



## **Announcement on the Election of a New Board of Directors - Constitution into Body – New Audit Committee – Constitution into a Body – Other Committees**

The company under the name "Athens International Airport S.A." (hereinafter the "Company" or "AIA") announces that, further to the decision of the Ordinary General Meeting of Shareholders dated April 15, 2026 regarding the election of a new Board of Directors, the latter was constituted into a body at its meeting held on the same day as follows:

- Michail Kefalogiannis, Chairperson, Non-Executive Director
- Gerhard Schroeder, Vice-Chairperson, Non-Executive Director
- George Kallimasias, Managing Director (CEO), Executive Director
- Ian Andrews, Non-Executive Director
- Sven Eler, Non-Executive Director
- Janis Carol Kong, Non-Executive Director
- Charalampos Pampoukis, Non-Executive Director
- Evangelos Peter Pougias, Non-Executive Director
- Konstantinos Kollias, Independent Non-Executive Director
- Eleni Koritsa, Independent Non-Executive Director
- Aikaterini Savvaidou, Independent Non-Executive Director
- Lorraine Scaramangas, Independent Non-Executive Director
- Panagiotis Tampourlos, Independent Non-Executive Director

The members of the Board of Directors are elected for a term of office of two (2) years, which will be automatically extended until the first ordinary General Meeting after the expiry of their term of office and which may not exceed three (3) years.

It is noted that the Remuneration and Nomination Committee at its meeting on March 23, 2026, following assessment concluded the following: (a) the aforementioned members of the Board of Directors have the experience and skills required for such position and fulfil the individual suitability criteria set forth in the Suitability Policy of the Board of Directors. (b) No member of the Board has been in the last five (5) years



prior to their election an agent or an employee of an airport authority or of any party providing airport services within the area of Athens (other than AIA) as provided for under article 8.2(f) of the Company's Articles of Association. (c) There are no obstacles or conflicts in any of the members of the Board, deriving from the provisions of Law 4706/2020, the applicable Corporate Governance Code and the Company's Operation Regulation. (d) Each of the independent non-executive members of the Board of Directors meets the conditions of independence of article 9 of Law 4706/2020. (e) The composition of the new Board of Directors is compliant with the applicable provisions of Law 4706/2010 relating to gender representation and fully complies with the requirements of Law 4706/2020, regarding the number of independent non-executive members of the Board of Directors.

Furthermore, by virtue of the resolution of the General Meeting of Shareholders on April 15, 2026 was resolved that a) the Audit Committee be a Committee of the Board of Directors, consisting exclusively of Members of the Board of Directors; b) the Audit Committee consists of two (2) Independent Non-Executive Members and one (1) Non – Executive Member; c) the term of office of the members of the Committee to be appointed by the Board of Directors in accordance with § 1c of article 44 of Law 4449/2017, as such is in force, follow their term of office as members of the Board of Directors, i.e., be for two years commencing on the election of the Board of Directors and being extended, automatically, until the Ordinary General Meeting to be convened after the expiration of the Board's term of office.

Further to that and during its meeting on April 15, 2026, the Company's Board of Directors resolved to appoint Ms. Lorraine Scaramangas, Independent Non-Executive Member of the Board of Directors, Mr. Panagiotis Tampourlos, Independent Non-Executive Member of the Board of Directors and Mr. Sven Erler, Non-Executive Member of the Board of Directors as members of the Audit Committee. Subsequently, at its meeting held on April 15, 2026, the Audit Committee elected Ms. Lorraine Scaramangas as its Chair and was constituted as follows:



### **Audit Committee**

Chairperson:

Lorraine Scaramangas, Independent Non-Executive Director

Members:

Panagiotis Tampourlos, Independent Non-Executive Director

Sven Erler, Non-Executive Director

Finally, following the appointment of the members of the Remuneration and Nomination Committee, the Personnel Committee, the Finance Committee, and the Investment Committee pursuant to the resolution of the Board of Directors dated April 15, 2026, the aforementioned Committees convened on the same day and were constituted as follows:

### **Remuneration & Nomination Committee**

Chairperson

Panagiotis Tampourlos, Independent Non-Executive Director

Members:

Konstantinos Kollias, Independent Non-Executive Director

Gerhard Schroeder, Non-Executive Director

### **Personnel Committee**

Chairperson:

Gerhard Schroeder, Non-Executive Director

Members:

Panagiotis Tampourlos, Independent Non-Executive Director

Michail Kefalogiannis, Non-Executive Director



### **Finance Committee**

Chairperson:

Evangelos Peter Pougias, Non-Executive Director

Members:

Ian Andrews, Non-Executive Director

Michail Kefalogiannis, Non-Executive Director

### **Investment Committee**

Chairperson:

Evangelos Peter Pougias, Non-Executive Director

Members:

Sven Erler, Non-Executive Director

Eleni Koritsa, Independent Non-Executive Director

The term of office of the members of the above Committees follows their term of office as members of the Board of Directors, i.e. two (2) years commencing on the election of the Board of Directors and extended, automatically, until the Ordinary General Meeting to be convened after the expiration of the Board's term of office and may not exceed three (3) years.

The CVs of the above members of the Board of Directors and the Committees have been posted on the Company's website (<https://www.aia.gr/en/investors/bod-members>).

**Spata, 17 April 2026**