

## **Coca-Cola HBC AG**

### **Announcement of the Annual General Meeting to be held on 8 May 2026, changes to the Board and confirmation of dividend dates**

**Zug, Switzerland – 2 April 2026** - The Board of Directors of Coca-Cola HBC AG ("Coca-Cola HBC") has resolved to convene its Annual General Meeting ("AGM") to be held on Friday, 8 May 2026 at 09.00 am CEST, at Turmstrasse 26, 6312 Steinhausen, Switzerland.

The Board of Directors has been notified that Henrique Braun and Charlotte J. Boyle intend to retire from the Board of Directors at the conclusion of the AGM. Each serving as a non-executive director with Henrique Braun serving for almost five years and Charlotte J. Boyle serving for almost nine years.

The Board of Directors proposes to elect Bruno Pietracci and Lara Salame Boro as new non-executive members of the Board of Directors. Subject to election at the AGM, Bruno Pietracci's and Lara Salame Boro's appointment will each take effect immediately following the conclusion of the AGM. Bruno Pietracci currently serves as President, Latin America Operating Unit for The Coca-Cola Company, a role he has held since 2023. He served on the board of Coca-Cola HBC (2021 to 2023). Lara Salame Boro is an experienced business executive and director with expertise in leadership, strategy, digital transformation and business integration across several sectors and emerging markets. She is currently chief executive officer of The Economist Group, a non-executive director of Hakluyt & Company Limited and a trustee at the UK for UNHCR. Further details are set out in the biographies of Bruno Pietracci and Lara Salame Boro in the notice of the AGM. No further information is required to be disclosed pursuant to the UK Financial Conduct Authority's UK Listing Rule 6.4.8R.

The AGM will also resolve to declare for each ordinary registered share a dividend of EUR 1.20 per share which was initially announced on 10 February 2026. Payment of the dividend is anticipated to be made on 9 June 2026 to holders of Coca-Cola HBC shares on the record date of 15 May 2026.

The AGM agenda items are set out in the summary below.

## **Agenda of the AGM**

In summary, the AGM will have the following agenda and will include the following proposals by the Board of Directors:

- 1 Receipt of the 2025 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements
- 2 Approval of the non-financial report under Swiss statutory law for the financial year ended on 31 December 2025
- 3 Appropriation of earnings and reserves / declaration of dividend
  - 3.1 Appropriation of available earnings
  - 3.2 Declaration of dividend from reserves
- 4 Discharge of the members of the Board of Directors and the members of the Executive Leadership Team
- 5 Election of the Board of Directors, the Chairman of the Board of Directors and the members of the Remuneration Committee
  - 5.1 Current members of the Board of Directors
    - 5.1.1. Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)
    - 5.1.2. Re-election of Zulikat Wuraola Abiola as a member of the Board of Directors
    - 5.1.3. Re-election of Elizabeth Bastoni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
    - 5.1.4. Re-election of Zoran Bogdanovic as a member of the Board of Directors
    - 5.1.5. Re-election of Pantelis ("Linos") D. Lekkas as a member of the Board of Directors
    - 5.1.7. Re-election of Anastasios I. Leventis as a member of the Board of Directors

5.1.8. Re-election of Christodoulos ("Christo") Leventis as a member of the Board of Directors

5.1.9. Re-election of George Pavlos Leventis as a member of the Board of Directors

5.1.10. Re-election of Stavros Pantzaris as a member of the Board of Directors

5.1.11. Re-election of Evguenia Stoitchkova as a member of the Board of Directors

5.1.12. Re-election of Glykeria Tsernou as a member of the Board of Directors and election as a member of the Remuneration Committee (in a single vote)

5.2 New members of the Board of Directors

5.2.1. Election of Bruno Pietracchi as a new member of the Board of Directors

5.2.2. Election of Lara Salame Boro as a new member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)

6 Election of the independent proxy

7 Election of the auditors

7.1 Re-election of the statutory auditor

7.2 Advisory vote on the re-appointment of the independent registered public accounting firm for UK purposes

8 Advisory vote on the UK Remuneration Report

9 Advisory vote on the Remuneration Policy

10 Advisory vote on the Swiss Remuneration Report

11 Approval of the remuneration of the Board of Directors and the Executive Leadership Team

11.1 Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting

11.2 Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year

12 Approval of share buy-back

The formal notice of the AGM, including a full description of the items of the agenda and the proposals of the Board of Directors, has been published today in the Swiss Official Gazette of Commerce (Schweizerisches Handelsamtsblatt). A circular incorporating the formal notice of the AGM will be sent to all registered shareholders. It has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>, as well as on Coca-Cola HBC's website at <https://www.coca-colahellenic.com/en/investor-relations/shareholder-centre/agm-egm>, together with the 2025 Integrated Annual Report and other relevant shareholder information.

**Zug, 2 April 2026**

Coca-Cola HBC AG

The Board of Directors

**Enquiries**

**Coca-Cola HBC Group**

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#### **Coca-Cola HBC Group**

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 760 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading beverage brands in the sparkling, adult sparkling, juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits categories. These include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergnano, Valsler, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Grey Goose. We foster an open and inclusive work environment amongst our more than 33,000 employees and believe that building a more positive environmental impact is integral to our future growth. We rank among the top performers in sustainability benchmarks such as the Dow Jones Best-in-Class Indices, CDP, MSCI ESG, FTSE4Good and ISS ESG.

Coca-Cola HBC is listed on the London Stock Exchange (LSE: CCH) and on the Athens Exchange (ATHEX: EEE). For more information, please visit <https://www.coca-colahellenic.com/>