 6, 2026, shall be automatically extended after the expiration of the Board's term until the first Ordinary General Meeting of the Company's shareholders, provided that such extension shall not exceed three (3) years.

The Chairman of the Board of Directors of AIA, Michail Kefalogiannis stated: *"On behalf of the Board of Directors, I would like to congratulate and welcome George Kallimasias as an Executive Member of the Board in the role of the Managing Director (CEO) of the Company. The Board acknowledged Mr. Kallimasias' appointment with great confidence in his leadership capabilities, professional experience, and strategic insight, and expresses their expectation that his guidance will contribute meaningfully to the Company's continued success and sustainable growth. We look forward to a constructive and collaborative working relationship in pursuit of the Company's mission and objectives."*

I would also like to express our sincere appreciation and gratitude to Dr. Paraschis for nineteen (19) years of outstanding service as the Managing Director and CEO of Athens International Airport S.A. Throughout this extended tenure, Dr Paraschis demonstrated exceptional leadership, unwavering commitment, and a deep sense of responsibility, contributing significantly to the stability, growth, and success of the organization. The Board acknowledges the lasting impact of his strategic vision, professionalism, and dedication, and they extend its heartfelt thanks for the invaluable contributions made over the years."

Spata, 3 February 2026